



Roane State
COMMUNITY COLLEGE

**FACULTY QUALIFICATIONS
MANUAL**



**Student Learning
2022-2023**

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INTRODUCTION

This manual is intended to guide the reader through the process of qualifying faculty members at Roane State Community College. Both full-time and part-time faculty members are required to meet the standards of the Southern Association of Colleges and Schools Commission on Colleges (SACS-COC). This handbook outlines the minimum qualifications needed to teach courses in each discipline and program offered by RSCC.

Roane State Community College

Policy Number: PA-27-01

Subject: Faculty Qualifications

- I. Purpose
It is the policy of Roane State Community College (RSCC) to employ faculty whose qualifications comply with the policies and guidelines of the Tennessee Board of Regents (TBR) and the standards of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- II. Qualifications
 - A. Faculty members must meet the college's requirements, as outlined in the [Faculty Qualifications Manual](#), to teach in the academic disciplines. These requirements include those of applicable professional accrediting and/or approval agencies. The qualifications for teaching at RSCC are the same for full-time and part-time faculty, and the applicable qualifications to teach courses in the academic disciplines apply to all delivery modes.
 - B. Roane State's Faculty Qualifications Manual is the source for information regarding the criteria for teaching all courses at the collegiate level. A review of this manual is conducted annually by the office of the Vice President for Student Learning.
 - C. Academic degrees presented for credentialing will generally be awarded from regionally accredited institutions. In the event that the faculty member is a graduate of an institution outside the United States, a further review of credentials will be conducted to ensure appropriate academic preparation.
- III. Certification of Qualifications
 - A. Qualifications for all faculty must be certified by the appropriate academic dean prior to the teaching appointment and all employment must be conducted according to the screening and hiring procedures outlined in RSCC Policy PA-18-01. (Access the complete RSCC Policy PA-18-01, Hiring and Recruiting, at www.roanestate.edu/policies/.) Candidates graduating from foreign universities must supply appropriate qualifying credentials (or certified translation of those credentials) prior to employment.
 - B. If licensure or special certifications are required for the accreditation of an academic program, these credentials must be filed with the Human Resources office prior to employment. It is the responsibility of the faculty to ensure that such licensure or special certifications are renewed when required.
 - C. Alternative Qualifications Review
 1. Under special circumstances, faculty members may be hired by exception. Exceptions to qualifications outlined in the Faculty Qualifications Manual may occur in two cases:
 - a. The faculty member has outstanding professional experience and demonstrated contributions to the teaching discipline which may be presented in lieu of formal academic preparation.
 - b. The faculty member has training in a closely related discipline and the competencies needed to teach the course objectives are covered by the documented training in the related discipline.
 2. In these cases, qualifying documentation must be provided which may include academic transcripts, professional letters of support, documentation of professional experience, current certifications/licenses held, awards received, or other pertinent items. After review of the qualifying documentation, the dean must forward a signed Alternative Qualifications Form with accompanying documentation to the Vice President for Student Learning for review and approval.

TBR Policy Reference: 5.01.01.00

Revision Date Effective:

Revision Approval By: Gary Goff, President

Original Date Effective: 02/15/1999

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Original Approval By: Sherry L. Hoppe, President

Office Responsible: Vice President Student Learning

Reviewed: 09/22/2022

**ROANE STATE COMMUNITY COLLEGE FACULTY
APPROVAL FORM**

Applicant Name _____ Division _____ ID # _____

Applicant has the following qualifications in _____
Instructional Subject Area/Discipline

LOWER DIVISION COLLEGE TRANSFER	ASSOCIATE OF APPLIED SCIENCE PROGRAMS (Including non-transfer courses)
<input type="checkbox"/> Doctorate degree in qualifying field as specified in the Faculty Qualifications Manual. <input type="checkbox"/> Doctorate degree with 18 graduate credit hours in qualifying field as specified in the Faculty Qualifications Manual.	<input type="checkbox"/> Master's degree in qualifying field as specified in the Faculty Qualifications Manual. <input type="checkbox"/> Master's degree in qualifying field and certifying credentials in a qualifying field as specified in the Faculty Qualifications Manual. <input type="checkbox"/> Master's degree in any discipline and certifying credentials in a qualifying field as specified in the Faculty Qualifications Manual.
<input type="checkbox"/> Master's degree in qualifying field as specified in the Faculty Qualifications Manual.	<input type="checkbox"/> Bachelor's degree in qualifying field as specified in the Faculty Qualifications Manual. <input type="checkbox"/> Bachelor's degree in qualifying field and certifying credentials in a qualifying field as specified in the Faculty Qualifications Manual. <input type="checkbox"/> Bachelor's degree in any discipline and certifying credentials in a qualifying field as specified in the Faculty Qualifications Manual.
<input type="checkbox"/> Master's degree plus 18 graduate credit hours in qualifying field as specified in the Faculty Qualifications Manual.	<input type="checkbox"/> AAS degree in a qualifying field and certifying credentials in a qualifying field as specified in the Faculty Qualifications Manual.

<input type="checkbox"/> Demonstrated competency in qualifying field as specified in the Faculty Qualifications Manual. (Supportive documentation of alternative qualifications must be attached to this form.)	<input type="checkbox"/> Demonstrated competency and/or qualifications set by accrediting agency in the field as specified in the Faculty Qualifications Manual. (Supportive documentation of alternative qualifications must be attached to this form).
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DEVELOPMENTAL EDUCATION	CERTIFICATE PROGRAMS
<input type="checkbox"/> Master's degree in qualifying field as specified in the Faculty Qualifications Manual.	<input type="checkbox"/> AAS degree in any discipline and certifying credentials in a qualifying field or evidence of coursework, demonstrated work experience, and certifying credentials as specified in the Faculty Qualifications Manual.
<input type="checkbox"/> Bachelor's degree in qualifying field as specified in the Faculty Qualifications Manual.	<input type="checkbox"/> Demonstrated competency and/or qualifications set by accrediting agency in the field as specified in the Faculty Qualifications Manual. (Supportive documentation of alternative qualifications must be attached to this form).
<input type="checkbox"/> Demonstrated competency in qualifying field as specified in the Faculty Qualifications Manual. (Supportive documentation of alternative qualifications must be attached to this form.)	

Applicant has the qualifications to teach the following courses/discipline (s):

Disciplines(s) _____

Course Prefix/Number	Course Title	Cr. Hrs.

Supportive Documentation of Qualifications

Applicant meets these qualifications through (fill in all that apply):

Specialized Coursework: List all that apply

Related work experience in the field:

Specialized certification: List all that apply

Other:

Approved by:

Division Dean: _____

Date: _____

VP of Student Learning: _____

Date: _____

FOREIGN CREDENTIAL EVALUATION SERVICES AND HELPFUL WEBSITES

The National Association of Credential Evaluation Services (website: www.naces.org) currently includes the following members:

A2Z Evaluations, LLC

216 F Street #29

Davis, CA 95616

Phone: (530) 400-9266

Text: (530) 400-9266

email: <http://www.a2zevaluations.com/sendmailform/contactform.htm>

<http://www.a2zeval.com>

Academic Evaluation Services, Inc.

8875 Hidden River Parkway, Suite 110

Tampa, FL 33637

Phone: (813) 374-2020

Fax: (813) 374-2023

email: info@aes-edu.org

<http://aes-edu.org>

Center for Applied Research, Evaluations, & Education, Inc.

P.O. Box 18358

Anaheim, CA 92817

Phone: (714) 237-9272

Fax: (714) 237-9279

email: info@iescaree.com

<http://www.iescaree.com>

e-ValReports

Brad Spencer

e-ValReports

3213 W. Wheeler St., #287

Seattle, WA 98199

Phone: (206) 257-4249

e-mail: brad@e-valreports.com

<http://www.e-valports.com>

Educational Credential Evaluators, Inc.

101 W. Pleasant St., Suite 200

Milwaukee, WI 53203-3963

Phone: (414) 289-3400

Fax: (414) 289-3411

email: eval@ece.org

<https://www.ece.org>

Educational Perspectives, nfp.

P.O. Box A3462
Chicago, IL 60690-3462
Phone: (312) 421-9300
Fax: (312) 421-9353
email: info@edperspective.org
<http://www.edperspective.org>

Educational Records Evaluation Service, Inc.

2480 Hilborn Rd., Suite 106
Fairfield, CA 94534
Phone: (707) 759-2866
email: edu@eres.com
<http://www.eres.com>

Evaluation Service, Inc.

333 W. North Avenue, #284
Chicago, IL 60610-1293
Phone: (847) 477-8569
Fax: (312) 587-3068
Email: info@evaluationservice.net
<http://www.evaluationservice.net>

Foreign Academic Credential Service, Inc.

105 West Vandalia St., Suite 120
Edwardsville, IL 62025
Phone: (618) 656-5291
Fax: (618) 656-5292
Email: FACS@aol.com
<http://www.facsusa.com>

Foundation for International Services, Inc.

505 5th Avenue South, Suite 101
Edmonds, WA 98020
Phone: (425) 248-2255
Fax: (425) 248-2262
email: info@fis-web.com
<https://www.fis-web.com>

Global Services Associates, Inc.

409 North Pacific Coast Highway, #393
Redondo Beach, CA 90277
Phone: (310) 828-5709
Fax: (310) 828-5709
email: info@globaleval.org
<http://www.globaleval.org>

International Academic Credential Evaluators, Inc.

P.O. Box 2465
Denton, TX 76202-2465
Phone: (940) 383-7498
Fax: (940) 382.4874
email: staff@iacei.net
<http://www.iacei.net>

International Consultants of Delaware, Inc.

3600 Market Street, Suite 450
Philadelphia, PA 19104-2651
Phone: (215) 243-5858
Email: icd@icdeval.com
<http://icdeval.com>

International Education Evaluations, Inc.

7900 Matthews – Mint Hill Rd, Suite 300
Charlotte, NC 28227
Phone: 704-772-0109
Email: info@foreigntranscripts.com
<https://www.foreigntranscripts.com>

International Education Research Foundation, Inc.

10736 Jefferson BLVD, #532
Culver City, CA 90231-3665
Phone: (310) 258-9451
Fax: (310) 342-7086
email: info@ierf.org
<http://www.ierf.org>

Josef Silny & Associates, Inc.

International Education Consultants

7101 S.W. 102 Avenue
Miami, FL 33173
Phone: (305) 273-1616
Fax: (305) 273-1338
Email: info@jsilny.com
<http://www.jsilny.com>

SpanTran Educational Services, Inc.

2400 Augusta Drive, Suite 451
Houston, TX 77057
Phone: (713) 266-8805
Fax: (713) 789-6022
Email: <https://www.spantran.com/contact-us/>
<http://www.spantran.com>

Transcript Research

9540 Garland Rd., Suite 381

Box 383

Dallas, TX 75218

Phone: (214) 810-1124

Fax: (888) 745-6756

Email: info@transcriptresearch.com

<http://transcriptresearch.com>

World Education Services, Inc.

P.O. Box 5087

Bowling Green Station

New York, NY 10274-5087

Phone: (800) 361-3106

Fax: (212) 739-6100

email: <http://wes.org/support/>

<http://www.wes.org>

Faculty Qualifications by Subject Area

Note: *Qualifications listed herein are intended to establish minimum faculty qualifications. No qualifications should be interpreted to exclude higher level degrees in the listed areas. **Questions concerning this manual should be addressed to the Vice President of Student Learning.**

Discipline Area		
Accounting		
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ACCT 1010, 1020	Master's degree in Accounting or Master's degree with 18 graduate semester hours in Accounting.	
Non-Transfer		
ACCT 1301, 2321, 2331, 2332, 2341, 2351, 2361, 2382	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two or more of the following: <ul style="list-style-type: none"> • Documentation of professional certification (national, regional or state) • Documentation of professional employment • Documentation of teaching excellence • Documentation of research and publication • Documentation of relevant additional coursework beyond Bachelor's degree equivalent to 18 graduate semester hours or equivalent subject matter coursework, CEU's, military, vendor training, etc. 	Business, Business Administration, Accounting, Finance, Marketing, Management, Statistics, Business Math, Business Education, Economics, Sales
Discipline Area		
Aerospace		
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
AERO 1030	Bachelor's degree in a qualifying field and the Remote Pilot Certificate issued under the Federal Aviation Administration's Small Unmanned Aircraft Rule (Part 107).	Aeronautics, Aviation, Engineering, Mass Communications, Photography, or related field

Discipline Area	Agriculture	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
AGRI 1020	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Agriculture (incl. Agricultural Education and Agricultural Leadership), Zoology
AGRI 1030	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Agriculture (incl. Agricultural Education and Agricultural Leadership), Botany
AGRI 1050	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Agriculture (incl. Agricultural Education and Agricultural Leadership), Soil Science, Soil Microbiology, Crop Science, Agronomy
Discipline Area	Allied Health	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
ALHS 1211, 1300, 2310	Associate degree and certifying credentials in health care related field or Bachelor's degree in a qualifying field.	Health care related field
ALHS 2311, 2312, 2313, 2315, 2316, 2317	Bachelor's degree and certifying credentials in a qualifying field or evidence of coursework and demonstrated work experience in a qualifying field.	Health care related field
Discipline Area	Anthropology	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ANTH 1130, 1230, 1430, 2150	Master's degree with 18 graduate semester hours in qualifying field	Anthropology
Discipline Area	Art History and Art Studio	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ART 1035	Master's degree in a qualifying field; or Master's degree with 18 graduate semester hours in a qualifying field.	Art, Art Education, Art History
ART 1045, 1050	Master's degree in Art with history of drawing experience	
ART 2000, 2020,	Master's degree in Art or Art History or Master's degree plus 18 graduate semester hours in Art	
ART 2030, 2500	Master's degree in Art or Art History or Master's degree plus 18 graduate semester hours in Art	

ART 1110, 1120, 1610, 1620, 1810, 1820, 1830, 1840	Master's degree in Art	
ART 1200	Master's degree in Art with evidence of drawing experience	
ART 1130, 1140	Master's degree in Art with evidence of painting experience	
ART 1310, 1320, 1330, 1340, 1350, 1360	Master's degree in Art with evidence of professional photographic experience	
ART 1410	Master's degree in Art, preferably with commercial art experience	
ART 1420, 1430, 1440, 1450	Master's degree in Art and knowledge of basic computer art programs used in course	
ART 1510, 1520, 1530, 1540	Master's degree in Art with evidence of ceramics experience	
ART 1650, 1660, 1670	Master's degree in Art with evidence of video art experience	
ART 2050, 2060	Master's degree in Art with evidence of web graphics experience	
ART 2070, 2080, 2090	Master's degree in Art with evidence of animation experience	
ART 2110, 2120	Master's degree in Art with evidence of watercolor experience	
Discipline Area	Astronomy	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ASTR 1010, 1020	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields with evidence of demonstrated work experience in Astronomy	Physics, Astronomy
Discipline Area	Biology	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
BIOL Labs: 1110, 1120, 2010, 2020, 2230, 2510, 2520, 2530	Bachelor's degree in a Science discipline	
BIOL 1110, 1120,	Master's degree in a Biological science or DVM, MD, DDS, DO or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Anatomy & Physiology, Biochemistry, Biology, Microbiology, Physiology, Zoology

BIOL 2010, 2020	Master's degree with a combination of 18 graduate semester hours in relevant coursework, as defined in current HAPS (Human Anatomy and Physiology Society) standards for qualifications of faculty or DVM, DPM, MD, DDS, DO, DC	
BIOL 1510	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Environmental Science, Biological Science, Health Physics, Industrial Hygiene
BIOL 2110	Master's degree in a qualifying field or Master's degree with 18 graduate hours in any combination of the qualifying fields	Biological Science Botany, Ecology, and Environmental Science
BIOL 2120	Master's degree in Biology	
BIOL 2230	Master's degree in a Biological science with relevant coursework related to microbiology or DVM, MD, DDS, DO with relevant coursework related to microbiology (e.g., microbiology, cytology, virology, mycology, etc.)	Anatomy & Physiology Biochemistry, Botany, Biology, Ecology, Evolutionary Biology, Microbiology, Physiology, Zoology
BIOL 2530	Master's degree in a qualifying field or Master's degree with 18 graduate hours in any combination of the qualifying fields	Botany, Ecology and Zoology
BIOL 2300, 2400, 2600	Master's degree in a Biological science or DVM, MD, DDS, DO or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Anatomy & Physiology, Biochemistry, Biology, Microbiology, Physiology Zoology
Discipline Area	Business	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
BUSN 1110, 1125, 1126, 1127, 1300, 1305, 1310, 1315, 1320, 1326, 1330, 1350, 1360, 1362, 1370, 1380, 1390, 1391, 1392, 2300, 2340, 2350, 2362, 2365, 2370, 2380, 2385, 2390, 2392, 2399	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two or more of the following: <ul style="list-style-type: none"> • Documentation of professional certification (national, regional or state) • Documentation of professional employment • Documentation of teaching excellence • Documentation of research and publication • Documentation of relevant additional coursework beyond Bachelor's degree equivalent to 18 graduate semester hours or equivalent subject matter coursework, CEU's, military, vendor training, etc. 	Business, Business Administration, Accounting, Finance, Financial Services, Marketing, Management, Statistics, Business Math, Business Education, Economics, Sales

Discipline Area		
Cardiovascular Technology		
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
CIT 101, 110, 120, 150	Certifying credentials in Radiologic Technology	Radiologic Technology or related field.
Discipline Area		
Chemistry		
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
CHEM Labs: 1010, 1020, 1110, 1120, 2010, 2020	Bachelor's degree in a science discipline	
CHEM 1010, 1020, 1110, 1120	Master's degree in Chemistry or a Master's degree with 18 graduate semester hours in Chemistry	
CHEM 2010, 2020	Master's degree in Chemistry with Graduate coursework in Organic Chemistry	
Non-Transfer		
CHEM 1000	Bachelor's degree in a science discipline	
Discipline Area		
Chemical Engineering Technology		
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
CHET 1300, 1320, 1350, 1410, 2190, 2310, 2320	Bachelor's degree or higher in a qualifying field or Associate degree in a qualifying field plus four years professional experience	Chemical Engineering (including sub-disciplines and interdisciplinary specialties, such as Process Engineering, ceramics engineering, plastics engineering, polymer engineering, or petroleum engineering) Engineering Technology in the previously noted disciplines
Discipline Area		
Computer Science Programming		
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
CISP 1010, 1020	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Computer Science, Computer Engineering, Electrical Engineering, Information Technology

Discipline Area	Computer Information Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
CITC 1300, 1301, 1302, 1303, 1310, 1311, 1312, 1318, 1321, 1333, 1351, 2326, 2328, 2344, 2352, 2353, 2399, WEBT 2300	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Computer Science, Computer Engineering, Electrical Engineering, Information Technology,
Discipline Area	College Learning Strategies	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
COLS 1010	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields, or Master's degree with documentation of teaching excellence, research, or publication in the area of teaching and learning.	Education, Psychology, Educational Psychology, Counseling, any graduate level humanities or social science area
Discipline Area	Composite Materials	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
CMAT 1010, 1020, 1030		
Discipline Area	Communications	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
COMM 2025	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in a qualifying field	Communications, Oratory, Speech
Discipline Area	Cooperative Education	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
COE 101, 102, 201	<p>Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two or more of the following:</p> <ul style="list-style-type: none"> • Documentation of professional certification (national, regional or state) • Documentation of professional employment • Documentation of teaching excellence 	Business, Business Administration, Accounting, Finance, Law, Marketing, Management, Statistics, Business Math, Business Education, Economics, Sales

Discipline Area	Criminal Justice	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
CRMJ 1010, 1020, 2010, 2020,	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields.	Criminal Justice or Criminology, Administration of Justice, Public Safety, Law Enforcement, Police Science, Police Administration,
Non-Transfer		
CRMJ 1311, 1330, 1340, 1355, 2311, 2381, 2396, 2397	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields.	Criminal Justice or Criminology, Administration of Justice, Public Safety, Law Enforcement, Police Science, Police Administration.
Discipline Area	Computed Tomography	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
CTR 110, 112	Associate degree in a qualifying field and certifying credentials in Radiologic Technology. Sufficient clinical experience in area of teacher's assignment and active CPR for healthcare provider. Meet specific hospital requirements such as background check, urine drug screen and any of the health affiliate requirements.	Radiologic Technology or related field
CTR Clinical	Associate degree in a qualifying field and certifying credentials in Radiologic Technology. Sufficient clinical experience in area of teacher's assignment and active CPR for healthcare provider. Meet specific hospital requirements such as background check, urine drug screen and any of the health affiliate requirements.	Radiologic Technology or related field
Discipline Area	Dental Hygiene	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
DHYG 101, 111, 112, 121, 132, 133, 141,161, 171, 201, 211, 212, 221, 222, 240, 242, 251	Bachelor's degree and certifying credentials in a qualifying field. Active Tennessee RDH or Dentist licensure. Current CPR of Healthcare provider. Educational experience in area of teaching assignment. Educational methodology certificate.	General Dentistry, Dental Hygiene
DHGY Clinical	Associate Degree in Dental Hygiene if hired before July 1, 2022. Bachelor's degree and certifying credentials in a qualifying field or licensed dentist. Active Tennessee RDH or Dentist licensure. Current CPR of Healthcare provider and educational methodology certificate, educational experience in area of teaching assignment	General Dentistry, Dental Hygiene

Discipline Area	Early Childhood Education	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ECED 1310, 2340, 2360	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any of the qualifying fields	Early Childhood Education, Child Development, Child & Family Studies, Family & Community Services and Family & Consumer Sciences
Non-Transfer		
ECED 2186, 2286, 2300, 2310, 2312, 2315, 2320, 2335, 2365, 2370, 2375, 2380, 2385, 2386, 2390	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two of the following: Professional certifications Two years professional employment Teaching excellence awards Research or publications Relevant additional coursework beyond Bachelor's degree	Early Childhood Education, Child Development, Child & Family Studies, Family & Community Services and Family & Consumer Sciences
Discipline Area	Economics	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ECON 2100, 2200	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in a qualifying field	Economics
Discipline Area	Education	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
EDU 101,111, 210, 211, 223, 231	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Education, Educational Administration & Supervision, Curriculum & Instruction, Instructional Leadership, Teacher Education
Non-Transfer		
EDU 2310	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Education, Educational Administration & Supervision, Curriculum & Instruction, Instructional Leadership, Teacher Education

Discipline Area	Environmental Health Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
EHTC 1300, 1301, 2140, 2240, 2301, 2310, 2311, 2315, 2320, 2340, 2420	Master's degree in a qualifying field or Master's degree in with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two of the following: <ul style="list-style-type: none"> • Professional certifications • Two years professional employment • Teaching excellence awards • Research or publications • Relevant additional coursework beyond Bachelor's degree 	Environmental Health, Environmental Science, Public Health, Safety, Industrial Hygiene, Health Physics, Biology, Chemistry, Physics, Engineering
Discipline Area	Emergency Medical Responder	
Course Prefix	Minimum Requirements	Qualifying Fields
Non-Transfer (Certificate)		
EMR 1000	Certifying credentials in EMS (EMT, AEMT, Paramedic and Instructor-Coordinator designation) and coursework in a qualifying field	Paramedic, Nursing, or related qualifying healthcare field
Discipline Area	Emergency Medical Technology (Advanced)	
Course Prefix	Minimum Requirements	Qualifying Fields
Non-Transfer (Certificate)		
EMSA 1111, 1112, 1150, 1201, 1202, 1250, 1260, 1350, 1501, 1502, 2250, 2260, 2650	Certifying credentials in EMS (Paramedic and Instructor-Coordinator designation) and coursework in a qualifying field	Paramedic, Nursing, or related qualifying healthcare field
Discipline Area	Emergency Medical Technology (Basic)	
Course Prefix	Minimum Requirements	Qualifying Fields
Non-Transfer (Certificate)		
EMSB 1101, 1102, 1111 1112, 1601, 1602	Certifying credentials in EMS (Paramedic and Instructor-Coordinator designation) and coursework in a qualifying field	Paramedic, Nursing, or related qualifying healthcare field
Discipline Area	English - Developmental Studies Writing	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
ENGL 0510	Bachelor's degree in a qualifying field	Education, English, English Education, Literature, Technical Writing

Discipline Area	English	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ENGL 1010, 1020	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Creative Writing, English, Letters, Literature
ENGL 2110, 2120	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Creative Writing, English, Literature, American Literature
ENGL 2210, 2220	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Creative Writing, English, Literature, British Literature, English Literature
ENGL 2310, 2320	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Creative Writing, English, Literature, European Literature, Western Literature, World Literature
ENGL 2520, 2530	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Creative Writing, English, Literature
Discipline Area	Engineering	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ENGR 2110, 2120, 2130	Master's degree in a qualifying field	Engineering or Physics
Discipline Area	Engineering Systems Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
ENST 1300	Bachelor's or higher degree in qualifying discipline or Associate degree in a qualifying field plus four years professional experience	Chemical Engineering (including sub-disciplines and interdisciplinary specialties, such as process engineering, ceramics engineering, plastics engineering, polymer engineering, or petroleum engineering). Engineering Technology in the previously noted disciplines.
ENST 1311	Bachelor's or higher degree in qualifying discipline or Bachelor's degree in any discipline in conjunction with appropriate Solidworks certification.	Engineering, Engineering Technology
ENST 1350	Bachelor's or higher degree in any field and current certification as Authorized General Industry Trainer, as specified by OSHA. (Supportive documentation: current Authorized General Industry Trainer Card)	

ENST 1353, 1354, 1362	Bachelor's or higher degree in qualifying discipline or Associate degree in qualifying discipline plus four years of relevant professional experience	Chemical Engineering, Mechanical Engineering (including relevant sub-disciplines) Engineering Technology in the previously noted disciplines
Discipline Area	Engineering	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
ENGR 2110, 2120, 2130	Master's degree in a qualifying field	Engineering or Physics
Discipline Area	Engineering Systems Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
ENST 1300	Bachelor's or higher degree in qualifying discipline or Associate degree in a qualifying field plus four years professional experience	Chemical Engineering (including sub-disciplines and interdisciplinary specialties, such as process engineering, ceramics engineering, plastics engineering, polymer engineering, or petroleum engineering). Engineering Technology in the previously noted disciplines.
ENST 1311	Bachelor's or higher degree in qualifying discipline or Bachelor's degree in any discipline in conjunction with appropriate Solidworks certification.	Engineering, Engineering Technology
ENST 1350	Bachelor's or higher degree in any field and current certification as Authorized General Industry Trainer, as specified by OSHA. (Supportive documentation: current Authorized General Industry Trainer Card)	
ENST 1353, 1354, 1362	Bachelor's or higher degree in qualifying discipline or Associate degree in qualifying discipline plus four years of relevant professional experience	Chemical Engineering, Mechanical Engineering (including relevant sub-disciplines) Engineering Technology in the previously noted disciplines
Discipline Area	Financial Services	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
FNCE 1310, 1320, 1330, 2310	Master's degree in Business with graduate coursework in Finance.	Finance
FNCE 2320	Master's degree in Business with graduate coursework in Finance and certifications in Insurance.	

Discipline Area	French	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
FREN 1010, 1020, 2010, 2020	Master's degree in French or a Master's degree with 18 graduate semester hours in French	
Discipline Area	Geography	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
GEOG 2010	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Geography or Geosciences
Discipline Area	Geology	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
GEOL1040, 1050	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Geology, Geosciences, Earth Science
GEOL Labs: 1040, 1050	Bachelor's degree in a qualifying field	Geology, Geosciences, Earth Science
Discipline Area	German	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
GERM 1010, 1020, 2010, 2020	Master's degree in German or a Master's degree with 18 graduate semester hours in German	
Discipline Area	Geographic Information Systems	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
GIS 101, 105, 110, 210, 211, 220, 230, 251, 260, 290	Bachelor's degree in a qualifying field or Bachelor's degree with two of the following: <ul style="list-style-type: none"> • GIS Associate's degree or Technical certificate • Two years full-time teaching • Research or publications • Relevant additional coursework beyond Bachelor's degree 	Geographic Information Systems, Geography, Geology, Forestry, Earth Science, Environmental Sciences, Geosciences, Urban Studies, Engineering, Planning, Agriculture
Discipline Area	Health	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
HEA 131, 201, 224, 225, 227, 241	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Home Economics, Health, Nutrition, Physical Education, Public Health, Wellness
HEA 221	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields with appropriate CPR and First Aid certification	Home Economics, Health, Nutrition, Physical Education, Public Health, Wellness

Discipline Area	Health Information Management Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
HIMT 1201, 1301, 1302, 1303, 1305, 1400, 1401, 2110, 2205, 2208, 2209, 2210, 2211, 2212, 2301, 2302, 2303, 2304, 2305, 2307, 2309, 2310	Associate degree in a qualifying field and certifying credentials in Health Information Management/Medical Records Management	Health Information Management, Medical Records or other healthcare field
HIMT 1300	Associate degree in a qualifying field and certifying credentials in a health care related field	Health care related field
Discipline Area	History	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
HIST 2010, 2020, 2030, 2210, 2220, 2310, 2320	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	History, Civilization, American Studies, History Education
Discipline Area	Humanities	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
HUM 1010	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Art, English, Literature, Philosophy, Music, Theatre, Religion, Foreign Language(s), Humanities, Dramatic Arts
Non-Transfer		
HUM 261	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Art, English, Literature, Philosophy, Music, Theatre, Religion, Foreign Language(s), Humanities, Dramatic Arts
Discipline Area	Information Systems	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
INFS 1010	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two of the following: <ul style="list-style-type: none"> • Professional certifications • Two years professional employment • Teaching excellence awards • Research or publications • Relevant additional coursework beyond Bachelor's degree 	Computer Science, Computer Engineering, Electrical Engineering, Information Technology, Instructional Computing, Instructional Technology

Discipline Area		
International Studies		
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
INTL 1010	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Anthropology, Economics, Geography, History, Political Science, Psychology, Sociology
Discipline Area		
Legal Assistant/Paralegal		
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
LEGL 1300, 1305, 1320, 1330, 1340, 1350, 1360, 1370, 2315, 2340, 2380, 2390	Juris Doctorate degree	Law
LEGL 1315	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in the qualifying fields	Law, Business, Computer Science
Discipline Area		
Mammography		
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
MAM 110, 115	Certifying credentials in Radiologic Technology	Radiologic Technology or related field
MAM Clinical	Associate degree in a qualifying field and certifying credentials in Radiologic Technology Sufficient clinical experience in area of teaching assignment and active CPR for healthcare provider, meet specific hospital requirements such as background check, urine drug screen and any other health affiliate requirement.	Radiologic Technology or related field
Discipline Area		
Management		
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
MGT 200, 201, 203, 205, 206, 207, 208, 209, 210, 211, 215, 221, 225	Master's degree in a qualifying field or Master's degree in with 18 graduate semester hours in any combination of the qualifying fields or Bachelor's degree in a qualifying field with two or more of the following: Documentation of professional certification (national, regional or state) Documentation of professional employment Documentation of teaching excellence Documentation of research and publication Documentation of relevant additional coursework beyond Bachelor's degree equivalent to 18 graduate semester hours or equivalent subject matter coursework, CEU's, military, vendor training, etc.	Business, Business Administration, Accounting, Economics, Finance, Marketing, Management, Sales

Discipline Area	Management	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
MASS 1101, 1102, 1201, 1205, 1301, 1302, 1303, 1304, 1305, 1402, 1405	Associate degree, current licensure and certifying credentials in Massage Therapy or evidence of coursework, demonstrated healthcare work experience, and certifying credentials in Massage Therapy.	Massage Therapy or related field
MASS 1401, 1601	Bachelor's degree in a related science.	Biological Science, Kinesiology, Exercise Science.
Discipline Area	Math – Developmental Studies	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
MATH 0530, 0900, 1000	Bachelor's degree in a qualifying field	Engineering, Physics, Chemistry, Math, Education
Discipline Area	Mathematics	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
MATH 1010	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Mathematics, Statistics, Engineering, Physics, Math Education
MATH 1130, 1410, 1420, 1530, 1720, 1730, 2050	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Mathematics, Statistics
MATH 1630	Master's degree in Mathematics with coursework in Matrix/Linear Algebra or Master's degree with 18 graduate semester hours in qualifying fields and including coursework in Matrix/Linear Algebra	Mathematics, Statistics
MATH 1830	Master's degree in Mathematics with coursework including Analysis and/or Advanced Calculus or Master's degree with 18 graduate semester hours in qualifying fields and including coursework in Analysis and/or Advanced Calculus	Mathematics, Statistics
MATH 1910, 1920, 2110	Master's degree in Mathematics with coursework including Analysis, Differential Equations or Advanced Calculus or Master's degree with 18 graduate semester hours in qualifying fields and including coursework in Analysis, Differential Equations or Advanced Calculus	Mathematics, Statistics

MATH 2000, 2010	Master's degree in Mathematics with coursework in Matrix/Linear Algebra or Master's degree with 18 graduate semester hours in qualifying fields and including coursework in Matrix/Linear Algebra	Mathematics, Statistics
MATH 2120	Master's degree in Mathematics with coursework in Analysis, Differential Equations or Advanced Calculus or Master's degree with 18 graduate semester hours in qualifying fields and including coursework in Analysis, Differential Equations, or Advanced Calculus	Mathematics, Statistics
MATH 2100	Master's degree in Mathematics with coursework in Set Theory and Logic, Abstract Algebra, and Matrix Algebra	

Discipline Area	Mass Communications	
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Course Prefix	Minimum Requirements	Qualifying Field
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Transfer		
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MCOM 1010, 1020	Master's degree in qualifying field or a Master's degree with 18 graduate semester hours in qualifying field.	Communications, Journalism, Media Studies
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MCOM 1030, 1110	Master's degree in qualifying field or a Master's degree with 18 graduate semester hours in qualifying field.	Communications, Journalism, Media Studies
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MCOM 2060, 2070, 2100, 2110	Master's degree in qualifying field or a Master's degree with 18 graduate semester hours in qualifying field.	Communications, Video Production, Electronic Media Production, Digital Communication and Media/Multimedia, Instructional Media Design, Instructional Technology
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Discipline Area	Math Science Seminar	
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Course Prefix	Minimum Requirements	Qualifying Field
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Transfer		
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MSC 261, 262	Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Biology, Physics, Engineering, Geology, Chemistry and/or Mathematics.
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Discipline Area	Mechatronics	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
Lab Components of MECH 1310, 1320, 1330, 1340, 1350	Bachelor's degree in qualifying discipline; or Bachelor's degree in any discipline with CTE license or A.A.S. degree with appropriate Siemens certification	See below
MECH 1310, 1320, 1330, 1340, 1350	A.A.S. in a qualifying field with Siemens Level 1 and Level 2 Certifications or as below Bachelor's degree in qualifying discipline; or Bachelor's degree in any discipline with CTE license or A.A.S. degree with appropriate Siemens certification	See below
MECH 1195, 1310, 1320, 1330, 1340, 1342, 1351, 1380, 1390, 1490, 2195, 2320, 2350, 2425, 2440, 2441, 2480, 2490	Bachelor's or higher degree in a qualifying field or Bachelor's or higher degree in any discipline and certifying credentials: 30 undergraduate hours or 18 graduate hours of coursework in a qualifying field or Bachelor's or higher degree with relevant supplemental experiential experience: Two years professional employment or Research or publications or Appropriate Siemens Mechatronics Certification or A.A.S. in a qualifying discipline and four years of relevant professional employment	Mechanical Engineering, Electrical (including their sub disciplines and related interdisciplinary engineering field such as: Aerospace, Agricultural, Applied Energy, Mechatronics and Nuclear Engineering. Engineering Technology corresponding to the previously listed Engineering disciplines. Mechatronics/Industrial Automation or equivalent field
MECH 1381, 1382	Bachelor's degree in qualifying discipline; or Bachelor's degree with additional certifications or training in plastics manufacturing or Associate degree in the qualifying field and demonstrated competency, through a combination of work experience, training and formal education, commensurate with learning objectives of the course.	Chemical Engineering, Plastics Engineering Engineering Technology corresponding to the previously listed Engineering disciplines.

Discipline Area	Medical Informatics	
Course Prefix	Minimum Requirements	Qualifying Fields
Non-Transfer (Certificate)		
MEDI 1201	Associate degree in a qualifying field and certifying credentials in Health Information Management/Medical Records or Bachelor's degree or higher in Health Informatics	Health/Medical Informatics
Discipline Area	Medical Laboratory Technology	
Course Prefix	Minimum Requirements	Qualifying Fields
Non-Transfer (Certificate)		
MLAB 1301, 1310, 1320, 2130, 2201, 2202, 2301 2310, 2401 2402, 2403, 2420	Associate degree or above in Medical Laboratory Technology and active Tennessee license.	Medical Laboratory Technology
Discipline Area	Music	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
MUS 010, 020, 116, 117, 121, 132	Master's degree in Music with evidence of one or more of the following: performance coursework or evidence of professional experience or teaching experience in music	
MUS 1030, 131, 140, 200, 230, 231, 240	Master's degree in a qualifying field; or Master's degree with 18 graduate semester hours in a qualifying field	Music, Music Education
MUS 101, 102, 112, 113, 114, 118, 119, 126, 150, 190, 191, 290, 291	Master's degree in Music with evidence of one or more of the following: performance coursework or evidence of professional experience or teaching experience in the instrument	
MUS 1027, 105, 106, 1127, 180, 181, 280, 281	Master's degree in Music with evidence of performance coursework or evidence of professional experience or teaching experience in the instrument	
MUS 108, 170, 171, 270, 271,	Master's degree in Music with evidence of performance coursework or evidence of professional experience or teaching experience in the instrument	
MUS 1057, 1155, 2055, 2155	Master's degree in Music with graduate coursework in Music Theory	
MUS 1058, 1156, 2056, 2156	Master's degree in Music with graduate coursework in Ear Training	

MUS 115, 116, 160	Master's degree in a qualifying field with 18 graduate semester hours in any combination of Private Instrumental Lessons, Instrumental Techniques, Instrumental Pedagogy, Conducting, Concert Band or Instrumental Ensembles	Music, Music Education
MUS 117	Master's degree in a qualifying field with 18 graduate semester hours in any combination of Jazz Theory, Jazz Performance, Jazz Private Lessons, Jazz Ensemble, Jazz Pedagogy, Jazz History, Jazz Arranging, Improvisation or Conducting	Music, Music Education
MUS 182, 183, 192, 193, 194, 195, 196, 197, 198, 199, 282, 283, 292, 293, 294, 295, 296, 297, 298, 299	Master's degree in Music with evidence of one or more of the following: performance coursework or evidence of professional experience or teaching experience in the applicable instrument	
MUS 213, 214, 260	Master's degree in Music with 18 graduate semester hours in any combination of Digital Music, Music Software Specialization, Sequencing, MIDI, Composition, Songwriting, Recording Techniques, Instrumentation, Orchestration, Electronic Music, Sound Synthesis, Music Engineering, 20 th Century Music History or 20 th Century Music Theory	
MUS 250, 260	Master's degree in a qualifying field with evidence of either Choral Conducting coursework or Choral Conducting experience	Music, Music Education
Discipline Area	Nursing	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
NSG 291 NRSG 1100, 1140, 1141, 1241, 1320, 1330, 1340, 1360, 1620, 1710, 2240, 2630, 2640	Master's degree in Nursing. Active Tennessee RN license. Educational specialization and/or experience in area of teaching assignment.	Registered Nurse

NRSNG Clinicals	Bachelor's degree in Nursing and sufficient clinical experience in area of teaching assignment. Active Tennessee RN license and CPR for Healthcare Provider certification and any other health/clinical requirements. Specific hospital requirements such as clinical background check and urine drug screen and meet any other health/clinical requirements.	Registered Nurse
Discipline Area	Occupational Therapy Assistant	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
OTAP 1110, 1210, 1220, 1240, 1320, 1340, 1510, 1520, 2110, 2220, 2510, 2520, 2610, 2620	Associate degree in a qualifying field and certifying credentials in Occupational Therapy	Occupational Therapist, Occupational Therapy Assistant, or related healthcare field
Discipline Area	Pharmacy Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer (Certificate)		
PHRX 1010, 1020, 1030, 1050, 2000, 2010, 2030, 2100, 2110	Associate degree in any discipline and current certifying credentials in Pharmacy Technician, and five years experience	Pharmacy, Pharmacy Technology
Discipline Area	Philosophy	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
PHIL 1030, 1040, 111, 231, 2640	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Ethics, Logic, Philosophy
PHIL 2200	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Ethics, Logic, Religious Studies, Philosophy
Non-Transfer		
PHIL 130	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Ethics, Logic, Religious Studies, Philosophy
Discipline Area	Physical Education	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
PHED 1380, 1390, 1400, 1410, 1420, 1750	Master's degree in a qualifying field or a Master's degree with 18 graduate hours in any combination of the qualifying fields	Physical Education, Recreation, Health, Wellness, Fitness, Public Health, Exercise Science Athletic Training or Kinesiology

PHED 1510, 2310	Master's degree in a qualifying field or a Master's degree with 18 graduate hours in any combination of the qualifying fields	Forestry
PHED 1090, 1100, 1120, 1150, 1170, 1190, 1210, 1220, 1230, 1300, 1340, 1350, 1450, 1550, 1560, 1800, 2030, 2040, 2050, 2060, 2090, 2100, 2120, 2510	Master's degree in a qualifying field or a Master's degree with 18 graduate hours in any combination of the qualifying fields or a Bachelor's degree and five years of experience in individual/group sports activities to include a minimum of 2 years in an instructional capacity and/or appropriate Certifications for the activity.	Physical Education, Recreation, Health, Wellness, Fitness, Public Health, Exercise Science or Athletic Training
Discipline Area	Physical Science	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
PSCI 1030	Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Biology, Physics, Engineering, Geology, Chemistry and/or Mathematics.
Discipline Area	Physical Therapist Assistant	
Transfer	Minimum Requirements	Qualifying Field
Non-Transfer		
PTAT 2170, 2190, 2191, 2200, 2280, 2370, 2410, 2440, 2460, 2493, 2494, 2510, 2520, 2530	Bachelor's degree or Associate's degree in a qualifying field and certifying credentials in Physical Therapy and 3 years clinical experience or equivalent.	Physical Therapist, Physical Therapist Assistant, or related qualifying field
Discipline Area	Physics	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
PHYS LABS 1010, 2010, 2020, 2110, 2120	Bachelor's degree in a qualifying field	Physics, Engineering
PHYS 1010, 2010, 2020, 2110, 2120	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Physics, Engineering
Discipline Area	Political Science	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
POLS 1030, 2025, 2140	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields or a Juris Doctorate degree	Political Science, Public Administration, Law, Urban Studies, Urban Education, Community Affairs
POLS 1010, 2050	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Political Science, Public Administration, Urban Studies, Urban Education, Community Affairs

Discipline Area		Polysomnography	
Course Prefix	Minimum Requirements	Qualifying Field	
Non-Transfer (Certificate)			
PSG 101, 104, 111, 116, 120, 125	Associate degree and certifying credentials in a qualifying field or evidence of coursework, demonstrated work experience and certifying credentials in a qualifying field	Polysomnography, Respiratory Therapy or related qualifying field	
PSG 107	Associate degree and certifying credentials in a qualifying field or evidence of coursework, demonstrated work experience and certifying credentials in a qualifying field	Polysomnography, Respiratory Therapy, Nursing, or related qualifying field	
Discipline Area		Psychology	
Course Prefix	Minimum Requirements	Qualifying Field	
Transfer			
PSYC 1030, 2110, 2120, 2130, 2210, 2230	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in a qualifying field.	Psychology, Clinical Psychology	
Discipline Area		Radiologic Technology	
Course Prefix	Minimum Requirements	Qualifying Field	
Non-Transfer			
RADT 1200, 1210, 1215, 1220, 1235, 1250, 1260, 1270, 1330, 1340, 1380, 1385, 1390, 2115, 2145, 2210, 2250, 2260, 2295, 2330, 2335, 2370, 2380, 2385	Associate degree in a qualifying field and certifying credentials in Radiologic Technology	Radiologic Technology or related qualifying field	
RADT Clinicals	Associate degree in a qualifying field and credentials in Radiological Technology. Sufficient clinical experience in area of teaching an assignment, active CPR for healthcare provider certifications. Specific hospital requirements such as background check and urine drug screen and any other health affiliate requirements.	Radiologic Technology or related qualifying field	
Discipline Area		Reading	
Course Prefix	Minimum Requirements	Qualifying Field	
Non-Transfer			
READ 0562	Bachelor's degree in a qualifying field.		

Discipline Area	Respiratory Care/ Respiratory Therapy	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
RESP 1320	Bachelor's degree in Biology or an Associate degree in a qualifying field and certifying credentials in Respiratory /care	Anatomy & Physiology, Advanced level Respiratory Care/Therapy or related general biological science or healthcare field
RESP 1225, 1310, 1410, 1420, 2120, 2230, 2320, 2330, 2341, 2370, 2440, 2457, 2460,	Bachelor's degree in a qualifying field and certifying credentials in Respiratory Care	Respiratory Care/Therapy or related healthcare field
RESP 2310	Associate degree in a qualifying field and certifying credentials in American Heart Association (AHA) Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) Instructor	EMT-Paramedic, Nursing or related qualifying healthcare field
RESP Clinicals	Associate degree in Respiratory Therapy with an active RRT credential, current State of Tennessee Respiratory Therapy License and a current CPR for Healthcare Provider certification. Instructional faculty are qualified in the content areas that they are teaching. Meet specific hospital requirements such as background, check, urine drug screen and any other health/affiliate requirements.	
Discipline Area	Service Learning	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
SERV 1010, 1020	Bachelor's degree in any discipline	Any academic area
Discipline Area	Social Science Seminar	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
SSC 210, 211, 212	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Sociology, Anthropology, History, Law, Political Science, Psychology, Counseling, Economics, Geography, Urban Studies, Public Health or related qualifying field
Discipline Area	Social Work	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
SWRK 2010	Master's degree in a qualifying field with two years of social work practice experience.	Social Work

Discipline Area	Sociology	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
SOCI 1010, 1040	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in a qualifying field.	Sociology
Discipline Area	Spanish	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
SPAN 1010, 1020, 2010, 2020	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Spanish, Spanish Literature
Discipline Area	Surgical Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
SURG 1102, 1305, 1410, 2103, 2201, 2302, 2310, 2321, 2330, 2420	Associate degree in a qualifying field with certifying credentials in Surgical Technology and minimum total of two years experience either in operating or scrub role.pr as an instructor in surgical technology or a combination of both in the past five years	Surgical Technology
SURG Clinicals	Associate degree in a qualifying field with certifying credentials in Surgical Technology and minimum total of two years experience either in operating or scrub role.pr as an instructor in surgical technology or a combination of both in the past five years	Surgical Technology
Discipline Area	Theatre	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
THEA 1015, 1030, 110, 111, 2015, 233, 234, 2510, 2520, 2530, 2540, 2550, 2560	Master's degree in a qualifying field or a Master's degree with 18 graduate semester hours in any combination of the qualifying fields	Theatre, Theatre Arts, Drama, Dramatic Art
THEA 115*	Master's degree in a qualify field with graduate coursework in Costuming or professional experience in Costuming	Theatre, Theatre Arts, Dramatic Art
THEA 117*	Master's degree in a qualify field with graduate coursework in Lighting Design or professional experience in Lighting Design	Theatre, Theatre Arts, Dramatic Art
THEA 119*	Master's degree in a qualify field with graduate coursework in Scenic Design or professional experience in Scenic Design	Theatre, Theatre Arts, Dramatic Art

THEA 1025*	Master's degree in a qualifying field with Technical Theatre experience	Theatre, Theatre Arts, Dramatic Art
THEA 235*	Master's degree in a qualifying field with Technical Theatre experience	Theatre, Theatre Arts, Dramatic Art
<p>*The National Association of Schools of Theatre (NAST) recognizes that a theatre program can benefit from the presence of some faculty whose qualifications rest on the skills developed by substantial professional experience. These individuals may hold degrees other than the Master's or no academic degree at all. The courses marked with an asterisk (*) are offered on an occasional basis and, after careful portfolio review, the college may, in special circumstances, make adjunct appointments to individuals with primarily professional experience as qualification to teach these courses.</p>		
Discipline Area	Vision Care Technology	
Course Prefix	Minimum Requirements	Qualifying Field
Non-Transfer		
VECT 1330, 1410, 1420, 1430, 1440, 1450, 2140, 2410, 2420, 2430, 2460, 2470, 2480	Associate degree in a qualifying field and certifying credentials in Opticianry	Opticianry or related ophthalmic field
Discipline Area	Wellness	
Course Prefix	Minimum Requirements	Qualifying Field
Transfer		
WELL 1010	Master's degree in a qualifying field or Master's degree with 18 graduate semester hours in a qualifying field	Wellness, Health, Public Health, Physical Education, Fitness, Exercise Science or Athletic Training