

**Roane State Community College
Faculty Senate
Minutes of the 9/13/2013 Meeting**

Attendees:

President: George Meghabghab

Vice – President: Bill Schramm

TBR Sub Council Representative: Pam Siergiej

Past President: Pat Wurth

Senators:	Brenda Luggie
Bill West	Molly Stover
Josh Schulte	Teresa Manis
Shannon Meadows	Sue Sain
Matt Waters	Valerie Herd
Marcia Shloush	Arthur Lee
David Blevins	Ralph Monday
Ron Sternfels	Curtis Currie
Vickie Harris	Ruth Palmer
Lauri Sammartano	Gary Genna
	Elizabeth Lewis

1. Quorum was established
2. Minutes of April 19th meeting were approved
3. President’s Report: George reported the followings:

- a. Salary Equity Plan: While we felt that if enrollment is flat we might be able to provide money from 2008 salary equity plan to employees: with 70% affecting Faculty, Dr. Whaley is saying Faculty who are really behind will get money back from the 2008 salary equity plan. President has asked VP Danny Gibbs to work on this and come up with a plan for doing this.
- b. Drive to 55: Governor Haslam is aiming by 2025 that 55% of Tennesseans will have a certificate or degree awarded to them. Right now we stand at 32%. It's not just a mission for higher education, but a mission for workforce and economic development, a drive to reduce unemployment and improve the quality of life. So if you do the math it will mean hard work and really a plan that is really very aggressive to get there. The Governor has unveiled such a vision but has not fully unveiled the plan. President feels that by late Dec or early January 2014 we will know more about the strategies and more detail of what it will take to achieve such a goal.
- c. Shared Governance: The policy on Shared Governance was submitted to TBR for approval. The Attorney for the board looked at the statement and asked that the policy be tweaked since it has some language that might be misconstrued in regard to Academic freedom. By the end of the month the new policy will be resubmitted.
- d. The new Allied Health building in OR will be ready to be used for Fall 2014. President has asked that the space utilization be maximized in the new bldg such that the courses we could not offer in the past we will be able to offer and that courses we had to reduce sections we will have more sections offered.
- e. Enrollments and FTE are down at RSCC by an average of 4.3%.
- f. UT has limited freshman population to 4200 students and encouraged students for the first two years instead to enroll at CC. So PSTCC may be benefitting from those students for now.
- g. President asked to revisit transfer programs so we can find ways to attract more students. Since our students population is 2/3 non

- traditional, may be we can attract more traditional students to be interested in attending RSCC by strengthening transfer programs.
- h. Hiring new Faculty is critical for RSCC and will continue to be so.
 - i. Campbell County Campus plan to have a biology/chemistry multi purpose lab is still in place. Making sure that the money is there to do that.
4. The following senators were appointed to the Academic & Curriculum Council:
 - David Blevins: ALH
 - Bill West: Nursing
 - Elizabeth Lewis: Social Sciences
 - Ralph Monday: Humanities
 - George Meghabghab: Math & Sciences
 5. Security: A new police officer was hired ½ time for ORBC. New fire alarms were installed at ORBC. Panic buttons have not been installed at the front desk and library. \$100,000.00 has been appropriated for security cameras at all campuses. David Blevins will serve on the security committee.
 6. Constitution Committee: Elizabeth Lewis, Valerie Lewis, Lauri Sammartano
 7. TBR Sub council Report: Pam reported that the sub council has submitted a proposal for Partner Benefit Equity to TBR. She also discussed proposals for Academic Freedom language changes to protect faculty. Shared governance language on Academic Freedom will be voted on at TBR at the end of September. A proposed wording change for TN Code relating to teachers moonlighting was submitted to the legislature by Ken Yager. George will ask Senator Yager to discuss at the next senate meeting.
 8. Official Station: George will get more information.
 9. Sarah Hooper gave a presentation on Student life activities
 10. Adjourn

Respectfully submitted:

Pat Wurth (for Joye Gowan)