



276 Patton Lane Harriman, TN 37748
PH: (865) 354-3000; www.roanestate.edu

September 9, 2014

Dear Roane State Student,

Roane State Community College (RSCC) is committed to ensuring equality in education and eliminating the campus of any and all acts of sex discrimination, which includes sexual misconduct as prohibited by Title IX. Title IX of the Education Amendments of 1972 was the first comprehensive federal law to prohibit sex discrimination against students and employees of educational institutions. Conduct that constitutes sexual assault or harassment includes dating violence, domestic violence, sexual assault, and stalking.

The Tennessee Board of Regents and Roane State's policy on sexual assault and harassment defines dating violence as any act against a person when the involved individuals are dating, have dated, or have or had a sexual relationship. Domestic violence is defined as violence against a person involved parties are current or former spouses, live together or have lived together, are related by blood or adoption, are related or were formally related by marriage, or are adult or minor children of a person in a relationship described above. Sexual assault is sexual contact between two parties or when force or coercion is used to accomplish the act, or when there is lack of consent. Student disciplinary procedures and potential consequences for violating the institution's policies on sexual assault and misconduct include possible suspension or expulsion of students found in violation. A complete list of definitions and a copy of the RSCC's Student Disciplinary Procedures/Policy (SA-06-01) can be found online at: www.roanestate.edu/besafe.

Reporting Sexual Assault/Harassment: Students are encouraged to report incidents of sexual assault or harassment to the appropriate campus official or law enforcement officer. At Roane State, Mr. Odell Fearn, serves as RSCC's Title IX Coordinator and point of contact for any student who wishes to discuss a concern, including confidential reporting. Mr. Fearn is located on the Harriman campus, Dunbar Bldg., Room 200, by phone (865-354-3000, ext. 4679) or by email: FearnAO@roanestate.edu.

RSCC Students who desire medical assistance, including treatment for injuries, preventative treatment for sexually transmitted diseases, a rape kit, a sexual assault nurse examiner, or victim's advocate should contact the following community agency servicing East TN residents:

Sexual Assault Center of East Tennessee (A Service of the Helen Ross McNabb Center); 24-Hour Crisis Line: 865-522-7273 or www.mcnabbcenter.org/sacet. Office: 865-558-9040 during normal work hours.

Other Campus Support Services: The following on campus resources are available to support students who need discreet or confidential assistance with sexual assault issues:

Counseling Services: Roane (865-882-4546) or Oak Ridge (865-481-2003)

Dean of Students: (865) 882-4550

Roane State Police: (865) 882-4500

Immediate Danger: Dial 911

More Information: For more information on Roane State's Sexual Assault programs, please visit the RSCC Be Safe Website at www.roanestate.edu/besafe.

The college strongly encourages students to please take advantage of the campus and local community resources available to assist you with sexual assault issues and reporting options. Your attention to this safety issue will help tremendously toward RSCC's efforts to prevent the occurrence of sexual violence on our campuses.

Be Safe at Roane State!

Roane State Community College is a TBR and AA/EEO employer and does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Human Resources/Affirmative Action, 276 Patton Lane, Harriman, TN 37748, (865) 882-4679, humanresources@roanestate.edu. RSCC Publication #15-012