

Grounds Worker 2

Skill Level: 3

FLSA Status: Non-exempt

IPEDS: 710

Job Purpose: Work performed in maintaining grounds, landscapes, streets, and walks. Performs basic horticultural work.

Characteristic Duties and Responsibilities (Essential functions for this position are on file in the Office of Human Resources for your information):

Mixes soils in proportions for proper plant growth and drainage.
Determines need to prune plants, shrubs, and trees. Applies correct pruning techniques.
Inspects plants for diseases, pests, etc., and determines treatments procedures within parameters.
Mixes and applies herbicides, insecticides, and fertilizers.
Cultivates flower beds; plants, trims, and prunes shrubs and trees.
Maintains grounds, streets and walks by mowing, picking up debris, patching streets and parking lots, painting parking lines, and installing traffic signs.
Trims, rakes, edges, weeds, and picks-up trash on university property.
Operates various equipment such as tractors and lawn mowers in the performance of duties. Maintains tools and performs minor equipment maintenance.
Performs other work as assigned.

Supplemental Functions:

All incumbents are expected to perform these functions except for those qualifying under the Americans with Disabilities Act for a reasonable accommodation.
These functions may vary by institution. Incumbents may provide backup to various functions within the unit.

Direction Received:

Employees work under general supervision. Advice and guidance are available from the supervisor as needed for complex issues or exceptions to policy.

Direction Given:

N/A

Job Specifications:

Completion of eighth grade. Possession of a valid Tennessee operator's license as issued by the Tennessee Department of Safety. Experience in related work.

Knowledge, Skills, Abilities, and Worker Characteristics:

Knowledge of basic horticultural practices.
Ability to use basic hand tools such as hedge trimmers.
Knowledge of and ability to operate manual and power driven equipment and vehicles.
Knowledge of occupational hazards and safety precautions.
Ability to follow instructions.
Ability to operate equipment used in performance of job.
Ability to perform manual labor for extended periods under some unfavorable climatic conditions.
Ability to establish and maintain an effective working relationship with other employees.

Working Conditions/Physical Demands/Special Conditions:

Specific working conditions, physical demands and special conditions relative to this position are on file in the Office of Human Resources for your information.

Date
5/2004

Skill
3

Evaluation
232013114

The intent of this job description is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position.