Goal #1:
Post Secondary Participation

Roane State will broaden opportunities for residents of its service area to access educational programs and services that will enrich their lives and strengthen their communities.

- Optimize enrollment of student populations, including high school students, recent high school graduates, non-traditional age students, low-income, first-generation, and those with lowest rates or postsecondary enrollment.
- Create and maintain student-centered admissions and onboarding processes and services.
- Increase students' access to market-driven, flexibly-delivered courses and programs.

Goal #2:
Student Persistence and Success

Roane State will build pathways, design and deliver learning environments, and provide supportive services that will advance students' accomplishment of their educational goals.
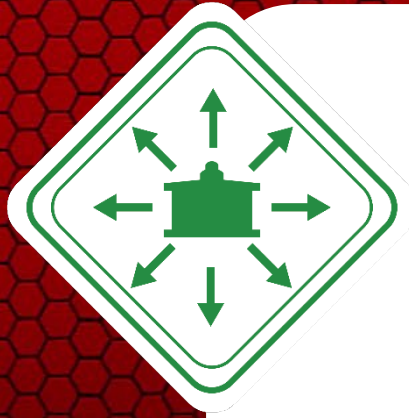
- Improve retention rate of student populations, factoring for age, income, full-time/part-time status, first generation, and historical trends for lower success rates..
- Improve 3-year graduation rate of student populations, factoring for age, income, full-time/part-time status, first generation, and historical trends for lower success rates.
- Create and maintain student-centered scheduling and instructional delivery options.
- Close academic achievement gaps, factoring for age, income, first-generation status, full-time/part-time status, and historical trends for lower success rates.
- Enhance the campus environment to optimize sense of belonging, inclusion, and engagement.

Goal #3:
Quality Learning and Working Environment

Roane State will demonstrate excellence and institutional effectiveness through a commitment to the identification and maintenance of high standards, ongoing assessment, and continuous improvement of programs, services, facilities, personnel, and student learning.

- Demonstrate evidence of effectiveness in every college unit and function.
- Integrate high impact teaching and learning practices into the curriculum.
- Meet or exceed benchmarks for student learning.
- Deliver high quality professional learning for employees.
- Recruit and retain highly qualified faculty and staff
- Construct and maintain facilities, equipment, and safety infrastructure to support quality learning and working environments.
- Maintain CFI score adequate to support financial health.

Goal #4:
Community Vitality and Workforce Development

Roane State will work to promote community vitality and workforce development through outreach for the establishment of collaborative, entrepreneurial, and innovative partnerships and initiatives.

- Utilize education and business/industry partnerships to support enhanced community and workforce development.
- Increase work-based opportunities for career program students.
- Provide multiple options for workforce training and preparation.