

13 interviewee questions to prepare for



Below are 13 excellent questions to prepare for from a prospective of being a potential new hire:

1. When employees have been successful in this job, what positions have they moved to—inside and outside the company?
2. Can I talk with employees I'd be managing?
3. Are there any big companywide initiatives coming in the next fiscal year?
4. What's the organizational structure of my department (and/or the company)?
5. Describe the corporate culture. What kind of employee behavior conforms to it?
6. What duties would I perform during a typical day on the job?
7. How does the company reward above-average performance—beyond dollars?
8. Where do you see this company in five years, 10 years?
9. What are the immediate priorities for the person you hire?
10. What aspects of the job have previous people disliked the most?
11. In what ways can the team I will be working with improve?
12. How much experience does the team I'd be joining have?
13. What skills and abilities did the last person lack?

Final tip: Salary talk is no longer taboo in the early rounds. Be ready for an increasing number of candidates who ask about salary, bonuses, incentives and moving expenses at the start of interviews.

Above article extracted from *13 Interviewee questions to prepare for* theHRSpecialist.com.