

Roane State Community College  
Minutes of the Monthly Meeting of the Faculty Senate  
October 17, 2014  
2:00 PM

Location of Meeting:  
O'Brien Building, Room 101  
176 Patton Lane  
Harriman, TN 37748

Present at Meeting:

Kathy Arcangeli	Rosemary Bird
David Blevins	Mike Farmer
Gary Genna	Teri Gergen
Joye Gowan	Tammy Hannon
Brooke Lakin	Elizabeth Lewis
Teresa Lucas	Brenda Luggie
Teresa Manis	George Meghabghab
Ralph Monday	Ollie Nolan
William Schramm	Ron Sternfels
Saundra Stiles	Ted Stryk
Matt Waters	

The regular meeting of the Faculty Senate of Roane State Community College was called to order at 2:00 PM on October 20, 2014, in O'Brien Building by George Meghabghab.

**I. Review of Previous Minutes**

The minutes were approved with the amendment as noted below:  
Change Teresa Manis to Teresa Lucas on the Photo Directory Committee

**II. Update from President Whaley**

There will be an Enrollment Committee meeting on October 28, 2014, at 10-11:30 in the Walden Ridge Dining Room. This Committee is to ponder ways to increase enrollment such as should more effort be directed globally or locally. With the *Classroom Under the Sea* Program we have excitement and advertising both globally and locally. Senator Matt Waters brought up the video that is advertising the *Under the Sea* class.

Mention was made of the impact of the Tennessee Promise on enrollment.

**III. Safety Updates**

Darrell McGraw was unable to attend.

**IV. Security Updates**

There are security issues at the Oak Ridge Campus. The new cameras are not online and Melinda Hillman, Site Director has recommended looking at the new security issues in the new building.

**V. Pie the Professor: Fundraising Updates**

Georgette Boozer was unable to attend.

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**VI. Policy on “late start classes”**

Proposed Policy Number: AA-03-01 was presented and discussed.

Faculty voiced concern particularly as it related to the second paragraph.

During the first week of classes, students who intend to add a class after the class has met must receive written approval from the instructor and dean of the appropriate academic division. Only by exception, as may be granted for justified cause by the Vice President of Student Learning, may students be allowed to enroll in or add a class after the first week of classes.

President George Meghabghab will ask if the Enrollment Strategy Committee is aware of this process and does it have potential to hamper student enrollment. Another item to consider is if it is possible to develop a waiting list for classes and labs. George will also ask what is the spirit behind this change.

**VII. New Proposed Policy on “hiring and recruiting**

It was proposed that Section II, Part C of RSCC Policy PA-18-01 be modified as follows: After the third sentence of the paragraph, the following text should be inserted: *Tenure track faculty positions will be advertised both internally and externally for twenty (20) working days.*

Discussion and suggested revisions were suggested. This issue was tabled and Bill Schramm will revise the policy and the item was tabled for the next senate meeting.

**VIII. Salary Comparison among community colleges**

George presented salaries from 13 TN community colleges. The salaries are for Full Time/9 month contract and RSCC was ranked with the highest salary. This ranking did include Pellissippi and Walter State.

The other comparison was the contrast between male and female salaries. Male salaries rounded out at 52,000 and female were at 49,000. That means there is a 2,847 salary difference between individuals with the same jobs as it refers to gender.

After discussion George Meghabghab will present Faculty concerns to President Whaley.

**IX. New Agenda Item**

Faculty voiced concern over the privacy and security at the new Oak Ridge Goff Building. One senator related an incident where her carpool driver could see her clearly in her office from the access road after 9:30 pm. Another senator related issues during the tornado drill and concerns about getting to lower floors. Also of concern is the safety during an active shooter event. Plus the need for additional security personnel was mentioned.

Motion made by Ralph Monday: Request that RSCC will address and resolve issues of the lack of security/privacy for faculty offices in the Goff Building. Voted on and passed.

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**X. TBR Sub-Council representative report**

Pam Siergiej was ill and unable to attend; however she sent word that TBR Sub-Council has not met.

**XI. Constitution Committee**

Elizabeth Lewis reported there were no new policies to consider by Constitution Committee.

**XII. Syllabus Updates**

George Meghabghab indicated that the sexual assault statement that will be required to go into the syllabus. O'Dell Fearn is looking for information for the statement that has been approved by TBR. When Mr. Fearn provides this statement, it will be added to the syllabi.

**XIII. New Items from the floor**

1. Do faculty have personal days
2. Have there been changes in the enrollment for partner benefits
3. Training Stay Safe policy – ask Beverly Bonner for update
4. Can adjunct faculty get a class paid for by RSCC

**XIV. Adjourned**

**XV. Submitted by Ollie Nolan, Secretary**