

**Police Officer 1**

**Skill Level: 7**

**FLSA Status:** Non-exempt

**IPEDS:** 710

Job Purpose: Work performed in investigating crimes and accidents, protecting property, facilities, citizens, staff and students by law enforcement.

Characteristic Duties and Responsibilities (Essential functions for this position are on file in the Office of Human Resources for your information):

Patrols the campus by foot, bicycle or motor vehicle.

Investigates suspected crimes, reports findings, and arrests suspected individuals.

Investigates accidents involving persons or property, reports probable cause of accidents, and pursues appropriate course of action.

Directs and controls traffic.

Testifies in court or legal proceedings.

Issues citations for traffic and parking violations.

Operates and maintains law enforcement equipment.

Keeps records and makes reports.

Supplemental Functions:

All incumbents are expected to perform these functions except for those qualifying under the Americans with Disabilities Act for a reasonable accommodation.

These functions may vary by institution.

Incumbents may provide backup to various functions within the unit.

May be required to perform related clerical tasks as assigned

Performs other work as assigned

Direction Received:

Employees work under general supervision. Advice and guidance are available from the supervisor as needed for complex issues or exceptions to policy.

Direction Given:

N/A

### Job Specifications:

Meets the requirements of a Certified Police Officer, per TCA 38-8-107, including completion or attendance and completion within one year following employment, of a law enforcement academy curriculum approved by the Tennessee Peace Officer Standards and Training Commission.

Meets the requirements of TCA 38-8-106, Qualifications of Police Officers:

- (1) Be at least eighteen (18) years of age;
  - (2) Be a citizen of the United States;
  - (3) Be a high school graduate or possess equivalency;
  - (4) Not have been convicted of or pleaded guilty to or entered a plea of nolo contendere to any felony charge or to any violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling, liquor or controlled substances;
  - (5) Not have been released or discharged under any other than honorable discharge from any of the armed forces of the United States;
  - (6) Have his fingerprints on file with the Tennessee Bureau of Investigation;
  - (7) Have passed a physical examination by a licensed physician;
  - (8) Have a good moral character as determined by a thorough investigation conducted by the employing agency; and
  - (9) Be free of all apparent mental disorders as described in the Diagnostic and Statistical manual of Mental Disorders, Third Edition (DSM-III) of the American Psychiatric Association.
- Applicants must be certified as meeting these criteria by a qualified professional in the psychiatric or psychological fields.

Possess a valid Tennessee operator license as issued by the Tennessee Department of Safety.

### Knowledge, Skills, Abilities, and Worker Characteristics:

Knowledge of the court system and presentation of evidence in court proceedings.

Knowledge of campus policies, city, county and state laws.

Knowledge of effective methods of investigations.

Knowledge of geographic areas of the campus.

Ability to react quickly and calmly in emergency situations and to determine proper course of action.

Ability to ascertain facts by personal contact, observation, and the examination of records.

Ability to explain and interpret pertinent provisions of laws, ordinances, and regulations.

Ability to enforce laws firmly, tactfully and with respect for the rights of others.

Ability to learn to operate law enforcement equipment necessary in the performance of required duties. - Ability to meet local area and institutional requirements related to bonding, arrest authority and weapons use.

Ability to understand and follow oral and written instructions.

Ability to establish and maintain an effective working relationship with students, the public and other employees.

Working Conditions/Physical Demands/Special Conditions:

Specific working conditions, physical demands and special conditions relative to this position are on file in the Office of Human Resources for your information.

<u>Date</u>	<u>Skill</u>	<u>Evaluation</u>
5/2004	7	533024332

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The intent of this job description is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position.