



Roane State
COMMUNITY COLLEGE

2013

Annual Security Report

September 2014



Roane State Police Department

(865) 882 4500

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Roane State Community College**2013 Annual Security Report published: September 2014**

Introduction

Roane State Community College, in its continuing effort to maintain a safe academic and work environment for students, faculty, staff, and guests, presents this Annual Security Report with the knowledge that individual awareness and adherence to security procedures is the best method to maintain a safe campus environment. Roane State requests anyone who witnesses or is a victim of crime to report the incident immediately to Roane State Police at extension 4500 (on campus), (865) 882-4500 (from off-campus), or call 911.

The campus crime statistics are furnished pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or Clery Act, the Tennessee College and University Security Information Act and the Robert Nottingham Campus Crime Scene Investigation Act. Additional copies of the complete crime statistics report are available at the Roane State Police office, Dunbar Building, upon request, or by calling (865) 882-4500 (off campus), extension 4500 (on campus). Written requests can be made to the following address: Roane State Community College, Roane State Police Department, 276 Patton Lane, Harriman, TN 37748. Additionally, copies can be obtained on the Internet at <http://www.roanestate.edu/?6826-Roane-State-Police-Department>

In compliance with the federal Campus Sex Crime Prevention Act, the Tennessee College and University Campus Sex Crimes Prevention Act of 2002 and Tennessee Code Annotated 40-39-102, members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled, or volunteering at this institution at the Roane State Police Department.

Information is also available on the TBI's web site listing of sex offenders located on the internet at http://www.tbi.state.tn.us/sex_ofender_reg/sex_ofender_reg.shtml. The number of undergraduate and graduate students enrolled:

There were 6,214 undergraduate students enrolled at Roane State Community College as of Fall Semester 2013. Roane State Community College does not have any graduate programs or graduate students.

The number of students living in student housing:

Roane State Community College is a "commuter" college and, as such, does not provide student housing.

The total number of non-student employees working on the campuses: There were 494 regular full-time and part-time non-student employees working on the campuses as of September 2013.

The administrative office responsible for security on the campuses:

The Roane State Police Department is the office with overall responsibility for security on all Roane State property owned, controlled, or leased by the college to include the main campus, branch campus, off campus sites, and all non-campus teaching sites. At the Roane County campus, located in Harriman, police/security officers maintain a presence 24 hours a day, 365 days a year. At both the branch campus, located in Oak Ridge and at the Cumberland off campus site, located in Crossville, police/security officers maintain a presence when students are at these sites. At the off campus sites in Campbell, Fentress, Loudon, Morgan and Scott and at the Knox County Center for Health Sciences, Roane State Community College has a security officer on duty during regular business hours. A Roane State Police response can be made under an hour to any campus. Should an event occur at any site other than Roane, Oak Ridge or Cumberland campuses that would require a quicker response time from first responders, the local 911 for that site would be notified. At non-campus teaching sites, located throughout our nine county regions, Roane State Community College is dependent upon local law enforcement agencies to respond to and investigate criminal offenses that require an immediate law enforcement presence to safeguard life and/or property. Criminal offenses that do not require an immediate law enforcement presence are handled by the Roane State Police Department at non-campus sites and off campus.

A description of the type and number of police/security personnel utilized by the institution, including a description of their training: Roane State employs a Director of Public Safety/Chief of Roane State Police who is Peace Officer Standards and Training (POST) certified and has arrest powers in accordance with Tennessee Code Annotated (TCA) 49-7-188, Tennessee Board of Regents Policy 5:01:07:00, and other applicable state laws. The Director of Public Safety/Chief of Roane State Police successfully completes forty (40) hours of POST certified training to include weapons qualification. Further, Roane State employs five (5) additional full-time POST certified armed Police Officers and (2) armed Reserve Police Officers all with arrest powers. All armed officers must successfully complete a minimum of forty (40) hours of annual in-service training in accordance with POST requirements. Additionally, Roane State Police Officers complete training specifically designed for a college environment as directed by the Director of Public Safety/Chief of Roane State Police.

Roane State also employees unarmed security officers to work Monday through Friday, weekends, and backfill when necessary during other hours. Security officers are also present at off campus sites when classes are being conducted. Security officers undergo initial training and follow-up training on areas designated by the Director of Public Safety/Chief of Roane State Police. Additionally, security officers supplement the Roane State Police Officers during special events or other times at the discretion of the Director of Public Safety/Chief of Roane State Police.

The enforcement authority of police/security personnel, including their working relationship with state and local law enforcement agencies and any agreements for investigating crimes:

The Director of Public Safety/Chief of Roane State Police and five (5) full-time and (2) Reserve armed Roane State Police Officers are sworn law enforcement officers and as such have the duty and authority to enforce Tennessee state laws including detention and arrest on any Roane State property owned, controlled, or leased by the college. Armed Roane State Police Officers will obtain all pertinent information in an official and courteous manner and will respond professionally and judiciously to any situation. If force is required, only the minimum amount of force consistent with the accomplishment of duties will be used.

Security officers do not have the authority, under applicable Tennessee laws, to arrest or detain any person on a Roane State campus. Security officers will immediately report criminal or safety violations to the Director of Public Safety/Chief of Roane State Police as well as the local supporting law enforcement agency if the situation warrants. As with the Roane State Police Officers, security officers will respond to complaints in a professional and courteous manner and document incidents in a thorough manner. Roane State Community College currently has no written agreements with local or state law enforcement agencies with regard to property owned, controlled or leased by this college. However, Roane State Community College abides by current state law as defined in the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 as noted in T.C.A. 49-7-129.

The working relationship of campus security personnel with State and local law enforcement agencies: The Roane State Police Department has a good working relationship and current Memorandum of Understanding (MOU's) with the Harriman Police Department, Roane County Sheriff's Department, Oak Ridge Police Department, Lafollette Police Department, Cumberland County Sheriff's Department, Jamestown Police Department, Knoxville Police Department, Lenoir City Police Department, Wartburg Police Department, Scott County Sheriff's Department, and regular liaison with the Tennessee Bureau of Investigation as well as other Federal agencies. Roane State Police Officers routinely undergo training sponsored by supporting law enforcement agencies and interact with other officers often. Outside law enforcement agencies, upon request, assist the Roane State Police in criminal investigations and other requests for assistance.

The Roane State Police Department utilizes a Police radio frequency system contracted thru the Roane County 911 Communications Program and dedicated Police cell phones to enable the college to instantly communicate with key local law enforcement agencies in the event of an emergency that would require local law enforcement support.

A statement on an applicant or employee with a criminal history: Any person who indicates on an application for employment a conviction for a felony offense will be subject to review by the Director of Human Resources. When such conviction directly affects the performance of an employee or poses a threat to the campus community in any way, the employee may be subject to termination or reassignment at the direction of the Director of Human Resources. These standards also apply to felony convictions after achievement of employee status.

Procedures which encourage accurate and prompt reporting of all crime to the Roane State Police and the appropriate law enforcement agency:

First, and foremost, Roane State Community College strongly encourages anyone who witnesses a crime, suspicious activity, or is a victim of crime to immediately notify the Roane State Police Department at (865) 882-4500 or call 911 immediately!

When any alleged crime is reported to the Roane State Police Department, the Director of Public Safety/Chief of Roane State Police is notified. The Director of Public Safety/Chief of Roane State Police will determine whether to investigate the offense with Roane State Police staff or refer the offense to an outside law enforcement agency in accordance with applicable state law. The Director of Public Safety/Chief of Roane State Police will make this determination based upon the facts developed, nature/type of the offense, victim input, and state and federal law.

In accordance with the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 (T.C.A. 49-7-129), Roane State Community College will notify the law enforcement agency with territorial jurisdiction and request a joint investigation of any medically unattended death which may occur on campus or at any off campus site or non-campus location. The local law enforcement agency with territorial jurisdiction will be the lead agency conducting the joint investigation.

The Roane State Police Department will be the investigating agency of any allegations of rape or attempted rape that occur on property owned, leased or controlled by the college. The Director of Public Safety/Chief of Roane State Police will notify the law enforcement agency with territorial jurisdiction of any rape or attempted rape allegation on any property owned, leased or controlled by the college if requested by the victim. Third party notification allegations to the Director of Public Safety/Chief of Roane State Police of an alleged rape or attempted rape will not trigger notification to an outside law enforcement agency with territorial jurisdiction.

The Tennessee Bureau of Investigation and the Federal Bureau of Investigation receive monthly crime statistics from Roane State through the Tennessee Incident Based Reporting System (TIBRS). Roane State also submits annual crime statistics to the United States Department of Education in accordance with federal law.

For the purpose of reporting crimes, Roane State Community College defines its boundaries as the following: Roane State's main campus is located at 276 Patton Lane, Harriman, Tennessee. The main campus consists of ten (10) buildings, six (6) parking lots, a walking trail and vacant land. The main Roane State Police Department office is located at the site and is responsible for the overall safety of the property. The Roane County Sheriff's Department is the local law enforcement reciprocal agency for this site. Roane State's Oak Ridge Branch campus is located at 701 Briarcliff Ave, Oak Ridge, Tennessee. The campus consists of one (2) buildings, three (3) parking lots, and vacant land. A Roane State Police office is located at the site and is responsible for the overall safety of the property. The Oak Ridge Police Department is the local law enforcement reciprocal agency for this site when police/security officers are not present.

Roane State at Campbell County is classified under the Clery Act as a campus building or property and is located at 201 Independence Lane, La Follette Tennessee. This property consists of one (1) building and two (2) parking lots. The La Follette Police Department is the primary servicing law enforcement agency for this site when Police and security officers are not present.

Roane State at Cumberland County is classified under the Clery Act as two campus buildings or property and is located at 2567 Cook Rd, Crossville, Tennessee. This property consists of two (2) buildings and (3) parking lots. A Roane State Police office is located at the site and is responsible for the overall safety of the property. The Cumberland County Sheriff's Department is the local law enforcement reciprocal agency for this site when police/security officers are not present.

Roane State at Fentress County is classified under the Clery Act as owned campus buildings on state property and is located at 632 N Main St, Jamestown, Tennessee. This property consists of five (5) buildings and one (1) parking lot. The land is considered an "Inter-agency agreement" from the State of Tennessee. The Jamestown Police Department is the primary servicing law enforcement agency for this site when security officers are not present.

Roane State at Loudon County is classified under the Clery Act as a leased campus building or property and is located at 100 West Broadway Suite 131, Lenoir City, Tennessee. This property consists of two (2) stories, nine (9) classrooms, and five (5) offices, the building lobby, and two (2) parking lots. The Lenoir City Public Library and a Tennessee Career Center are also located in this building. Lenoir City and Loudon County are the joint landlords for the property and are responsible for the overall safety of the property. The Lenoir City Police Department is the primary servicing law enforcement agency for this site when Police and security officers are not present.

Roane State at Morgan County is classified under the Clery Act as a campus building or property and is located at 150 Longview Drive, Wartburg, Tennessee. This property consists of one (1) building and two (2) parking lots. The Wartburg Police Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present.

Roane State at Scott County is classified under the Clery Act as a campus building or property and is located at 410 W.H. Swain Blvd, Huntsville, Tennessee. This property consists of one (1) building, two (2) parking lots, and vacant land. The Scott County Sheriff's Office is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present.

Roane State offers health related program classes at the Knox County (Center for Health Sciences). This campus located at 134 Hayfield Rd, Knoxville, Tennessee, and is defined under the Clery Act as a campus building or property. The center consists of one (1) building and one (1) parking area that encircles the building. The Knoxville Police Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present.

The Channel 15 TV Studios building is leased and operated by Roane State Community College and is defined under the Clery Act as a leased building or property. The building is at 419 N. Roane St, Harriman, Tennessee. Public areas include a sidewalk, street and sidewalk adjacent to the building front entrance. The building is owned by the City of Harriman. The Harriman Police Department is responsible for the safety of the property and adjacent public areas site when Police and security officers are not present.

The Princess Theatre is leased and operated by Roane State Community College and is defined under the Clery Act as a leased building or property. The building is at 421 N. Roane St, Harriman, Tennessee. Public areas include a sidewalk, street and sidewalk adjacent to the building front entrance. The property is owned by the City of Harriman. The Harriman Police Department is the primary reciprocal servicing law enforcement agency when Police and security officers are not present.

The Tamke-Allen Observatory consists of three (3) buildings (classroom, observatory, and caretaker's home) and vacant property in Rockwood, Tennessee. This property is serviced by the Roane State Police Department along with the Roane County Sheriff's Office.

Roane State offers workforce AMTEC classes at the Halcyon Commercialization Center building located within the Oak Ridge Science and Technology Park at 2020 Second Street C Box-2, Oak Ridge, Tennessee, and is defined under the Clery Act as a leased building or property. The leased sections of this three story building consist of eight (8) classrooms, one (1) storage room, six (6) offices, and a common lobby. No space is utilized by the college on the third floor. Other Halcyon Commercialization Center tenants are private businesses. All parking areas around the building are shared with the other tenants and are owned by the DOE/Oak Ridge National Lab. DOE security officers are the primary servicing law enforcement agency for this site.

The Clinton Higher Education and Workforce Training Facility is a location for Roane State workforce programs. The Clinton building is leased and operated by RSCC and is defined under the Clery Act as a leased building or property. The building is located at 214 nave St., Clinton, TN and owned by Anderson County. Public areas include a sidewalk, parking area and sidewalk adjacent to the building front

entrance. City and County Police Departments are responsible for the safety of the property and adjacent public areas site when Police and security officers are not present.

Policy regarding access to institutional facilities and programs:

Campuses and facilities of Roane State Community College are governed by Tennessee Board of Regents policy (Policy No. 3:02:02:00) and Roane State policies (Policy No. GA-08-01, Admission to Buildings) and (Policy No. GA-06-01, Access to and Use of Campus Property and Facilities). During business hours, the college is open to students, faculty, staff, and guests of the college except when part or all of the campus, its buildings or facilities, are open to the general public for a designated time and purpose or when non-affiliated groups, organizations, or individuals have been granted approval. During non-business hours, access is by permission only. Entrance/exit doors to all buildings will be secured when the campus is closed.

All persons on campus including students, faculty, staff, visitors, and guests shall be subject to all rules and regulations of the college, Tennessee Board of Regents policy, and to all applicable federal and state laws and regulations. In addition, all persons who operate motor vehicles on campus agree by such operation to be subject to state traffic laws, college and Tennessee Board of Regents rules, regulations, policies, and procedures on traffic and parking.

All persons on campus shall provide adequate identification upon request to appropriate officials and police/security personnel of the college. Personnel and students of the college who refuse to provide such identification may be subject to disciplinary action. Other persons who refuse to provide such identification shall be requested to leave the campus and may be subject to lawful removal and prosecution.

Distribution of keys to buildings is controlled by an access control program maintained by the Roane State Police Department, Office of the Director/Chief of Police and in accordance with Roane State Community College Policy GA-09-01 (Key Control).

Procedures and facilities for students and others to report criminal actions or other emergencies occurring on campus and policies concerning the institutions response to such reports: Students, staff, faculty, and guests of the college are strongly encouraged to report all crimes and safety-related incidents immediately to the Roane State Police Department. The main Roane State Police Department, at the Roane County (Main) Campus, can be reached by calling extension 4500 on campus, (865) 882-4500 (from off campus). This departmental phone is always routed to the cell phone of the officer on duty. These officers are available 24 hours a day, 365 days a year to handle any request for assistance. Crimes may also be reported to any staff or faculty member of the college or the following campus security officials:

Campus Security Officials: For Any Campus

Chris Whaley, President Roane State Community College, at (865) 882-4501, Main Campus D-200B.

Danny Gibbs, Executive Vice President for Business and Finance, at (865) 354-3000 ext. 4217, Main Campus D-200C.

Teresa Duncan, Vice President for Student and Enrollment, at (865) 882-4648, Main Campus D-200E.

Beverly Bonner, Dean of Students, at (865) 354-3000 ext. 4252, Main Campus D-100.

Tina Long, Director of Financial Aid, at (865) 882-4545, Main Campus D-103.

Brenda Rector, Director of Admissions, Records, & Registration, at (865) 354-3000 ext. 4364, Main Campus D-100.

Sarah Hooper, Coordinator of Student Engagement at (865) 882-4638, Main Campus D-100.

Campus Security Officials: Roane County (Main) Campus

Randy Nesbit, Men's Basketball Coach, at (865) 882-4583, Main Campus G-210

Monica Boles, Women's Basketball Coach, at (865) 354-3000 ext. 4388, Main Campus G-214.

Sue Niemi, Softball Coach, at (865) 882-4574, Main Campus G-206.

** All assistant coaches also serve as campus security officials.

Campus Security Officials: Oak Ridge Branch Campus

Melinda Hillman, Vice President of Advancement and Community Relations, at (865) 354-3000 ext. 2301, Oak Ridge Branch Campus A-105.

Campus Security Officials: Campbell County Campus

Tracy Powers, Director, at (423) 562-7021.

Campus Security Officials: Cumberland County Campus

Janice Poole, Director, at (931) 456-9880.

Campus Security Officials: Fentress County Campus

Pam May, Director, at (866) 462-7722 ext. 4625.

Campus Security Officials: Knox County (Center for Health Sciences)

Michael A. Laman, Dean, at (865) 539-6904.

Campus Security Officials: Loudon County Campus

Susan Williams, Director, at (865) 986-1525.

Campus Security Officials: Morgan County Campus

Michelle Adkisson, Director, at (423) 346-8700.

Campus Security Officials: Scott County Campus

Sharon Baird, Director, at (423) 663-3878.

Roane State Police/Security Officers patrol campuses by automobile, foot and available Police ATV. An Emergency/Assistance telephone is located in the Gym Lobby of the Roane County (Main) Campus and can be used anytime to contact 911 or the Roane State Police Department. A second Emergency/Assistance telephone is located in the student parking lot of the Oak Ridge Branch Campus and can be used anytime to contact 911.

Police emergencies, fire emergencies, ambulance service, or other types of assistance can be obtained by calling the Roane State Police Department at (865) 882-4500 (off campus), extension 4500 (on campus), or 911. The departmental phone is always routed to the cell phone of the officer on duty. If a student, staff, faculty, or guest requests assistance from a local law enforcement agency, the Roane State Police Department will assist that person in any way possible to make the appropriate contact. When a person asks for assistance or files a complaint, all pertinent information is obtained and documented. All reports are maintained in the Roane State Police Department. Reports are acted upon in a judicious manner consistent with Roane State policies and legal procedures and no victim's names will be released.

Crimes should be reported to the Roane State Police Department to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate. In the event that a situation arises, either on our main campus, off campus sites or non-campus locations, that, in the judgment of college officials or the Director of Public Safety/Chief of Roane State Police, constitutes an immediate, ongoing or continuing threat, a campus-wide "timely warning" will be issued. The warning could be issued using one or all of the following means:

- Raider Alert emergency notification system.
- Institutional website.
- Campus email system to students, staff, and faculty.
- Verbally by supervisors to employees and faculty to students.
- Flyers - Timely Warning Notice affixed to buildings; and/or through Building Coordinators.

The Raider Alert system is the primary means of communication the college uses to notify students, staff, and faculty of any threat that requires a campus or partial campus response. Raider Alert is a voluntary opt in web-based mass notification system that enables emergency and non-emergency messages are instantly communicated to students, staff, and faculty through cell phone text/voice messaging, web page, and email. The system will not be used to send advertisements, and user information will not be shared with third parties outside the college. There is no cost to participate in Raider Alert, other than normal fees your mobile service provider may charge for receiving text messages. If a student or employee prefers to not receive text messages, each has the option of receiving only email messages. To participate, access the institution's main web site <http://www.roanestate.edu> and click on "Raider Alert" to register.

The Roane County (Main) Campus has an enhanced fire alarm system that is connected to the phone system allowing emergency announcements to be made through the fire alarm speakers by dialing a specific emergency extension. The procedures governing such announcements are outlined in the institution's Emergency Response Plan.

Timely Warnings

A Timely Warning is issued for a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus or in close proximity to the campus that would create an immediate threat to the campus community. An immediate threat encompasses an imminent or impending threat such as an approaching forest fire or a fire raging in one of the buildings. Some other examples include, but not limited to, the following: outbreak of meningitis, norovirus or other serious illness; approaching tornado, hurricane or other extreme weather condition; earthquake; gas leak; terrorist incident; armed intruder; bomb threat; civil unrest or rioting; explosion; chemical or hazardous waste spills; or a significant, reoccurring property crime.

Anyone with information warranting a Timely Warning should immediately report the circumstances to the Roane State Police Department, either in person or by telephone. Roane State primarily utilizes the Raider Alert system to disseminate this information to the campus community. However, other means of emergency communication may be used such as separate emails, flyers, web site postings, social media messages, Timely Warning Notifications may also be posted on buildings (primarily for community guests and visitors) and/or shared verbally through the Building Coordinators. The method(s) of dissemination will depend upon the emergency situation.

Policy for limited voluntary confidential reporting:

In accordance with state law, Roane State Community College allows limited voluntary confidential reporting. The Roane State Police Department encourages anyone who is a victim or witness to any crime to promptly report the incident to the Roane State Police. Because police reports

are public records under state law, the Roane State Police Department cannot hold reports of crime in confidence. If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Roane State Police Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. Individuals who wish to report a crime but remain anonymous may call the Roane State Police Department at (865) 882-4500 for more information.

Another method to report anonymously is through the Text-a-Tip program developed in conjunction with the Roane County Anti-Drug Coalition. Students on any campus can anonymously text crime tips by texting the campus location and the tip to CRIMES (274637). The tip code RSCC must be included at the beginning of the message. All tips are anonymous.

Policy encouraging pastoral and professional counselors, if allowed by the institution, to inform clients of voluntary, confidential crime reporting procedures:

Roane State Community College does not employ pastoral or professional counselors for student, staff, or faculty counseling. Staff and faculty are encouraged to use the Employee Assistance Program (EAP) offered by the State of Tennessee. Staff and faculty can obtain more information about the EAP from the Director of Human Resources at the Roane County (Main) Campus room D-200 or by calling extension 4212 (on campus). The office of the Assistant Vice President of Student Services and Dean of Students has developed a resources guide primarily to aid faculty and staff in assisting students experiencing various difficulties including crisis situations. It can be accessed at: <http://www.roanestate.edu/?8138-Helping-Students-in-Distress-College-Resource-Guide-for-Faculty-and-Staff>, if needed, students are encouraged to contact their health care provider. The institution's Counseling Services department provides short-term personal counseling and, if needed, recommends students seek additional assistance from community agencies. Their list can be accessed at: <http://www.roanestate.edu/?5490-Counseling-Services>. Roane State Community College disclosed to a pastoral or mental health counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "pastoral counselor" is defined as a person who is associated with a religious order or denomination that recognizes him/her as someone who provides confidential counseling. The term "mental health counselor" is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling and is functioning within the scope of his/her license or certification. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being

counseled. When speaking to a victim or witness to a crime, counselors should inform the individual of voluntary disclosure procedures in accordance with applicable law.

Procedures for preparing the Annual Security Report:

The Roane State Police Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Title 34, CFR 668.46, Tennessee College and University Security Information Act, and the Robert Nottingham Campus Crime Scene Investigation Act. This report is prepared in cooperation with local law enforcement agencies surrounding our main, off campus, and non-campus sites where classes are conducted. Classifying criminal offenses to be reported is the responsibility of the Director of Public Safety/Chief of Roane State Police.

Campus crime, arrests, and referral statistics include those reported to the Roane State Police Department, designated campus officials (including, but not limited to, Directors, deans, department heads, and advisors to student organizations) as well as local law enforcement agencies. These statistics also include reported criminal offenses that occurred on public property adjacent to our main campus, branch campus, off campus and non-campus buildings or property at locations such as Campbell County Campus, Cumberland County Campus, Fentress County Campus, Knox County Center, Loudon County Campus, Morgan County Campus, Scott County Campus, and the Princess Theatre, Channel 15 TV Studios, Tamke-Allen Observatory, and Halcyon/AMTEC non-campus sites.

The Director of Public Safety/Chief of Roane State Police serves as the Campus Security Survey Administrator (CSSA) and as such is responsible for reporting certain criminal offenses to the United States Department of Education on an annual basis. Statistics reported to the United States Department of Education are available for review on or before October 1st of each calendar year.

Roane State makes every effort to notify students, prospective students, staff and faculty as well as prospective staff and faculty of safety and security policies, procedures, and issues. Each year an email notification is sent to all enrolled students, staff and faculty giving a brief summary of the contents of the Annual Security Report and crime statistics. New employees are informed of campus safety policies, procedures, and the annual report during the benefit sessions conducted by the office of Human Resources. Prospective employees who use the Roane State web site to obtain an application are notified on the Human Resources web page. Prospective students, as they apply for admission, are notified of the Annual Security Report on the Roane State web page on the "Apply Now" page. The Annual Security Report may also be viewed at <http://www.roanestate.edu/?8243>. Copies may be obtained from the Roane State Police Department in person or calling (865) 882-4500 (non-campus) or extension 4500 (on campus).

A statement of policy regarding the campus sexual misconduct policy programs to prevent sex offenses and procedures to follow when a sex offense occurs:

Roane State Community College strives to maintain an environment that is free of intimidation and encourages education of students to their fullest extent. Therefore, the college will not tolerate acts or threats of acts of sexual assault, physical assault, or any type of violence. A student who individually, or in concert with others, participates or attempts to participate in a sexual offense is subject to disciplinary actions by the College up to and including expulsion notwithstanding any actions that may or may not be taken by Roane State Police or other law enforcement authorities.

Roane State Community Sexual Misconduct Policy PA 02.02 <http://www.roanestate.edu/?7861-RSCC-Policy-PA-02-02-Sexual-Assault>; “therefore, the College will not tolerate acts or threats of acts of sexual assault, domestic violence, dating violence, or stalking”.

Definitions

A.Consent – an informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep, unconscious, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

B.Dating Violence – violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship. “Dating” and “dated” do not include fraternization between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means.
2. Placing the accuser in fear of physical harm.
3. Physical restraint.
4. Malicious damage to the personal property of the accuser; including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser.
5. Placing a victim in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser - TCA§36-3-601(5)(c).

C. Domestic Violence – violence against a person when the accuser and accused:

- 1 Are current or former spouses
2. Live together or have lived together
3. Are related by blood or adoption

4. Are related or were formally related by marriage
5. Are adult or minor children of a person in a relationship described above
6. Domestic Violence – includes, but is not necessarily limited to:
 - Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means.
 - Placing the accuser in fear of physical harm.
 - Physical restraint.
 - Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser.
 - Placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – TCA §36-3-601.

D. Sexual Assault – the nonconsensual sexual contact with the accuser by the accused, or the accused by the accuser when force or coercion is used to accomplish the act, the sexual contact is accomplished without consent of the accuser, and the accused knows or has reason to know at the time of the contact that the accuser did not or could not consent. Sexual contact includes, but is not limited to, the intentional touching of the accuser's, the accused's or any other person's intimate parts, or the intentional touching of the clothing covering the immediate area of the accuser's, the accused's, or any other person's intimate parts, if that intentional touching can be reasonably construed as being for the purpose of sexual arousal or gratification.

E. Sexual Misconduct – for the purposes of this policy, "sexual misconduct" is defined as dating violence, domestic violence, stalking, and sexual assault.

F. Stalking – a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

G. Harassment – means conduct directed toward the accuser that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable person to suffer emotional distress, and that actually causes the accuser to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose – TCA §39-17-315.

Anyone who is a victim of sexual assault should take the following actions

- Get to a safe place immediately. After experiencing a traumatizing event such as a rape, it is important to find a place where you can feel comfortable and safe from harm. This location could be an office, classroom, Roane State Police office, or hospital.

- Call the police as soon as possible. Call extension 4500 (on campus) or (865) 882-4500 (from off campus), or 911 and Police/security personnel will immediately respond to your call. By calling the police you are reporting the crime that was committed against you as well as seeking the protection of the police. Options for making a Police Report; <http://www.roanestate.edu/?6826-Roane-State-Police-Department>
- Call someone to be with you. If you do not want a friend or a family member to accompany you to the hospital or police station, a Roane State Police Officer will assist you or an individual from a local Sexual Assault Response Center can respond. (See below for area centers)
- Preserve all physical evidence. If possible, do not bathe, douche, eat, drink, smoke, urinate, brush your teeth, or change your clothes. Do not disturb anything in the area where the assault occurred; you may destroy evidence. If you change your clothes, take the clothes you were wearing to the police or hospital in a paper bag. Plastic bags may destroy evidence.
- Seek medical attention. You may have sustained injuries from the attack or contracted a sexually transmitted disease. The sooner you seek medical attention the better. The local emergency room is the best place to seek medical assistance. Emergency Room personnel can not only treat you for injuries and sexually transmitted diseases but can also administer a Physical Evidence Recovery Kit (PERK) which gathers physical evidence in the event you pursue a criminal investigation.
- Seek follow-up counseling. Whether or not you report the assault or prosecute, a trained counselor can help you with emotional trauma of an assault. You may call a local Sexual Assault Response Center (see list below), or the Roane State Police office (extension 4500 on campus). Information you provide will be kept confidential upon request. Reporting such an assault does not mean the victim must press charges or take the incident to criminal court. The reporting does establish a record of the incident for use by college and/or civil authorities.

If requested, the Roane State Police Department will make every effort to preserve evidence at the scene of the crime and compose an accurate description of the events leading up to the attack.

1. Interim Measures

In situations that require immediate action because of safety or other concerns, the College will take any reasonable administration action that is appropriate. Examples of such interim actions include, but are not limited to:

- A. Providing an escort to ensure that the complainant can move safely between classes and activities.
- B. Ensuring that the complainant and respondent do not attend the same classes.
- C. Providing access to counseling services.
- D. Providing or assisting in providing medical services.

E. Providing academic support services, such as tutoring.

F. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

G. These remedies may be applied to one, both, or multiple parties involved.

H. Student respondents may be placed on interim suspension under the appropriate circumstances pending the outcome of the investigation. The College shall follow TBR Policy 3:02:00:01 and Roane State Policy SA-06-01. Access the complete detailed RSCC Student Disciplinary policy on the Roane State Policy website.

I. Employee respondents may be, consistent with Human Resource policies, placed on administrative leave pending the outcome of the matter.

Subject to federal law, state law, and TBR policies, the following sanctions may be imposed by the institution following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault, or stalking:

1. Restitution
2. Warning.
3. Reprimand.
4. Service to the institution or community.
5. Specified educational/counseling program.
6. Apology.
7. Fines.
8. Restriction upon privileges.
9. Probation.
10. Suspension.
11. Expulsion.
12. Revocation of admission, degree, or credential.
13. Interim suspension.
14. Suspension of employment.

15. Termination of employment.
16. Demotion.
17. Termination of tenure status.
18. Other sanctions as deemed appropriate by the institution.

Assaults against a student by staff or faculty should be reported through the Roane State Police Department to the college's Title IX Coordinator, at (865) 354-3000, ext. 4212, who is the Director of Human Resources. Assaults against a student, staff, or faculty by a student should be reported through the Roane State Police Department to both the Assistant Vice President of Student Services and Dean of Students and the college's Title IX Coordinator. In either case, the assault should be reported as soon as possible after the incident.

Procedures for campus disciplinary actions in case of an alleged sex offense are outlined in RSCC Policy SA-06-01 (<http://www.roanestate.edu/?9244-RSCC-Policy-SA-06-01-Student-Disciplinary>) and are summarized as follows:

Students subject to any disciplinary sanction are entitled to a due process hearing unless that right is waived by the student after receiving written notice of the available adjudication options:

The student shall be advised by Assistant Vice President of Student Services and Dean of Students, in writing, of the breach of policy(ies) of which she/he is charged. Written charges of alleged violations will include: the alleged policy violation, a statement of the facts to be presented, a statement that a hearing will be conducted before the Roane State Student Discipline Committee on the charges, together with notice of the date, time and place of hearing. The hearing date will be scheduled within 10 business days of student election of a Student Discipline Committee hearing. The hearing will be conducted at the date, time, and place specified, unless postponed for good cause.

Written charges and hearing determinations will be served by handing a copy to the person or by mailing via certified mail a copy to the person at his residence or last known residence. The student will have five business days to select a hearing option. Student failure to respond in writing within five days of receipt will constitute a waiver of all hearing options.

Individuals accused of misconduct will be given an explanation of the evidence against them.

Students accused of misconduct will be given a copy of the institutional policies concerning due process procedures.

The student shall be advised of the following rights applicable at the hearing: The right to present his or her case. However, the student's absence, absent good cause, will not hinder the Hearing Committee from meeting and rendering a decision.

The right of both the accuser and the accused to have others present during a hearing. This person is not entitled to represent the complainant or to assist in the testimony the right to be accompanied by an advisor. The hearing committee may restrict the advisor's right to speak at the hearing. The advisor can be an attorney if Roane State is equally represented; the right to call witnesses in his or her behalf; the right to confront witnesses against him or her; and, the method and time limitations for appeal, if any is applicable.

The student will receive from the Assistant Vice President of Student Services and Dean of Students a written copy of the decision of the Student Discipline Committee with any sanctions within 10 business days of the hearing.

The student or student organization may appeal the decision in writing within five (5) business days to the President of the College. Any action assessed shall be suspended pending outcome of the appeal. The President will make a determination within ten (10) business days. The President's decision is final except in those cases in which appeal is provided, by policy, to the Tennessee Board of Regents.

Roane State Community College will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report of the results of any disciplinary proceeding conducted by this institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for the purpose of this disclosure.

If requested by victims of alleged sexual offenses and reasonably available, the college will adjust class schedules/academic situation or other reasonable actions that will reduce fear or concern.

Crisis Center/Sexual Assault Outreach Program

Any victim of a sexual assault should call the appropriate hotline in one of the institution's nine county service areas:

For students in Roane, Anderson, Campbell, Knox, and Loudon Counties, a sexual assault crisis center is located in Knoxville, TN; the helpline number is 1-865-522-7273.

For students in Cumberland, Fentress, and Morgan Counties, a sexual assault crisis center is located in Wartburg, TN; the helpline number is 1-800-641.3434.

For students in Scott County, a sexual assault crisis center is located in Oneida, TN; the helpline number is 423-569-3333.

A statewide sexual assault crisis center may be contacted at 1-800-879-1999. More community resources are listed on the college counseling webpage.

A statement of policy regarding sexual harassment, racial harassment, and hazing:

Any form of sexual harassment, racial harassment, and hazing will not be tolerated by college officials in any form. Alleged violations should immediately be reported to the Title IX Equal Employment Opportunity/Affirmative Action (EEO/AA) Officer who also serves as the Human Resource Officer for the college. Such allegations will be investigated and adjudicated - according to TBR Policy P-080 and RSCC Policy SA-06-01. Questions should be addressed to the EEO/AA Office at extension 4212.

Roane State Community College Awareness Program: <http://www.roanestate.edu/?9085-Be-Safe-at-Roane-State>

Education and Prevention Programs

The College will engage in comprehensive educational programming to prevent sexual misconduct. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

- A. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.
- B. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault and stalking against a person other than the bystander.
- C. Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee.
- D. Defines what behavior constitutes domestic violence, dating violence, sexual assault and stalking.
- E. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct.

A statement of policy regarding the possession, use, and sale of alcoholic beverages and illegal drugs:

Drug and alcohol abuse hampers the effectiveness of students to learn, teachers to instruct, and employees to do their jobs correctly. The abuse not only endangers the abuser but also jeopardizes the health and safety of others. The possession, sale, manufacture, or distribution of any alcoholic beverage or drug is prohibited on campus by both federal and state law. The possession of alcohol by anyone less than 21 years of age in a public place or a place open to the public is illegal. Violators are subject to disciplinary action by the college and/or criminal prosecution which could result in a fine and imprisonment.

Roane State is committed to a drug-free campus. RSCC Policy SA-06-01 outlines all institutional rules, regulations, and procedures regarding alcoholic beverages and illegal drug use. Also, pursuant to the

Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989, the following statement is made:

The unlawful manufacture, distribution, possession, and/or use of alcohol and illicit drugs on the campus, in the workplace, on property owned or controlled by Roane State, or as part of any activity of Roane State are strictly prohibited. Public intoxication is strictly prohibited.

As a condition of employment, each employee, including student employees (College Work Study students are considered to be employees), must abide by the terms of this policy and must notify the office of Human Resources of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. A conviction includes a finding of guilty, a plea of nolo contendere, or imposition of a sentence by any state or federal judicial body.

Possible disciplinary sanctions for students who fail to comply with the terms of this policy may include one or more of the following depending upon the severity of the offense: 1) expulsion, 2) suspension, 3) mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program, 4) referral for prosecution, 5) probation, 6) written warning, or 7) reprimand.

Moreover, all state and/or federal financial aid recipients are required to sign a certification agreeing not to engage in the unlawful manufacturing, distributing, or using of a controlled substance during the period of his/her grant. This certification applies even if the student is off campus or on a school break.

If a student is convicted of the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the period of the grant, the student must notify the Director, Grants and Contract Services, U.S. Department of Education, in writing within 10 calendar days of the conviction.

Failure to report the conviction subjects the grant recipient to suspension of payments under the grant, suspension or termination of the grant, or suspension or debarment. If debarred, the student shall be ineligible for award of any grant from a federal agency for a period of five years.

In accordance with state law, any criminal allegation dealing with drugs or alcohol must be reported in the crime statistics submitted monthly to the Tennessee Bureau of Investigation.

A statement of policy addressing substance abuse education:

Roane State Community College promotes services to prevent the illicit use of drugs and abuse of alcohol by students and employees. These services are related to drug use and abuse and include dissemination of informational materials, educational programs, referral for counseling services and college disciplinary action.

Services are coordinated by the departments listed below:

1. Alcohol and Drug Education: Employee Assistance Program (for employees), and college student handbook.

2. Counseling Services: Employee Assistance Program (for employees), college counselors, or Roane State Police for referral to an appropriate agency.

3. College Disciplinary Actions: Assistant Vice President of Student Services and Dean of Students.

A statement of policy regarding the possession of weapons by Roane State Police and any other person:

As provided in Tennessee Code Annotated 39-17-1309, any unauthorized or illegal possession of, use of, or wearing of firearms or dangerous weapons of any kind shall not be permitted on any Roane State campus. State law prescribes a maximum penalty of six (6) years imprisonment and a fine not to exceed three thousand dollars (\$3,000) for carrying weapons on school property.

Roane State Police Officers, in accordance with T.C.A. 49-7-188, Peace Officer Standards and Training standards, and TBR policy 5:01:07:00 are authorized to carry firearms, chemical spray, and a baton. Officers are issued these weapons only after successfully completing training in the use of their personal firearm, chemical spray, and baton. Additionally, officers must undergo annual weapons training and demonstrate skill in their use as established by state law and orders established by the Director of Public Safety/Chief of Roane State Police.

Description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be aware of their own security and the security of others:

At a minimum, Roane State Community College tests the Emergency Preparedness Plan on an annual basis. Students, staff, and faculty have the opportunity to practice the established emergency procedures. Incoming students at all Student Orientation sessions are informed about security procedures, ways to prevent crime on campus, and the fact that safety has to be everyone's responsibility. Roane State encourages students, staff, and faculty to utilize the Raider Alert system. Raider Alert is an opt-in self-service, web-based, mass notification system that enables emergency and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text/voice messaging, landline, web page, and email.

"Safety tips" are available on the Roane State Police Department webpage at: <http://www.roanestate.edu/?6828-Campus-Safety-Tips> . Staff and faculty are informed of the college safety procedures during new employee benefit sessions and Employee Orientation sessions.

Policy concerning monitoring and recording student off-campus criminal activity through local police, including student organizations with off-campus housing:

Roane State does not provide housing to students. Staff and faculty who take students off our campus sites for student activities are advised that criminal behavior involving students should be reported to the local police and the Roane State Police as soon as possible.

Security considerations used in the maintenance of campus facilities, including landscaping, grounds keeping, and outdoor lighting:

The Roane State Police Department and Physical Plant employees continuously monitor outdoor lighting and potential security risks like overgrown landscaping or secure door issues. Any potential problems are brought to the attention of the Director of the Physical Plant for resolution. Monthly fire extinguisher inspections are conducted in all buildings owned or leased by the college. Fire alarms are checked and serviced periodically. In addition, Roane State Police Officers and Building Coordinators/Assistant Building Coordinators routinely report hazardous, unsafe, and potentially unsafe conditions found to exist on campus.

Policy regarding our emergency response and evacuation procedures:

When the college is notified of any significant emergency or dangerous situation that may involve an immediate threat to the safety of students, staff, faculty, and visitors to the campus an immediate response will occur. The procedures of the institutional Emergency Response Plan will be implemented and are summarized as follows:

First, the initial and primary responder to an emergency will be the Roane State Police Department or the local law enforcement authority. Upon arrival at the scene, the senior officer will confirm that a significant emergency or situation exists and determine initial facts and scope of the emergency or situation. In the absence of both the Roane State Police Department and a local law enforcement authority, the highest institutional authority present will take immediate steps to intervene in the emergency and notify the President or designee.

Second, the President or his/her designee will be contacted with a recommendation from the Director of Public Safety/Chief of Roane State Police as to the college's initial response and what segments of the college needs to be notified. In the case of a major emergency, it should be the institution's intent to notify all segments of the college, especially since both students and staff often travel between campus locations. If the President or his/her designee cannot be immediately contacted the Director of Public Safety/Chief of Roane State Police will manage the emergency or situation until notification can be made.

Third, simultaneously Building Coordinators will be contacted and a Raider Alert emergency message will be disseminated to the campus community by a representative of the Public Relations department, briefly stating the nature of the emergency and what immediate actions should be taken. The initial directions will take into account the segment of the campus community that needs to be notified as well as considering the safety of the students, staff, faculty, and visitors to the college. Information, in the professional judgment of the President or the members of the Emergency Management Response Team (EMRT) that could compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency will not be disseminated.

The institutional Emergency Management Response Team (EMRT) is comprised of authorized employees who are responsible for issuing a warning of a crisis that could endanger lives when that person has credible knowledge of the crisis.

1. President
2. Vice President for Student Learning
3. Executive Vice President for Business and Finance
4. Vice President of Workforce Development and Student Affairs
5. Assistant Vice President of Student Services and Dean of Students
6. Vice President for Advancement and Community Relations
7. Vice President for Institutional Advancement
8. Public Relations Officer
9. Chief of Roane State Police
10. Director of Physical Plant
11. Dean of Nursing
12. Assistant Vice President for Information Technology
13. Executive Administrative Assistant to the President
14. Site Directors

As the emergency or situations develops, updates will be provided through Raider Alert, emails, supervisors to employees, the institutional website, flyers, Building Coordinators and Assistant Building Coordinators, and local media. Social media outlets may also be used to disseminate updates. Additionally, depending on the emergency or event, outside resources may be requested to bring the emergency or event to a successful conclusion and recovery.

The President and members of the EMRT are the individuals chiefly responsible for implementing the college's Emergency Action Plan. Each academic year the college, at a minimum, will test the college's Emergency Preparedness Plan. This test could be announced or unannounced and will involve the entire campus community. After the test, the Director of Public Safety/Chief of Roane State Police will conduct need improvement. In addition, Roane State Community College has communicated with supporting law enforcement agencies requesting their cooperation and assistance in informing this institution about events reported to them that may warrant an emergency response.

Roane State Community College is in compliance with the new federal policy regarding Violence Against Woman Act (VAWA): <http://clerycenter.org/article/vawa-amendments-clery> is committed to training staff, faculty and students in the identification, prevention and reporting of such occurrences. <http://www.roanestate.edu/?9085-Be-Safe-at-Roane-State> .

Currently, Roane State Community College has the following informative training programs on stalking, domestic violence and dating violence available:

- Annual RSCC Athlete Alcohol/Drug prevention workshop now also focusing on stalking, domestic violence and dating violence
- A current Memorandum of Understanding (MOU) with the Sexual Assault Center of East Tennessee for on- going training and support to sexual violence.
- Annual faculty, staff and student training on Bystander Intervention
- Development and implementation of the annual Campus Online Survey Climate

Sex Offender Registry

The campus community can find information provided by the Tennessee Bureau of Investigation - State of Tennessee concerning registered sex offenders at: <http://www.tbi.state.tn.us/sorint/SOMainpg.aspx>

Roane State Community College is a TBR and AA/EEO employer and does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Human Resources/Affirmative Action, 276 Patton Lane, Harriman, TN 37748, (865) 882-4679, humanresources@roanestate.edu.

Roane State Community College

Roane State Police Department

276 Patton Lane, Harriman, TN 37748

Phone: (865) 882-4500

Email: stufanotj@roanestate.edu

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