

Faculty Senate Meeting Minutes

December 9, 2011

Attendees:

President: Pat Wurth

Marcia Sloush

Vice President: George Meghabghab

Elaine Nagelson

Secretary: Marianna Mabry

TBR Sub-council Rep.:

Chris Whaley

Humanities

Dr. Goff

Brenda Luggie

Math Science:

Sammie Mowery

Joye Gowan

Peggy Hilliard

Eric Bouldin

Bryan Wilkerson

Ron Sternfels

Social Science/Business and Education

Allied Health:

Don Lanza

Teri Gergen

Val Herd

Karen Feltner

Nursing:

Library:

Patricia Jenkins

Ollie Nolan

1. **Quorum was established**
2. Pat Wurth called the meeting to order.
3. The minutes from last month's meeting were reviewed by the senate and it was determined the date needed to be changed and two senators (K. Feltner and K. Backstrom) needed to be listed as an attendee. The minutes were approved as amended.
4. Pat Wurth discussed the email received from Dr. Goff and stated that adjuncts cannot have keys. It was noted that despite the recent changes the mailroom at ORBC is not any more secure than it was prior to the changes. It was agreed to wait several months before pursuing mailroom security further. It was also noted that at the ORBC 7 out of 11 atrium lights are not working, but are in process of being corrected.
5. The constitution committee has met but there was no report.
6. The syllabus committee is still a work in progress. The committee has collected syllabi samples and is reviewing them to make recommendations to the senate for a final template. They have met once and after Christmas break will actively pursue reaching agreement on a final product. They are devising a template that will meet the needs of all divisions and also include the approved plagiarism statement.

7. George Meghabghab presented two graphs which demonstrate that RSCC ranks 10th in security personnel. It was not determined whether the crime rate was proportionate to the number of security personnel. It was also noted that PSTCC staffs security 24 hours as opposed to only during class times and they also utilize work study students. During the discussion Dr. Goff and Chris Whaley arrived. Dr. Goff also provided input regarding security. Dr. Goff said budget cuts have halted plans to implement new security strategies (such as using police officers with guns) as opposed to security officers (unarmed). Currently before the legislature is the idea of the college president authorizing certain campus personnel to bear arms and protect the campus. Dr. Goff said the idea has some support for passage. Dr. Goff was concerned about the liability and safety of such a proposal and he said security should be done by professionals and paid for by the state. Dr. Goff said the cameras have identified thieves in campus parking lots and also on campus. Other security ideas in the thought tank are employee ID cards with a swipe entry and student picture ID cards.
8. Regarding the white paper, Dr. Goff said Warren Nichols was named the Vice Chancellor for community colleges. The new funding formula is now based on a series of outcomes (as opposed to the FTE 14 days after the semester begins) with each outcome weighted differently. There are 6 major outcomes RSCC must perform well in order to receive funding. Ninety five percent of our funding will come from this new formula and 5 % will come in performance funding. RSCC outscores all community colleges in this area. We now compete against 12 other community colleges for a set budget. Dr. Goff said we must work on retaining and graduating students. The new formula promotes the fact that RSCC must continually grow in number of graduates. Dr. Goff suggested we should increase graduates at a rate of 8% per year through 2025. It will be necessary to recruit the best of the best at the high school level. Dr. Goff stressed we would not reduce academic rigor in order to produce graduates.

Dr. Goff then reviewed the adjustments RSCC would consider in order to meet new funding requirements. He suggested this vision be shared with all RSCC personnel. Approximately 66% of RSCC graduates do not transfer. He suggested a reduction in gen-ed electives to expedite student choice. He also suggested that since 90% of our students are also employed that RSCC offer classes in the mornings and/or evenings and weekends thereby creating a cohort to completion.

He also reviewed the idea of compressing certain courses so completion would be faster and mandating a 15 credit hour "class set" for students who don't have a declared major. Dr. Goff stressed faculty would have input on those 15 hours. A senator expressed concern that the chosen 15 hours might not help a potential Allied Health Science or Nursing candidate. Another senator suggested it be a requirement for a student to see their advisor at least once per year or once per semester. Another senator suggested COLS 1010 be required for all undeclared students. Dr. Goff wants input from faculty and staff to help shape RSCC's way forward.

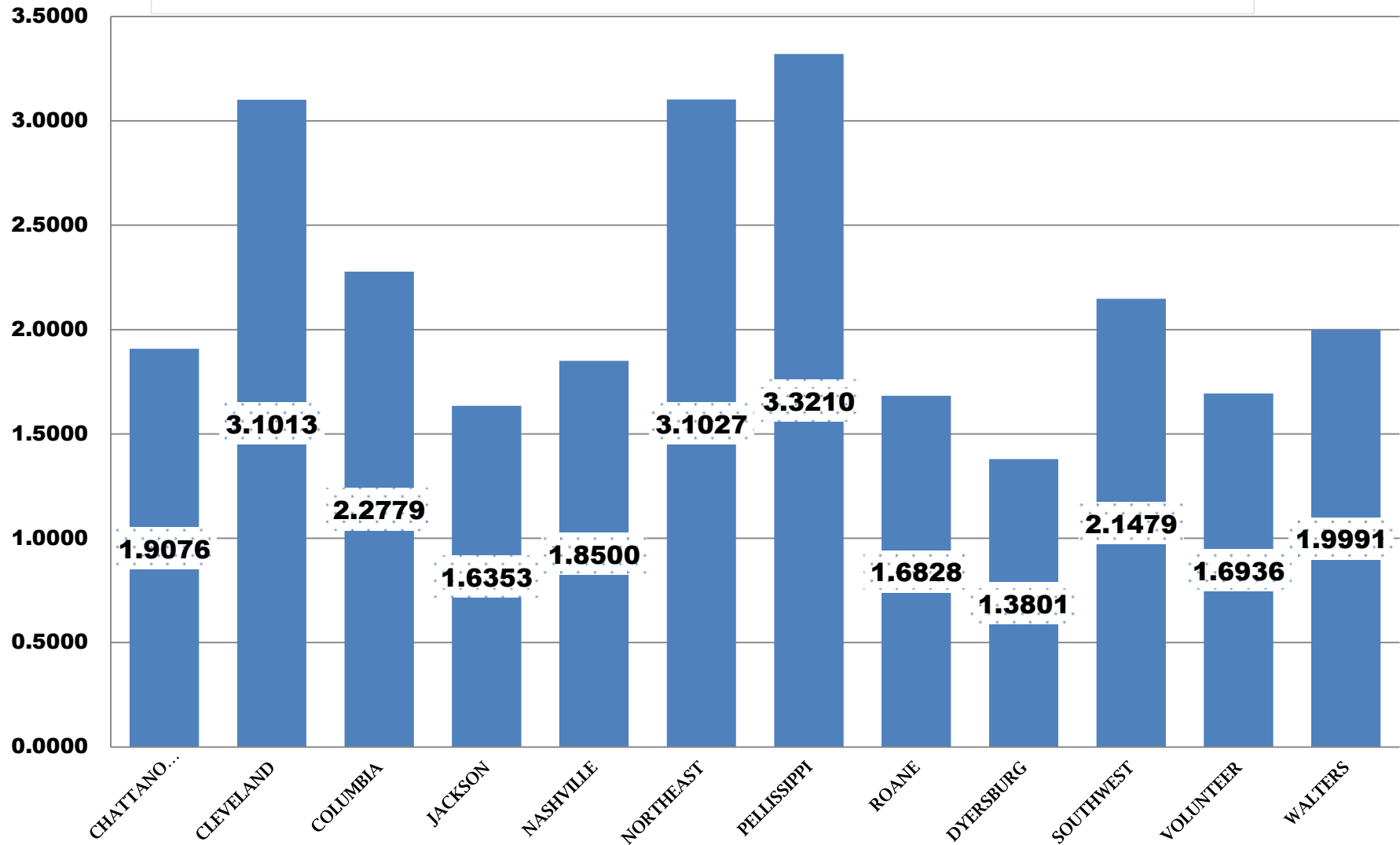
9. There was a motion to adjourn from Teri Gergen and all were in favor. The meeting adjourned at 3:30 pm.

Respectfully submitted,

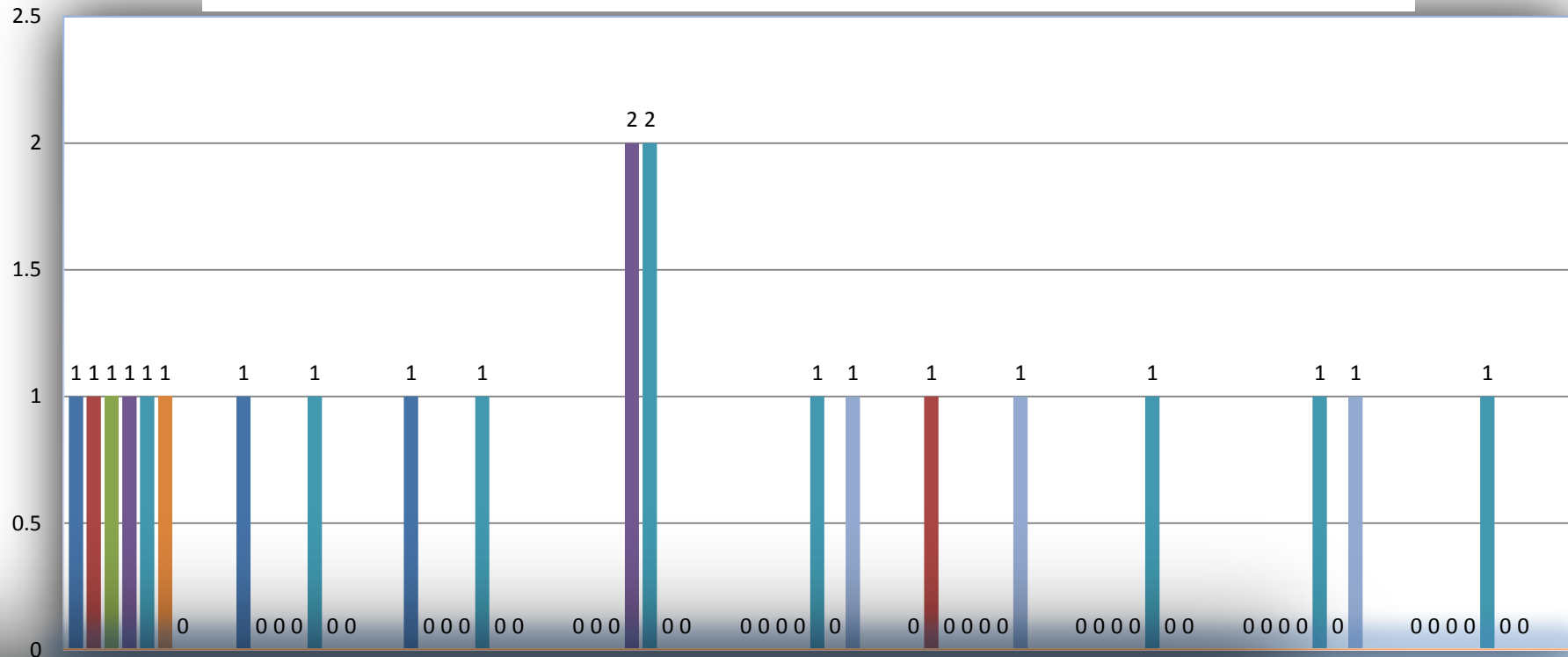
Marianna Mabry

Faculty Senate Secretary

FALL 2010 SECURITY PERSONAL SUMMARY OF ALL COMMUNITY COLLEGES IN TN PER ONE THOUSAND CAMPUS POPULATION



RSCC DETAILED SECURITY PERSONAL ON 9 CAMPUSES



HA_C OA_C CU_C LO_C KN_C CA_C MO_C* SC_C FC_C*

- **POLICE OFFICER DT**
- **POLICE OFFICER MS**
- **SECURITY GUARD ET**
- **MAINTENANCE/SECURITY DT**
- **MAINTENANCE/SECURITY MS**
- **POLICE OFFICER ET**
- **SECURITY GUARD DT**
- **SECURITY GUARD MS**
- **MAINTENANCE/SECURITY ET**