



2022 ANNUAL SECURITY REPORT

CRIME STATISTICS FOR 2019 -2021

ROANE STATE COMMUNITY COLLEGE
DEPARTMENT OF PUBLIC SAFETY
(865) 882 – 4500

Message from the Roane State Community College Department of Public Safety

This *Annual Security Report* is an important aspect of maintaining and improving campus safety. It should also be noted we encourage the reporting of all crimes occurring on our property. You will find information about how to report crimes, in addition to information about the services available to you, our students, faculty, staff, and guests.

Our mission at RSCC DPS is “to support the educational mission, goals, and objectives of Roane State Community College by providing students, staff, and guests a safe environment to learn and grow.” It is our hope you see our team demonstrating their commitment to this mission daily at the college. We exist to serve the Roane State community with fairness and compassion. Officers are reminded and encouraged to live these values in the day-to-day professional service to the college and are reminded of why we are here: to serve the students, faculty, staff, and visitors of Roane State Community College.

Thank you for taking the time and having the interest to read our college’s 2022 Annual Security Report. This report is but a snapshot of the daily efforts to keep everyone safe while they are on our properties. Do not hesitate to contact me by phone at 865-882-4500 or by email at wrightdr@roanestate.edu

Sincerely,



Daniel R. Wright
Director of Public Safety/Chief of Police
Roane State Community College
Department of Public Safety

Introduction to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Clery Act is a consumer protection law aimed at providing transparency around campus crime policy and statistics. In order to comply with Clery Act requirements, colleges and universities must understand what the law entails, where their responsibilities lie, and what they can do to actively foster campus safety. The purpose of the Clery Act began back in 1986 when 19-year-old Lehigh University student Jeanne Clery was the victim of a crime by another student. At the time, only 4% of colleges and universities reported crimes on their campuses to the FBI. Jeanne's parents believed she would have been more cautious had she known about other violent crimes in the area.

Clery Act Requirements

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, require colleges and universities to:

- Collect, classify and count crime reports and crime statistics.
- Issue Campus Alerts to provide the campus community with information necessary to make informed decisions about their health and safety. The two types of alerts required are Timely Warnings and Immediate Emergency Notifications.
 - Timely warning notices are issued for any Clery Act crimes that have occurred and represent an ongoing “threat to the safety of students and employees.” Timely warnings will be provided in a manner that is timely, that withholds as confidential the names and other identifying information of victims, and that will aid in the prevention of similar occurrences.
 - Immediate Emergency Notification differs from Timely Warning –a timely warning is issued for crime solely. Immediate Emergency Notification is issued upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees occurring on campus.
- Provide educational programs and campaigns promoting awareness of dating violence, domestic violence, sexual assault, and stalking focusing on primary prevention and awareness.
- Disclose procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred.
- Disclose procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault, and stalking.
- Publish an annual security report every year by October 1 that contains three years of campus crime statistics and certain campus security policy statements.
- Annually submit crime statistics by type, location, and year to the U.S. Department of

Education: Campus Safety.

- Publish a daily crime log of alleged criminal incidents that is open to public inspection. Roane State Community College implements and maintains policies and procedures that are in compliance with the reporting requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Higher Education Act of 1965 (HEA). These two pieces of federal legislation guide the dissemination of certain types of information to campus communities and to the general public. Because the Clery Act and Higher Education Act encompass several areas of campus responsibility, the College has utilized the Campus Police Department to issue information that pertains to the criminal reporting requirements and policies of these two federal laws.

Roane State Community College Campuses and Clery Geography

The definitions for these geographic categories are Clery Act-specific and are the same for every institution regardless of its physical size or configuration.

On-Campus—Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).

Public Property—All public property including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Non-campus buildings or property—Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

All information regarding policies and access is the same for all campuses, except where otherwise noted. Comments, concerns, or questions about police and security services at all Roane State Community College campuses should be communicated to Roane State Director of Public Safety & Chief of Police Danny Wright by email at wrightdr@roanestate.edu or by calling the Department of Public Safety main office at 865-882-4500.

Safety is our priority

Roane State Community College, in its continuing effort to maintain a safe academic and work environment for students, faculty, staff, and guests, presents this Annual Security Report with the knowledge that individual awareness and adherence to security procedures is the best method to maintain a safe campus environment. Roane State Community College requests

anyone who witnesses or is a victim of a crime to report the incident immediately to the Roane State Community College Department of Public Safety at extension 4500 (on-campus), (865) 882-4500 (from off-campus or on satellite campus locations) or calls 911.

The campus crime statistics are furnished pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or “Clery Act,” the Tennessee College and University Security Information Act, and the Robert Nottingham Campus Crime Scene Investigation Act. Additional copies of the complete crime statistics report are available at the Roane State Police office, Yager Building 102, upon request, or by calling (865) 882-4500 (off-campus), extension 4500 (on-campus). Written requests can be made to the following address: Roane State Community College, Roane State Department of Public Safety, 276 Patton Lane, Harriman TN 37748.

In compliance with the federal Campus Sex Crime Prevention Act, the Tennessee College and University Campus Sex Crimes Prevention Act of 2002, and Tennessee Code Annotated 40-39-102, members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled, or volunteering at this institution at the Roane State Police Department.

Information is also available on the National Sex Offender Data Base web site listing sex offenders located on the internet at <https://www.nsopw.gov/>.

Total undergraduate and graduate students enrolled

There were 4,707 undergraduate students enrolled at Roane State Community College as of Fall Semester 2022. Roane State Community College does not have any graduate programs or graduate students.

Number of students living in student housing

Roane State Community College is considered a “commuter” college and, as such, does not provide student housing.

Total employees working on campuses

Roane State Community College has full and part-time employees. The total number of personnel employed at Roane State is 683.

Department of Public Safety responsible for security on the campuses

The Roane State Department of Public Safety is the office with overall responsibility for security on all Roane State property owned, controlled, or leased by the college to include the main campus, branch campus, off-campus sites, and all non-campus teaching sites. At the Roane County campus, located in Harriman, police/security officers maintain a presence 24 hours a

day, 365 days a year. At the Oak Ridge, Campbell County, Morgan County, Scott County, and Cumberland County off-campus sites, police/security officers maintain a presence when students are at these sites. At the Fentress County site, Loudon County site, and the Knox County Center for Health Sciences, Roane State Community College has a Department of Public Safety security officer assigned to safeguard the campus. When no police officer is present and the campus is open, a security officer will normally be assigned to provide unarmed observation and security services.

A Roane State police response can be made in under an hour to any campus. Should an event occur at any site that would require a quicker response time from first responders and an RSCC DPS police officer is not on site, the local emergency communications district (E-911 center) for that site would be notified. The Department of Public Safety will never prevent local law enforcement responders with concurrent jurisdiction from responding to any call for service on college property.

At non-campus teaching sites, located throughout our nine-county regions, Roane State Community College is dependent upon local law enforcement agencies to respond to and investigate criminal offenses that require an immediate law enforcement presence to safeguard life and/or property. Criminal offenses that do not require an immediate law enforcement presence are handled by the Roane State Department of Public Safety at non-campus sites and off-campus.

The mission statement of the Roane State Community College Department of Public Safety is “to support the educational mission, goals, and objectives of Roane State Community College by providing students, staff, and guests a safe environment to learn and grow.”

The vision statement of the department is “to create an environment of safety and security through impartial, ethical, and compassionate enforcement of the rules and regulations of the Tennessee Board of Regents and Roane State Community College as well as state and federal laws.”

The department’s philosophy is service to our students, but in addition to our focus on serving students, DPS relies on its mission, vision, and values to guide the agency in its day-to-day operations.

Police Officers and Security Officers utilized by the institution

Roane State Community College employs a mixture of both sworn law enforcement officers and security officers to staff the Department of Public Safety (“DPS” or “department”). Sworn members of the department are certified police officers with full law enforcement power, deriving their authority to enforce state laws as well as rules and regulations of the college and the Tennessee Board of Regents from Tenn. Code Ann. § 49-7-118 and Tennessee Board of Regents policy 5:01:07:00.

Roane State employs a Director of Public Safety/Chief of Police, in addition to budget allocations for 12 law enforcement officers as of January 2022. The law enforcement officers complete

reports and conduct investigations into incidents, both criminal and non-criminal, occurring on college property. Roane State Community College DPS works with other law enforcement agencies to investigate cases and functions like any other law enforcement agency functions with regard to the detection and investigation of criminal activity.

All Roane State Community College POST certified law enforcement officers must successfully complete in-service training as noted above, at least forty (40) hours of POST-approved training, in accordance with POST requirements.

All newly hired police officers, both part-time and full-time, will complete a structured field training and evaluation program in addition to more than twenty (20) hours of training in the response to incidents of sexual assault and relationship violence to better serve the college community. New police officers hired by the college must meet the guidelines for certification by the POST Commission, which requires a background investigation that includes a criminal history check through NCIC, a criminal history check through the Tennessee Bureau of Investigation, and the Federal Bureau of Investigation using fingerprints, and a check of expunged criminal records through TBI. Officers are also checked through the National Decertification Index, which ensures officers hired at the college are not decertified (law enforcement certification revocation) in other states.

Roane State also employs unarmed security officers to work Monday through Friday, weekends, and backfill when necessary, during other hours. Security officers are also present at off-campus sites when classes are being conducted. Security officers undergo initial training and annual follow-up training on areas designated by the Director of Public Safety/Chief of Police.

Additionally, security officers supplement the Roane State Community College Department of Public Safety police officers during special events or other times at the discretion of the Director of Public Safety/Chief of Police. The college can have upwards of 40 total police and security staff available depending on the needs of the campuses based on the event schedule.

Police/Security personnel enforcement authority

The Director of Public Safety/Chief of Roane State Department of Public Safety and eleven (11) full-time police officers are Tennessee POST-certified sworn state law enforcement officers and as such have the duty and authority to enforce Tennessee state laws including detention and arrest on any Tennessee Board of Regents property throughout the state of Tennessee, which includes all Roane State property owned, controlled, or leased by the college. The jurisdiction of the Department of Public Safety police officers is set forth in Tenn. Code Ann. § 49-7-118(d), which states that all properly commissioned and qualified police officers of the college have authority that extends “to all facilities or property owned, leased, or operated by the governing boards of the public institutions of higher education, including any public roads or rights-of-way that are contiguous to, within the perimeter of, or connection between the facilities, property, or interests of a particular institution.”

It should be noted that Roane State Community College Department of Public Safety police officers have the same authority to arrest and detain persons as any other law enforcement agency in the State of Tennessee. When responding to an incident occurring on campus, Roane State Community College Department of Public Safety police officers will obtain all pertinent information in an official and courteous manner and will respond professionally and judiciously to any situation. If force is required, only a reasonable amount of force consistent with the accomplishment of duties will be used and a use of force report will be completed.

The Roane State Community College Department of Public Safety has been certified by the International Association of Campus Law Enforcement Administrators as compliant with the presidential executive order for Safe Policing for Safe Communities. This certification by a third-party agency demonstrates the college police department's commitment to providing professional police services in which chokeholds are prohibited and use of force guidelines follow state and national laws. The department is currently undergoing a similar review with the Tennessee Association of Chiefs of Police.

Security officers do not have the authority, under applicable Tennessee laws, to arrest or detain any person on a Roane State campus. Security officers will immediately report criminal or safety violations to the Director of Public Safety/Chief of Roane State Police, through the chain of command, as well as the local supporting law enforcement agency if the situation warrants. As with the Roane State Police Officers, security officers will respond to complaints in a professional and courteous manner and document incidents in a thorough manner.

Roane State Community College abides by current state law as defined in the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 as noted in Tenn. Code Ann. § 49-7-129.

The Roane State Community College Department of Public Safety maintains working relationships with agencies that share concurrent jurisdiction on our property, including:

- **Roane County Campus (Including the Princess Theatre & Tamke-Allen Observatory):** Roane County Sheriff's Office, Harriman Police Department, Rockwood Police Department
- **Campbell County:** LaFollette Police Department, Campbell County Sheriff's Department
- **Anderson County Higher Education Center:** Clinton Police Department, Anderson County Sheriff's Office
- **Cumberland County:** Crossville Police Department, Cumberland County Sheriff's Office
- **Fentress County:** Fentress County Sheriff's Office
- **Knox County:** Knoxville Police Department, Knox County Sheriff's Department
- **Loudon County:** Lenoir City Police Department, Loudon County Sheriff's Office
- **Morgan County:** Wartburg Police Department, Morgan County Sheriff's Office
- **Oak Ridge Branch Campus (ORBC):** Oak Ridge Police Department, Anderson County Sheriff's Office
- **Scott County:** Scott County Sheriff's Office

The Roane State Community College Department of Public Safety also maintains relationships with the Tennessee Bureau of Investigation, the Tennessee Wildlife Resources Agency, the Tennessee Highway Patrol, and the offices of the District Attorneys General in the Sixth, Seventh, Eighth, and Ninth Judicial Districts, all local law enforcement agencies in which shared authority resides.

Radios capable of communicating with the local jurisdictional emergency communications centers are assigned to each POST certified police officer. The Roane State Community College Department of Public Safety utilizes dedicated Police cell phones to enable the college to instantly communicate with key local law enforcement agencies in the event of an emergency that would require local law enforcement support.

A statement on an applicant or employee with a criminal history

Any person who indicates on an application for employment a conviction for a felony offense will be subject to review by the Director of Human Resources. When such a conviction directly affects the performance of an employee or poses a threat to the campus community in any way, the employee may be subject to termination or reassignment at the direction of the Director of Human Resources. These standards also apply to felony convictions after the achievement of employee status.

Procedures to encourage accurate/prompt reporting of all crime

The college has procedures that encourage accurate and prompt reporting of all crimes to the Roane State Police and the appropriate law enforcement agency. The department is consistently reviewing applications to ease the public's ability to report incidents to the RSCC Police.

First, and foremost, Roane State Community College strongly encourages anyone who witnesses a crime, suspicious activity, or is a victim of crime to immediately notify the Roane State Department of Public Safety at (865) 882-4500 or call 911 immediately.

When any alleged crime is reported to the Roane State Community College Department of Public Safety, the Director of Public Safety/Chief of Police is notified. The Director of Public Safety/Chief of Police will determine whether to investigate the offense with Roane State Community College Department of Public Safety law enforcement staff or refer the offense to an outside law enforcement agency in accordance with applicable state law. The Director of Public Safety/Chief of Police will make this determination based upon the facts developed, the nature/type of the offense, victim input, and department resources to investigate the crime and state and federal law.

In accordance with the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 (Tenn. Code Ann. § 49-7-129), Roane State Community College will notify the law enforcement agency with territorial jurisdiction and request a joint investigation of any medically unattended death which may occur on campus or at any off-campus site or non-campus location. The local law enforcement agency with territorial jurisdiction will be the lead agency conducting the joint investigation.

The Roane State Community College Department of Public Safety will be the primary investigating agency of any allegations of rape or attempted rape that occur on property owned, leased, or controlled by the college. The Director of Public Safety/Chief of Police will notify the law enforcement agency with the territorial jurisdiction of any rape or attempted rape allegation on any property owned, leased, or controlled by the college if requested by the victim. Third-party notification allegations to the Director of Public Safety/Chief of Police of alleged rape or attempted rape will not trigger notification to an outside law enforcement agency with territorial jurisdiction.

The Tennessee Bureau of Investigation and the Federal Bureau of Investigation receive monthly crime statistics from the Roane State Department of Public Safety through the Tennessee Incident Based Reporting System (TIBRS). As of January 2022, TIBRS submissions are submitted monthly to the TBI during the COVID-19 pandemic. Roane State also submits annual crime statistics to the United States Department of Education in accordance with federal law.

Campus locations, leased/operated facilities, and inter-agency agreement facilities

For reporting crimes, Roane State Community College defines its boundaries as the following: Roane State's main campus is located at 276 Patton Lane, Harriman, Tennessee. The main campus consists of ten (10) buildings, six (6) parking lots, a walking trail, and vacant land. The main Roane State Police Department office is located at the site and has jurisdiction over the overall security of all RSCC campuses in the institution's inventory. The Roane County Sheriff's Office is the local law enforcement reciprocal agency for this site.

Roane State's Oak Ridge Branch campus is located at 701 Briarcliff Ave, Oak Ridge, Tennessee. The campus consists of (2) buildings, three (3) parking lots, and vacant land. A Roane State Community College Department of Public Safety sub-station is located at the site and is responsible for the overall safety of the property. The Oak Ridge Police Department is the local law enforcement reciprocal agency for this site when police/security officers are not present. The Anderson County Sheriff's Office also has jurisdiction over the Oak Ridge Branch Campus.

Roane State at Campbell County is classified under the Clery Act as a campus building or property and is located at 201 Independence Lane, LaFollette Tennessee. This property consists of one (1) building and two (2) parking lots. A Roane State Community College Department of Public Safety sub-station is located at the site. The LaFollette Police Department is the local law enforcement reciprocal agency for this site when police/security officers are not present. The Campbell County Sheriff's Office also has jurisdiction over the Campbell County site.

Roane State at Cumberland County is classified under the Clery Act as two campus buildings or property and is located at 2567 Cook Rd, Crossville, Tennessee. This property consists of two (2) buildings and three (3) parking lots. A Roane State Community College Department of Public Safety sub-station is located at the site and is responsible for the overall security of the property. The Crossville Police Department is the local law enforcement reciprocal agency for this site and the Cumberland County Sheriff's Office also has jurisdiction for this property.

Roane State at Fentress County is classified under the Clery Act as a leased campus building and is located at 6844 South York Highway, Clarkrange, Tennessee. The current location consists of six classrooms, a computer lab, a student lounge, a study space, office space, and restrooms. The Fentress County Sheriff's Office has concurrent jurisdiction on the property. The statistics reported in this Annual Security Report from 2019, 2020, and 2021, are for the previous and present campuses in operation during that time period. The previous location was classified under the Clery Act as owned campus buildings on state property and was located at 114 Dragon Drive, Jamestown, TN 38556. The Fentress County Higher Education Center was located on the York Institute campus in Jamestown. The location included two classrooms, an office, restrooms, and a student lounge with computers. Student services such as financial aid and course registration were available. The land was considered an "Inter-agency agreement" from the State of Tennessee. The Jamestown Police Department was the primary servicing law enforcement agency for this site when security officers were not present.

Roane State at Loudon County is classified under the Clery Act as a leased campus building or property and is located at 100 West Broadway Suite 131, Lenoir City, Tennessee. This property consists of two (2) stories, nine (9) classrooms, five (5) offices, the building lobby, and two (2) parking lots. The Lenoir City Public Library and a Tennessee Career Center are also located in this building. Lenoir City and Loudon County are the joint landlords for the property and are responsible for the overall safety of the property. A Roane State Community College Department of Public Safety sub-station is located at the site. The Lenoir City Police Department is the primary servicing law enforcement agency for this site when Police and security officers are not present. The Loudon County Sheriff's Office also has jurisdiction over this location.

Roane State at Morgan County is classified under the Clery Act as a campus building or property and is located at 150 Longview Drive, Wartburg, Tennessee. This property consists of one (1) building and two (2) parking lots. A Roane State Community College Department of Public Safety sub-station is located at the site and is responsible for the overall security of the property. The Wartburg Police Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present. The Morgan County Sheriff's Office also has jurisdiction over this property.

Roane State at Scott County is classified under the Clery Act as a campus building or property and is located at 410 W.H. Swain Blvd, Huntsville, Tennessee. This property consists of one (1) building, two (2) parking lots, and vacant land. A Roane State Community College Department of Public Safety sub-station is located at the site and is responsible for the overall security of the property. The Scott County Sheriff's Office is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present.

Roane State offers health-related program classes at Knox County (Center for Health Sciences). This campus is located at 134 Hayfield Rd, Knoxville, Tennessee, and is defined under the Clery Act as a campus building or property. The center consists of one (1) building and one (1) parking area that encircles the building. The Knoxville Police Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present. The Knoxville Police Department is the primary servicing law enforcement agency.

The Princess Theatre is leased and operated by Roane State Community College and is defined under the Clery Act as a leased building or property. The building is at 421 N. Roane St., Harriman, Tennessee. Public areas include a sidewalk, street, and sidewalk adjacent to the building's front entrance. The property is owned by the City of Harriman. The Harriman Police Department is the primary reciprocal servicing law enforcement agency when Police and security officers are not present.

The Tamke-Allen Observatory consists of two (2) buildings (classroom, and observatory) and vacant property in Rockwood, Tennessee. This property is serviced by the Roane State Community College Department of Public Safety along with the Roane County Sheriff's Office.

The Anderson County Higher Education Center (ACHEC) is a location for Roane State workforce programs. The ACHEC building is operated by the Tennessee College of Applied Technology-Knoxville. RSCC is charged with providing security only. The single building is located at 220 Frank L Diggs Drive, Clinton, TN. The City of Clinton Police Department and Anderson County Sheriff's Office is responsible for the safety of the property and adjacent public areas site when Police and security officers are not present.

Access to institutional facilities and programs

Campuses and facilities of Roane State Community College are governed by the Tennessee Board of Regents policy (Policy No. 3:02:02:00) and Roane State policies (Policy No. GA-08-01, Admission to Buildings) and (Policy No. GA-06-01, Access to and Use of Campus Property and Facilities). During business hours, the college is open to students, faculty, staff, and guests of the college except when part or all of the campus, its buildings, or facilities, are open to the general public for a designated time and purpose or when non-affiliated groups, organizations, or individuals have been granted approval. During non-business hours, access is by permission only. Entrance/exit doors to all buildings will be secured when the campus is closed.

All persons on campus including students, faculty, staff, visitors, and guests shall be subject to all rules and regulations of the college, Tennessee Board of Regents policy, and all applicable federal and state laws and regulations. In addition, all persons who operate motor vehicles on campus agree by such operation to be subject to state traffic laws, college and Tennessee Board of Regents rules, regulations, policies, and procedures on traffic and parking.

All persons on campus shall provide adequate identification upon request to appropriate officials and police/security personnel of the college. Personnel and students of the college who refuse to provide such identification may be subject to disciplinary action. Other persons who refuse to provide such identification shall be requested to leave the campus and may be subject to lawful removal and prosecution.

The distribution of keys to buildings is controlled by an access control program maintained by the Roane State Community College Department of Public Safety, Office of the Director/Chief of Police, and in accordance with Roane State Community College Policy GA-09-01 (Key Control).

Reporting criminal actions/other emergencies occurring on campuses and leased/shared facilities

The college has procedures and locations for students and others to report criminal actions or other emergencies occurring on campus and policies concerning the institutions' response to such reports. Students, staff, faculty, and guests of the college are strongly encouraged to report all crimes and safety-related incidents immediately to the Roane State Community College Department of Public Safety. The main Roane State Community College Department of Public Safety, at the Roane County (Main) Campus, can be reached by calling extension 4500 on campus, (865) 882-4500 (from off-campus). This departmental phone is always routed to the cell phone of the officer on duty. These officers are available 24 hours a day, 365 days a year to handle any request for assistance, including contacting appropriate officers on off-site locations as well as initiating an emergency response by contacting the local emergency communications district.

Reporting Crime to a Campus Security Authority (CSA)

It is recognized that not all crimes will initially be reported to law enforcement although it is highly encouraged. Even at colleges with campus law enforcement, a victim may be more inclined to report a crime to someone such as the Title IX/EEO coordinators, the director of athletics, and so on. The Clery Act has defined those individuals as a Campus Security Authority (CSA) which encompasses four groups of individuals and organizations associated with an institution:

- A campus police department or campus security department of an institution;
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department;
- Any individual or organization to which students and employees should report criminal offenses;
- An official of an institution who has significant responsibility for student and campus activities, including but not limited to, student discipline, and campus judicial proceedings.

An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. By working together, the college community and police can reduce crime on campus. Members of the college community may report criminal activities or other emergencies in several different ways.

We encourage all campus community members to promptly report all crimes and other emergencies directly to the Roane State Community College Department of Public Safety.

Police/Security response to reported criminal actions/other emergencies on campuses

Roane State police/security Officers patrol campuses by automobile and on foot. An Emergency/Assistance telephone is located in the Gym Lobby of the Roane County (Main) Campus and at the main lobbies of both Oak Ridge Branch Campus and Cumberland Campus; all can be used when the campuses are open to contact 911 or the Roane State Community College Department of Public Safety. A quick-dial button is also available on most campus wired phones in classrooms and offices and is listed as either “police” or “security.”

Police emergencies, fire emergencies, ambulance service, or other types of assistance can be obtained by calling the Roane State Community College Department of Public Safety at (865) 882-4500 (off-campus), extension 4500 (on-campus), or 911. The departmental phone is always routed to the cell phone of the officer on duty. If a student, staff, faculty, or guest requests assistance from a local law enforcement agency, the Roane State Community College Department of Public Safety will assist that person in any way possible to make the appropriate contact, unless a Department of Public Safety police officer can handle the matter. Students, faculty, staff, and guests will not be permitted to determine the law enforcement agency that will handle an incident on RSCC property. When a person asks for assistance or files a complaint, all pertinent information is obtained and documented. All reports are maintained in the Roane State Community College Department of Public Safety. Reports are acted upon in a judicious manner consistent with Roane State policies and legal procedures and no victim’s names will be released unless required by laws and criminal procedures of the courts of the State of Tennessee. *It is important to note police reports are public records and, in most cases, the contents of police reports are available to the public and the media upon appropriate request.* The Department of Public Safety will not release records pertaining to ongoing criminal investigations, per the Tennessee Rules of Criminal Procedure, specifically Rule 16. Media requesting police records will only be provided with records that are lawfully available to the public.

Crimes should be reported to the Roane State Community College Department of Public Safety to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

In the event that a situation arises, either on our main campus, off-campus sites, or non-campus locations, that, in the judgment of college officials or the Director of Public Safety/Chief of Police, constitutes an immediate, ongoing, or continuing threat, a campus-wide “timely warning” will be issued. The warning could be issued using one or all of the following means:

- Raider Alert emergency notification system.
- Institutional website.
- The campus email system to students, staff, and faculty.
- Verbally by supervisors to employees and faculty to students.
- Flyers - Timely Warning Notice affixed to buildings; and/or through Building Coordinators.
- Social media accounts of the Department of Public Safety

The Raider Alert system is the primary means of communication the college uses to notify students, staff, and faculty of any threat that requires a campus or partial campus response. Raider Alert is a voluntary opt-in web-based mass notification system that enables emergency

and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text/voice messaging, web page, and email. The system will not be used to send advertisements; user information will not be shared with third parties outside the college. There

is no cost to participate in Raider Alert, other than the normal fees your mobile service provider may charge for receiving text messages. If a student or employee prefers to not receive text messages, each has the option of receiving only email messages. To participate, access the institution's main website <http://www.roanestate.edu> and click on "Raider Alert" to register.

The Roane County (Main) Campus has an enhanced fire alarm system that is connected to the phone system allowing both manual/pre-recorded emergency announcements to be made through the fire alarm speakers by dialing a specific emergency extension. The procedures governing such announcements are outlined in the institution's Emergency Response Plan. This system is tested by the Department of Public Safety staff.

Timely Warning Notification

The Roane State Community College Department in coordination with the college public relations staff is responsible for issuing timely warnings. Upon receipt of all pertinent information, timely warnings will, as circumstances warrant, be issued in a manner to best protect the campus community. The intent of a warning regarding the criminal incident(s) is to enable people to protect themselves. Warnings will contain information about the type of incident that has occurred, as well as information that promotes safety and aids in the prevention of similar crimes. Timely warnings are messages sent using the following methods:

- Primarily by email;
- Text alerts; and
- Public announcement.

Supplemental methods are social media and the College website.

Incidents subject to a Timely Warning Notification

A timely warning will be issued for criminal incidents or circumstances that may pose a serious or continuing threat to the campus community that occurs within our campus geography that has been:

- Reported to the college, Campus Police, a CSA, or local law enforcement; and is
- Considered by the college to represent a serious or continuing threat to students, employees, and guests.

A Timely Warning is issued for a significant emergency or dangerous situation involving an **immediate threat** to the health or safety of students or employees occurring on the campus or in close proximity to the campus that would create an immediate threat to the campus community. **An immediate threat encompasses an imminent or impending threat such as an approaching forest fire, a fire raging in one of the buildings, or other events, criminal**

or non-criminal, which present a substantial risk of injury or death to students, staff, or faculty. Some other examples include, but are not limited to, the following: outbreak of meningitis, norovirus, or other serious illness; approaching tornado, hurricane, or other extreme weather condition; earthquake; gas leak; terrorist incident; armed intruder; bomb threat; civil unrest or rioting; explosion; chemical or hazardous waste spills; or a significant, reoccurring property crime.

Anyone with information warranting a Timely Warning should immediately report the circumstances to the Roane State Police Department, either in person or by telephone. Roane State primarily utilizes the Raider Alert system to disseminate this information to the campus community. However, other means of emergency communication may be used such as separate emails, flyers, website postings, social media messages, and Timely Warning Notifications may also be posted on buildings (primarily for community guests and visitors) and/or shared verbally through the Building Coordinators. The method(s) of dissemination will depend upon the emergency situation. Emergency notifications will be made using multiple methods, including mass text messages utilizing the Raider Alert system and mass emails.

Policy for limited voluntary confidential reporting

In accordance with state law, Roane State Community College allows limited voluntary confidential reporting. The Roane State Community College Department of Public Safety encourages anyone who is a victim or witness to any crime to promptly report the incident to the Roane State police or security officers. ***Because police reports are public records under state law, the Roane State Department of Public Safety cannot hold incident reports of crime in confidence. Records request reports for investigations that are classified as open will only be supplied with the offense report.***

If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Roane State Community College Department of Public Safety can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution. Individuals who wish to report a crime but remain anonymous may call the Roane State Department of Public Safety at (865) 882-4500 for more information.

Policy for pastoral and professional counselors to inform clients of voluntary, confidential crime reporting procedures

Roane State Community College does not employ pastoral or professional counselors for student, staff, or faculty counseling. Staff and faculty are encouraged to use the Employee Assistance Program (EAP) offered by the State of Tennessee. Staff and faculty can obtain more

information about the EAP by contacting Human Resources or their health care provider. The institution's Counseling and Disability Services department provides short-term personal counseling and recommends students seek additional assistance from community agencies. Roane State Community College disclosures to a pastoral or mental health counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "mental health counselor" is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling and functioning within the scope of his/her license or certification. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from the danger posed by the person being counseled.

When speaking to a victim or witness to a crime, counselors should inform the individual of voluntary disclosure procedures in accordance with applicable law.

Procedures for preparing the Annual Security Report

The Roane State Community College Department of Public Safety prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Title 34, CFR 668.46, Tennessee College and University Security Information Act, and the Robert Nottingham Campus Crime Scene Investigation Act. This report is prepared in cooperation with local law enforcement agencies surrounding our main, off-campus, and non-campus sites where classes are conducted. Classifying criminal offenses to be reported is the responsibility of the Director of Public Safety/Chief of Police.

Campus crime, arrests, and referral statistics include those reported to the Roane State Department of Public Safety, designated campus officials (including, but not limited to, directors, deans, department heads, and advisors to student organizations), as well as local law enforcement agencies. These statistics also include reported criminal offenses that occurred on public property adjacent to our main campus, branch campus, off-campus and non-campus buildings or property at locations such as Campbell County Campus, Cumberland County Campus, Fentress County Campus, Knox County Center, Loudon County Campus, Morgan County Campus, Scott County Campus, and the Princess Theatre, Tamke-Allen Observatory.

The Director of Public Safety/Chief of Police serves as the Campus Security Survey Administrator (CSSA) and as such is responsible for reporting certain criminal offenses to the United States Department of Education on an annual basis. Statistics reported to the United States Department of Education are available for review on or before October 1st of each calendar year.

Roane State makes every effort to notify students, prospective students, staff, and faculty as well as prospective staff and faculty of safety and security policies, procedures, and issues. Each year an email notification is sent to all enrolled students, staff, and faculty giving a summary of the contents of the Annual Security Report and crime statistics. New employees are informed of the Be Safe RSCC website during the benefit sessions conducted by the Office of Human Resources. Prospective employees who use the Roane State website to obtain an application are notified on the Human Resources web page. Prospective students, as they apply for admission,

are notified of the Annual Security Report on every Roane State web page on the bottom banner. The Annual Security Report may also be viewed on the Roane State Department of Public Safety website. Copies may be obtained from the Roane State Department of Public Safety in person or by calling (865) 882-4500 (non-campus) or extension 4500 (on-campus).

Programs for prevention of campus sexual assault/misconduct

Roane State Community College strives to maintain an environment that is free of intimidation and encourages the education of students to their fullest extent. Therefore, the college will not tolerate acts or threats of acts of sexual assault, physical assault, or any type of violence. A student who individually, or in concert with others, participates or attempts to participate in a sexual offense is subject to disciplinary actions by the College up to and including expulsion notwithstanding any actions that may or may not be taken by Roane State Community College Department of Public Safety officers or other law enforcement authorities.

The college has sexual harassment prevention policies in effect for all staff, faculty, and students. Annually, all faculty and staff are required to complete online training "Preventing Sexual Harassment." Students are expected to complete Haven Understanding Sexual Assault training. This online training program is required of all students enrolled in College Learning Strategies (COLS 1010) and athletics. Directions for accessing the training are available here: (<http://www.roanestate.edu/?11311-Training-Understanding-Sexual-Assault>)

The college's extensive student safety awareness program is the Be Safe at College initiative located here: (<http://www.roanestate.edu/?9085-Be-Safe-at-Roane-State>).

Procedures if a sex offense occurs

Roane State Community Sexual Misconduct Policy PA 02.02 (<http://www.roanestate.edu/?7861-RSCC-Policy-PA-02-02-Sexual-Assault>)

Anyone who is a victim of sexual assault should take the following actions:

- Get to a safe place immediately. After experiencing a traumatizing event such as a rape, it is important to find a place where you can feel comfortable and safe from harm. This location could be an office, classroom, Roane State Community College Department of Public Safety office, or hospital.
- Call the police as soon as possible. Call extension 4500 (on-campus) or (865) 882-4500 (from off-campus), or 911, and Police/security personnel will immediately respond to your call. By calling the police you are reporting the crime that was committed against you as well as seeking the protection of the police. Options for making a Police Report; (<http://www.roanestate.edu/?6826-Roane-State-Police-Department>)
- Call someone to be with you. If you do not want a friend or a family member to accompany you to the hospital or police station, a Roane State Community College Department of Public Safety police officer will assist you or an individual from a local

Sexual Assault Response Center can respond. (See below for area centers)

- Preserve all physical evidence. If possible, do not bathe, douche, eat, drink, smoke, urinate, brush your teeth, or change your clothes. Do not disturb anything in the area where the assault occurred; you may destroy evidence. If you change your clothes, take the clothes you were wearing to the police or hospital in a paper bag. Plastic bags may destroy evidence.
- Seek medical attention. You may have sustained injuries from the attack or contracted a sexually transmitted disease. The sooner you seek medical attention the better. The local emergency room is the best place to seek medical assistance. Emergency room personnel can not only treat you for injuries and sexually transmitted diseases but can also administer a Physical Evidence Recovery Kit (PERK) which gathers physical evidence in the event you pursue a criminal investigation.
- Seek follow-up counseling. Whether or not you report the assault or prosecute, a trained counselor can help you with the emotional trauma of an assault. You may call a local Sexual Assault Response Center or the Roane State Department of Public Safety (extension 4500 on campus). The information you provide will be kept confidential upon request. Reporting such an assault does not mean the victim must press charges or take the incident to criminal court. The reporting does establish a record of the incident for use by college and/or civil authorities.

If requested, the Roane State Department of Public Safety will make every effort to preserve evidence at the scene of the crime and compose an accurate description of the events leading up to the attack.

Assaults against a student by staff or faculty should be reported through the Roane State Police Department to the college's Title IX Coordinator, at (865) 354-3000, ext. 4212, who is the Director of Human Resources. Assaults against a student, staff, or faculty by a student should be reported through the Roane State Community College Department of Public Safety to both the Assistant Vice President of Student Services and Dean of Students and the college's Title IX Coordinator. In either case, the assault should be reported as soon as possible after the incident.

Procedures for campus disciplinary actions in case of an alleged sex offense

Disciplinary actions for students involved in an alleged sex offense are outlined in RSCC Policy SA-06-01, located online at:

<http://www.roanestate.edu/?9244-RSCC-Policy-SA-06-01-Student-Discipline>

Students subject to any disciplinary sanction are entitled to a due process hearing unless that right is waived by the student after receiving written notice of the available adjudication options:

The student shall be advised by the Assistant Vice President of Student Services and Dean of Students, in writing, of the breach of policy(ices) of which she/he is charged. Written charges of alleged violations will include the alleged policy violation, a statement of the facts to be

presented, and a statement that a hearing will be conducted before the Roane State Student Discipline Committee on the charges, together with notice of the date, time, and place of the hearing. The hearing date will be scheduled within 10 business days of the student election of a Student Discipline Committee hearing. The hearing will be conducted at the date, time, and place specified unless postponed for good cause. Written charges and hearing determinations will be served by handing a copy to the person or by mailing via certified mail a copy to the person at his residence or last known residence. The student will have five business days to select a hearing option. Student failure to respond in writing within five days of receipt will constitute a waiver of all hearing options.

Individuals accused of misconduct will be given an explanation of the evidence against them.

Students accused of misconduct will be given a copy of the institutional policies concerning due process procedures.

The student shall be advised of the following rights applicable at the hearing:

- The right to present his or her case. However, the student's absence, absent good cause, will not hinder the Hearing Committee from meeting and rendering a decision.
- The right of both the accuser and the accused to have others present during a hearing. This person is not entitled to represent the complainant or to assist in the testimony.
- The right to be accompanied by an advisor. The hearing committee may restrict the advisor's right to speak at the hearing. The advisor can be an attorney if Roane State is equally represented; the right to call witnesses on his or her behalf; the right to confront witnesses against him or her; and, the method and time limitations for appeal, if any are applicable.

The student will receive from the Assistant Vice President of Student Services and Dean of Students a written copy of the decision of the Student Discipline Committee with any sanctions within 10 business days of the hearing.

The student or student organization may appeal the decision in writing within five (5) business days to the President of the College. Any action assessed shall be suspended pending the outcome of the appeal. The President will make a determination within ten (10) business days. The President's decision is final except in those cases in which appeal is provided, by policy, to the Tennessee Board of Regents.

The college will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report of the results of any disciplinary proceeding conducted by this institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for the purpose of this disclosure.

If requested by victims of alleged sexual offenses and reasonably available, the college will adjust class schedules/academic situations or other reasonable actions that will reduce fear or concern.

The college maintains a Crisis Center/Sexual Assault Outreach Program. Any victim of a sexual assault should call the appropriate hotline in one of the institution's nine-county service areas:

- For students in Roane, Anderson, Campbell, Knox, and Loudon Counties, a sexual assault crisis center is located in Knoxville, TN; the helpline number is 1-865-522-7273.
- For students in Cumberland, Fentress, and Morgan Counties, a sexual assault crisis center is located in Wartburg, TN; the helpline number is 1-800-641.3434.
- For students in Scott County, a sexual assault crisis center is located in Oneida, TN; the helpline number is 423-569-3333.
- A statewide sexual assault crisis center may be contacted at 1-800-879-1999. More community resources are linked on the college counseling webpage.

Sexual harassment, racial harassment, and hazing

Any form of sexual harassment, racial harassment, and hazing will not be tolerated by college officials in any form. Alleged violations should immediately be reported to the Title IX Equal Employment Opportunity/Affirmative Action (EEO/AA) Officer who also serves as the Human Resource Officer for the college.

Such allegations will be investigated and adjudicated according to TBR Policy P-080 and RSCC Policy SA-06-01; policy located here: (<http://www.roanestate.edu/?9244-RSCC-Policy-SA-06-01-Student-Discipline>)

Questions should be addressed to the EEO/AA Office at extension 4212.

Possession, use, and sale of alcoholic beverages and illegal drugs

The possession, sale, manufacture, or distribution of any alcoholic beverage or drug is prohibited on campus by both federal and state law. The possession of alcohol by anyone less than 21 years of age in a public place or a place open to the public is illegal. Violators are subject to disciplinary action by the college and/or criminal prosecution which could result in a fine and imprisonment.

Roane State is committed to drug-free campuses. RSCC Policy SA-06-01 outlines all institutional rules, regulations, and procedures regarding alcoholic beverages and illegal drug use. Also, pursuant to the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989, the following statement is made:

The unlawful manufacture, distribution, possession, and/or use of alcohol and illicit drugs on the campus, in the workplace, on property owned or controlled by Roane State, or as part of any activity of Roane State are strictly prohibited. Public intoxication is strictly prohibited. As a condition of employment, each employee, including student employees (College Work Study students are considered to be employees), must abide by the terms of this policy and must notify the Office of Human Resources of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. A conviction includes a finding of guilty, a plea of nolo contendere, or imposition of a sentence by any state or federal judicial body.

Possible disciplinary sanctions for students who fail to comply with the terms of this policy may include one or more of the following depending upon the severity of the offense: 1) expulsion, 2) suspension, 3) mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program, 4) referral for prosecution, 5) probation, 6) written warning, or 7) reprimand.

Moreover, all state and/or federal financial aid recipients are required to sign a certification agreeing not to engage in the unlawful manufacturing, distributing, or using of a controlled substance during the period of his/her grant. This certification applies even if the student is off-campus or on a school break.

If a student is convicted of the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the period of the grant, the student must notify the Director, Grants and Contract Services, U.S. Department of Education, in writing within 10 calendar days of the conviction.

Failure to report the conviction subjects the grant recipient to suspension of payments under the grant, suspension or termination of the grant, or suspension or debarment. If debarred, the student shall be ineligible for the award of any grant from a federal agency for a period of five years.

In accordance with state law, any criminal allegation dealing with drugs or alcohol must be reported in the crime statistics submitted monthly to the Tennessee Bureau of Investigation.

Drug and alcohol abuse prevention education

Roane State Community College promotes services to prevent the illicit use of drugs and abuse of alcohol by students and employees. These services are related to drug use and abuse and include the dissemination of informational materials, educational programs, referral for counseling services, and college disciplinary action.

The Dean of Students office conducts programs throughout the year to promote the prevention of both drug and alcohol abuse. The primary student program is concurrent with the national Red Ribbon Week, observed in October. Alliances are also maintained with both local and regional agencies including county health departments, Roane County Anti-Drug Coalition, Helen Ross

McNabb, and other providers who are invited to visit campuses, to provide information and will take student referrals. The same agencies are invited to participate in the annual college Welcome Week and annual Suicide Awareness Week. A complete list of community resources is available via the Counseling webpage at: (<http://www.roanestate.edu/?10505-Community-Resource-Quick-Reference-List>).

Services are coordinated by college departments are listed below:

1. Alcohol and Drug Education: Employee Assistance Program (EAP) and college student handbook.
2. Counseling Services: Employee Assistance Program (for employees), college counselors, or Roane State Police for referral to an appropriate agency.
3. College Disciplinary Actions: Assistant Vice President of Student Services and Dean of Students.

Roane State is committed to drug-free campuses; policy statement here:

<http://www.roanestate.edu/?9193-RSCC-Policy-GA-21-03-Drug-Free-Environment>

The unlawful possession or use of any drug or controlled substance including any stimulant, depressant narcotic, or hallucinogenic drug or substance or marijuana including the sale or distribution of any such substances is prohibited; policy found here:

<http://www.roanestate.edu/?6827-Drug-Alcohol-Weapons-Policy>

The use and/or possession of alcoholic beverages on a college-owned or controlled property is prohibited; policy found here: (<http://www.roanestate.edu/?9272-RSCC-Policy-GA-20-01-Alcoholic-Beverages>)

Smoking and tobacco product use is regulated by policy and can be found here:

<http://www.roanestate.edu/?9268-RSCC-Policy-GA-21-01-Smoking-and-Tobacco-Product-Use>

Students are expected to be law-abiding citizens and obey all campus policies. Student Disciplinary Policy is located here: (<http://www.roanestate.edu/?9244-RSCC-Policy-SA-06-01-Student-Discipline>)

Programs for campus security procedures/practices and security awareness

Roane State Community College has programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be aware of their own security and the security of others. The Roane State Community College Department of Public Safety presents safety information, including crime prevention tips and

active shooter information, to incoming students at New Student Orientations as well as reinforcing that information with the parents and families of new students and Parent/Family Orientations.

At a minimum, the college tests the Emergency Preparedness Plan on an annual basis. Students, staff, and faculty can practice the established emergency procedures.

Incoming students at all Student Orientation sessions are informed about security procedures, ways to prevent crime on campus including the Be Safe program, and the fact that students must take ownership of their own safety. Roane State encourages students, staff, and faculty to utilize the Raider Alert system. Raider Alert is an opt-in self- service, web-based, mass notification system that enables emergency and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text/voice messaging, landline, web page, and email.

“Safety tips” are available on the Roane State Police Department webpage at: <http://www.roanestate.edu/?6828-Campus-Safety-Tips>. Staff and faculty are informed of the RSCC Be Safe website during new employee benefit sessions and Employee Orientation sessions.

Policy concerning monitoring/recording student off-campus criminal activity through local police, including student organizations with off-campus housing

Roane State does not provide housing to students. Staff and faculty who take students off our campus sites for student activities are advised that criminal behavior involving students should be reported to the local police and the Roane State Community College Department of Public Safety as soon as possible. Security considerations are used in the maintenance of campus facilities, including landscaping, grounds keeping, and outdoor lighting. The Roane State Community College Department of Public Safety, the Environmental Health and Safety Director, and the Director of the Physical Plant continuously monitor outdoor lighting and potential security risks like overgrown landscaping or secure door issues. Any potential problems are brought to the attention of the Director of the Physical Plant for resolution. Monthly fire extinguisher inspections are conducted in all buildings owned or leased by the college. Fire alarms are checked and serviced periodically. In addition, Roane State Police Officers and Building Security Associates/Coordinators/Assistant Building Security Associates/Coordinators routinely report hazardous, unsafe, and potentially unsafe conditions found to exist on campus.

Policy of emergency response and evacuation procedures

When Roane State Community College is notified of a significant emergency or dangerous situation that may involve an **immediate threat** to the safety of students, staff, faculty, and visitors to the campus, an **immediate response** will occur. The Emergency Response Plan will be implemented by the institutional Emergency Management and Response Team (EMRT) and is summarized below. Emergency Notification and Evacuation Policy is located at:

<http://www.roanestate.edu/?9591-RSCC-Policy-GA-13-03-Emergency-Notification-and-Evacuation>

The institutional EMRT is comprised of authorized employees who are responsible for issuing a warning of any crisis that could endanger lives when that person has credible knowledge of a crisis. These include all members of the President's cabinet, Roane State Community College Department of Public Safety (RSDPS), public relations officer, director of the physical plant, dean of social sciences and business, dean of nursing, all site directors, and those designated to serve in the absence of others. The President and members of the EMRT are the individuals chiefly responsible for implementing the college's Emergency Action Plan.

As the emergency or situation develops, updates will be provided through Raider Alert, emails, supervisors to employees, the institutional website, flyers, building coordinators and assistant building coordinators, and local media. Social media outlets may also be used to disseminate updates. Additionally, depending on the emergency or event, outside resources may be requested to bring the emergency or event to a successful conclusion and recovery.

Each academic year the college, at a minimum, will test the college's Emergency Preparedness Plan. This test could be announced or unannounced and will involve the entire campus community. After the test, the Director of Public Safety/Chief of Police will conduct an after-action report to determine needed improvements, if any. In addition, Roane State Community College has communicated with supporting law enforcement agencies requesting their cooperation and assistance in informing this institution about events reported to them that may warrant an emergency response.

Current training programs on stalking, domestic violence, and dating violence

Roane State Community College is in compliance with the federal policy regarding the Violence Against Woman Act (VAWA): (<http://clerycenter.org/Policy-resources/vawa/>) The college is committed to training staff, faculty, and students in the identification, prevention, and reporting of such occurrences.

Currently, the college has the following informative training programs on stalking, domestic violence, and dating violence available:

The annual RSCC Athlete Alcohol/Drug prevention workshop also includes information on the identification, prevention, and reporting of stalking, domestic violence, and dating violence.

Informational videos, helpful data, reporting of occurrences, and external resources are listed on the Be Safe at College page at (<http://www.roanestate.edu/?9085-Be-Safe-at-Roane-State>)

Newly hired police officers receive training related to VAWA and sexual assault.

Sex Offender Registry, Dating Violence, Domestic Violence, Sexual Assault, Stalking

The campus community can find the information provided by the Tennessee Bureau of Investigation - State of Tennessee concerning registered sex offenders at:

[\(https://www.nsopw.gov/\)](https://www.nsopw.gov/).

Subject to federal law, state law, and TBR policies, the following sanctions may be imposed by the institution following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault, or stalking:

1. Restitution
2. Warning.
3. Reprimand.
4. Service to the institution or community.
5. Specified educational/counseling program.
6. Apology.
7. Fines.
8. Restriction upon privileges.
9. Probation.
10. Suspension.
11. Expulsion.
12. Revocation of admission, degree, or credential.
13. Interim suspension.
14. Suspension of employment.
15. Termination of employment.
16. Demotion.
17. Termination of tenure status.
18. Other sanctions as deemed appropriate by the institution.

Possession of weapons by Roane State Police and any other person

As provided in Tennessee Code Annotated 39-17-1309, any unauthorized or illegal possession of, use of, or wearing of firearms or dangerous weapons of any kind shall not be permitted on any Roane State campus. State law prescribes a maximum penalty of six (6) years imprisonment and a fine not to exceed three thousand dollars (\$3,000) for carrying weapons on school property.

Roane State Community College Department of Public Safety police officers, in accordance with Tenn. Code Ann. § 49-7-118, the Tennessee Peace Officer Standards and Training Commission, and TBR policy 5:01:07:00 are authorized to carry firearms, chemical spray, batons, and other weapons as authorized. Officers are issued these weapons only after successfully completing training in the use of these weapons in basic training and as prescribed by department general orders and applicable state laws and POST regulations. Additionally, officers must undergo annual firearms training to maintain their POST certification. The Director

of Public Safety/Chief of Police determines the general orders for the department and approves the training schedule annually.

Policy for qualified persons carrying concealed firearms on campuses

Complete institutional policy for qualified persons carrying concealed firearms on campus (GA-13-04) can be located here: (<http://www.roanestate.edu/?10519-RSCC-Policy-GA-13-04-Firearms-and-Other-Weapons>)

Crime Statistics

The following statistics have been collected based on the records for calls for service, complaints, and investigations from the 2021 calendar year and the two preceding calendar years. These statistics do not represent the findings of any court, coroner, jury, or decision of a prosecutor.

Roane State Community College does not have residential facilities; therefore, there are no statistics regarding On-campus Student Housing Facility included.

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Murder/Non-negligent manslaughter	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Negligent Manslaughter	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Rape	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	1	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Fondling	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	4	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Incest	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Statutory Rape	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Robbery	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Aggravated Assault	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Burglary	Roane	2021	1	0	0	0
		2020	1	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	1	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Motor Vehicle Theft	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Arson	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Domestic Violence	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Dating Violence	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Stalking	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	1	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	1	0	0	0
		2019	1	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Liquor Law Arrests	Roane	2021	1	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Drug Law Arrests	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Weapons Law Arrests	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Liquor Law Violation Referral	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Weapons Law Violation Referral	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Offense	Campus	Year	On-Campus	Non-Campus Buildings or Property	Public Property	Total
Unfounded Crimes	Roane	2021	0	0	0	0
		2020	0	0	0	0
		2019	2	0	0	0
	Campbell	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Cumberland	2021	1	0	0	0
		2020	0	0	0	0
		2019	1	0	0	0
	Fentress	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Knoxville	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Loudon	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Morgan	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	ORBC	2021	3	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0
	Scott	2021	0	0	0	0
		2020	0	0	0	0
		2019	0	0	0	0

Clery Hate Crime Statistics – All Campuses

Roane State Community College also collects statistics on hate or bias-based crimes. These crimes are not separate, distinct crimes but are the motivation used to perpetrate the crime by the offender. During 2019, 2020, and 2021 calendar years, RSCC recorded zero crimes in this category.

Roane State Community College is one of 46 institutions in the Tennessee Board of Regents system, the seventh-largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for this system, which is comprised of six universities, thirteen two-year colleges, and twenty-six Tennessee Technology centers. The TBR system enrolls more than 80 percent of all Tennessee students attending public institutions of higher education.

Roane State Community College is a TBR and AA/EEO employer and does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs, and activities sponsored by Roane State. The following person has been designated to handle inquiries regarding nondiscrimination policies: Odell Fearn, Director of Human Resources/Affirmative Action, 276 Patton Lane, Harriman, TN 37748, (865) 882-4679. The Roane State policy on nondiscrimination can be found at www.roanestate.edu/nondiscrimination

The institution complies with Titles VI, VII, and IX, the Americans with Disabilities Act, the Rehabilitation Act of 1973, and all other applicable federal, state, and local statutes.

RSCC Publication #23-008



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