

Faculty Senate Resolution on the Staffing of Middle College

Date Proposed: November 11, 2016

Approved: November 11, 2016

Whereas, It is the role of the Faculty Senate to express the collective opinion of the faculty to the administration of the college on any matter of concern to the faculty, and to provide for the administration a significant avenue for the dissemination, discussion, and evaluation of all matters of concern to the faculty; and

Whereas, It is also the role of Faculty Senate to initiate faculty input for the planning and implementation of college programs, policies, and facilities, and to serve as a vehicle for recommendations faculty make to address current college issues, problems ,and institutional goals; and

Whereas, the creation of the Middle College has increased the demand on the resources of the college; and

Whereas, Staffing of classes in multiple divisions for the Middle College have resulted in undue burden on certain faculty members in those divisions; and

Whereas, Academic Deans and Department Chairs are acutely aware of the needs of the faculty under their supervision; therefore Resolved, that it is the opinion of the faculty at Roane State, in accordance with PA-24- 02, that Academic Deans are experts in their field and are responsible for staffing of the classes in their division.

Resolved, that if there is a specific requirement that a full-time faculty member teach a class, the staffing decision of the Academic Dean should be respected provided that faculty member is qualified to teach the class and is in good standing with the college.

Resolved, that, in particular, Middle College administration should not interfere with the discretion of the Academic Dean in staffing decisions.