Roane State Community College Faculty Senate Minutes for April 23rd, 2021 Meeting at 2:00 pm Eastern Zoom Meeting ID: 955 8823 2610

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Deborah Miles, President April Insco Sue Sain, Vice President Jerri Kiser Elizabeth Lewis Gary Gravely, Secretary Steven Carriger, Parliamentarian Teresa Lucas John Brown, TBR Faculty Sub-Jillian Miller Council Representative Vickie Pierce Casey Cobb Abby Schoolfield Jala Daniel Pam Siergiei Michael Golebiewski Steve Ward Geol Greenlee Elizabeth Weaver Valerie Herd Stacy Jacobs, alt.

Krystie Anderson, visitor Monica Boles, visitor Melinda Gill, visitor Stefanie Holmes, visitor Beth Kitts, visitor Jimmy Miller, visitor Saeed Rahmanian, visitor Dusty Stutts, visitor Lyndy Wibking, visitor

- I. Established Quorum at 2:02.
- II. Approved March 19, 2021 Faculty Senate Minutes.
- III. TBR Faculty Sub-Council Updates
 - A. A meeting occurred two weeks ago. General education core is in the review process. Global learning outcomes are being worked on with General Education committees working on them at various institutions. OER grants are upcoming.
 - B. Tennessee is implementing updated high school math benchmarks, so bridge Math courses will be expanded.
 - C. Some bills are in the state legislature to expand dual enrollment classes in Tennessee high schools.
 - D. Despite the new gun carry laws, colleges can still prohibit firearms on campus.
 - E. Pilot program is being continued regarding using high school GPA instead of ACT test scores for next academic year because of pandemic.
 - F. Syllabus software is being considered by Vol State.
 - G. No update on what may eventually replace Momentum.
 - H. No update on potential seven week class formats.

IV. Vice President's Report

A. Vice President thanked everyone for the opportunity to serve and announced her retirement in the Fall. She asked that faculty listen to their colleagues when they voice concerns. She asked Faculty Senate members to support colleagues and lobby for improvements.

V. President's Report

A. Old Business

1. Revised Constitution with addition of Adjunct Committee submitted to President Whaley

B. New Business

- 1. Introduction of 2021 2022 Faculty Senate President & Vice-President
 - a. April Insco- President
 - b. Jala Daniel- Vice-President
- 2. Confirmation of President-Elect's Nomination for Secretary & Parliamentarian
 - a. Monica Boles- nominated for Secretary. Confirmed by voice vote of acclamation.
 - b. David Blevins- nominated for Parliamentarian. Confirmed by voice vote of acclamation.
- 3. Nominations & Election of TBR Faculty Sub-Council Representative
 - a. John Brown was nominated to continue as TBR Faculty Sub-Council Representative. Confirmed by voice vote of acclamation.
- 4. PA-28-01 Emeritus Faculty Status Policy Revision (See Appendix 1)
 - a. A motion was made to accept changes. Motion was seconded.
 - b. A question was asked for the rationale for the changes. Discussion followed.
 - c. President Miles said she would send out a SurveyMonkey poll to determine the preference of Senators with regard to whether or not to require tenure as a condition for voting on emeritus status of retired faculty.

5. COVID-19 Protocols

- a. Concerns about current procedures and how it would work as more students and faculty members return to campus.
- b. How could entry to Oak Ridge campus (specifically) be expedited if current procedures continue? Discussion occurred. A suggestion was made to have more campus checkpoints. A suggestion was made that the Faculty Senate President-Elect should be invited to the decision-making process regarding these protocols. A suggestion was made to send suggestions/concerns in writing to the Faculty Senate President-Elect, so she could follow up with administration.

C. Future Items for Consideration

- 1. Follow through on administrative support for FS Resolutions
 - a. Improved communication; Faculty (not staff, students) forums with President
 - b. Faculty input into educational priorities: Grants, Zoom Instruction, 7-week classes, etc.
 - c. Faculty Workload and Compensation
- 2. Suggestions for Future Workgroups
 - a. Digital portfolios and Zoom meetings for Promotion and Tenure committees.
 - b. Making online testing more secure.
 - c. Final Exam schedule
- VI. Adjourned at 3:24.

Appendix 1

Roane State Community College

Policy Number: PA-28-01

Subject: Emeritus Faculty Status

Faculty having served Roane State Community College for a minimum of ten years sufficient length of time to be eligible for state retirement benefits shall be eligible for emeritus faculty status upon retirement from the institution. Emeritus faculty status is an honor bestowed for distinguished institutional services. Designation as emeritus faculty shall be at presidential discretion.

The President may recommend to TBR a retiring/retired faculty member for faculty emeritus on a quarterly basis. The recommendation for the honor of emeritus status must include written justification for awarding such status. The recommendation by the President to TBR will be routed through the on-line routing and approval system. In consultation with the Vice Chancellor for Academic Affairs, the Chancellor will make the recommendation to the Board for approval.

In addition to appointment directly by the president, a nomination for emeritus status can be made by A tenured faculty member may nominate an individual to be considered by the President for emeritus status. The nomination must include written justification for awarding such status. An individual nominated for emeritus status must be affirmed by a majority of tenured faculty within the candidate's division and endorsed by the division chair dean and the Vice President for Student Learning. The Vice President for Student Learning will submit the individual(s) nominated for emeritus status to the President to review and make the recommendation(s).

The title of Faculty Emeritus may be revoked if the emeritus faculty member engages in dishonesty in teaching or research or is convicted of any felony or crime involving moral turpitude or capricious disregard of accepted standards of professional conduct.

Emeritus faculty shall be entitled to such privileges and benefits, other than monetary compensation, as the institution designates insofar as such privileges and benefits are within the limits of the institution's discretionary authority. Such privileges and benefits may include an identification card designating the holder as emeritus faculty and entitling the holder access to certain institution facilities and services commonly available to faculty. The privileges and benefits carry with them the same responsibility as for regular faculty.

TBR Policy Reference: 5:02:01:10
Revision Date Effective: 06/14/2010
Revision Approval By: Gary Goff, President
Original Date Effective: 09/09/2002

Original Approval By: Wade B. McCamey, President

Office Responsible: Office of the President

Reviewed: 05/23/2017