

Roane State Community College
Minutes of the Monthly Meeting of the Faculty Senate
March 20, 2015 2:00 PM

Location of Meeting:

Goff Building, Rm 209
Oak Ridge, TN 37830

Present at Meeting:

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|------------------------------|-----------------|
| David Blevins | Teri Gergen |
| Brooke Lakin | Elizabeth Lewis |
| Teresa Lucas | Brenda Luggie |
| Marianna Mabry | Teresa Manis |
| George Meghabghab, President | Ralph Monday |
| Sammie Mowery | Sue Sain |
| Lauri Sammartano | Marcia Shloush |
| Pam Siergiej | Ron Sternfels |
| Saundra Stiles | Ted Stryk |
| Laura Vaughn | Pat Wurth |
| Stephen Zhang | |

I. Established Quorum

II. Review of February 13, 2015 Minutes

Minutes were approved.

III. Review six policies

The policies that had been reviewed were tabled until corrections are received were readdressed by Dr. Diane Ward.

- Diane Ward addressed concerns regarding the policies sent to senate for review. There is a race to review all policies and five more will be sent to senate to review. The policies are not in a clean format, as they must at this point include all markups. Karen Brunner will polish the final policies. Two new policies concerning credit hours and faculty evaluation process will be sent out for comments through email.
- Dr. Ward also addressed concerns of test security in the IDEA room. She will take ideas for test security from faculty. There was a question regarding faculty workload procedures and workload calculations for contact and lab hours. Dr. Ward stated that new software, FLAC (Faculty workload and compensation), will be part of banner and will be utilized for workload calculation. She will work to clarify how the hours are assigned. There was a question regarding the use of three year contracts as maybe a way to avoid tenure track. She stated that RSCC was committed to tenure

IV. Notes from the President

- George Meghabghab stated that President Whaley will attend the next senate meeting.
- Salary increase for adjuncts is being discussed in the budget hearings.
- RSCC is in process of buying a 67 acre farm adjacent to the Harriman Campus. Money is available for this in as separate bank account.

V. Syllabus Updates from George Meghabghab, Chair of Syllabus Subcommittee

- The common syllabus was updated to include the current term. Motion passed.

VI. Security updates from George Meghabghab

- The IPADS stolen from Cumberland campus have not been recovered. A bookcase that was stolen has been recovered.
- Outdoor speakers will be installed at all campuses to be used for emergencies.
- RSCC has hired additional police temporarily who will randomly be on various campuses.
- There was discussion regarding the far west parking lot at ORBC. Several expressed concern of people in vehicles there late at night. Melinda Hillman said that would be roped off, but it has not yet been done.

VII. TBR Sub-Council Representative Report

- Pam stated that at Jackson State, the perception is that the three year contract is being used to undermine tenure. She stated that the Sub-Council is a watchdog for faculty.
- She would like to have reassurance from President Whaley that RSCC is committed to tenure.

X. Adjourned

XI. Minutes Approved and Respectfully Submitted by Pat Wurth for Ollie Nolan, Secretary