ROANE STATE COMMUNITY COLLEGE

2026 ANNUAL SECURITY

COVERING STATISTICS FROM 2023-2025

PUBLICATION NUMBER: 27-009

The information in this report is provided to meet the requirements of the Jeanne Clery Disclosure of Campus Security Police and Campus Crime Statistics Act.

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MESSAGE FROM LEADERSHIP

The Roane State Community College Annual Security Report contains important information for the campus community and is published to comply with the provisions of the Jeanne Clery Campus Safety Act. The Clery Act requires all colleges and universities that receive federal student financial aid to annually report crime data and to disclose important campus safety and security policies. The college is committed to creating and maintaining a safe and welcoming environment for learning, living, and working. This report describes the policies, procedures, and shared efforts to provide such an environment for the college community. It includes data on reportable Clery crimes, crime prevention and awareness programming, fire safety, timely warnings, emergency notifications, emergency response, disciplinary procedures, and other matters of importance related to security and safety on campus.

The report also contains information for the three previous calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the college, and on public property on campus or immediately adjacent to and accessible from campus.

We hope that you will read it carefully and use the information to help foster a safe environment for yourself and others on the Roane State Community College campus.

You may request a hard copy of this report from the Roane State Police, located at 276 Patton Lane, Harriman, TN 37748 or have a hard copy mailed to you by emailing Roane State Police.

ANNUAL DISCLOSURE OF CRIME STATISTICS

This report covers crime safety policies and statistics on campus, including residential fire safety policies and statistics of certain fires.

Daniel R Wright, Chief, RSPD Police Department

PREPARATION FOR THIS REPORT

The Roane State Police Department (RSPD) is responsible for preparing and distributing this annual security report to comply with the Clery Act. Within the RSPD, the responsibility for preparing the report is the responsibility of the police department administration. The report is published and distributed every year by October 1. It includes statistics for the previous three years concerning reported crimes that occurred on the college's Clery geography. Statistics for Clery Act offenses that did not occur within Clery geography are not included in the college's Clery Act crime statistics even if college students or employees were involved.

RSPD prepares the report, including the annual disclosure of crime, arrest, and referral

statistics, with input from various sources, including the RSPD, the Compliance Office/Title IX Coordinator, the Dean of Students, and local law enforcement agencies in the venue where the specific campus is located. RSPD works to reconcile statistics from the Compliance Office/Title IX Coordinator to reduce the instances of missing or double counting incidents. For statistical purposes, crime statistics reported to any CSA are recorded in the calendar year in which the crime was reported, collect, classify and count crime reports and crime statistics.

The statistics represent offenses that were reported to any of those sources, regardless of whether the alleged offense was investigated or whether there was a finding of guilt or responsibility. To collect reported crime information occurring at non-campus properties during student school-sponsored travel, a travel form is listed on the Clery website for travel leaders to complete and submit. This information is used to request reported crime information from local law enforcement agencies with jurisdiction over the areas considered to be non-campus property. The college does not directly collect statistics from the Student Counseling on campus due to the confidentiality of licensed professional counselors. RSPD submits the crime statistics published in the annual security report to the United States Department of Education (ED), which makes crime statistics available to the public through the ED website. In addition, a copy of the annual security report and a daily crime log are available for review 24 hours a day on the college's police department web page. The college provides an electronic notice of availability of the annual security and fire safety report to: (1) all current college faculty, staff, and students; and (2) prospective college students, faculty, and staff. In compliance with the Clery Act, the college shares its annual crime statistics contained in Appendix A. All statistics enclosed in the annual security and fire safety report are anonymous.

CLERY ACT TERMS

The Clery Act specifically defines the geography of the university which is used to report crimes and in certain cases, arrests and referrals for discipline.

ON CAMPUS

(i) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and
(ii) Any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, which is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendors).

NON-CAMPUS

(i) Any building or property owned or controlled by a student organization that is officially

recognized by the institution; or

(ii) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

CLERY ACT REPORTABLE CRIMES

The following are definitions of crimes that are reportable under the Clery Act reporting requirements:

o Murder and non-negligent manslaughter

The willful (non-negligent) killing of one human being by another.

o Manslaughter by negligence

The killing of another person through gross negligence.

o Sex Offenses

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

o Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

o Fondling

The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

o Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

o Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

o Robbery

The taking or attempting to take anything of value from the care, custody or control of a person. or persons by force or threat of force or violence, and/or by putting the victim in fear.

o Aggravated assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could and probably. would result in serious personal injury if the crime were successfully completed.)

o Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a felony, breaking and entering with intent to commit a larceny; housebreaking and safecracking; and all attempts to commit any of

the aforementioned acts.

o Motor vehicle theft
The theft or attempted theft of a motor vehicle. Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.
o Arson
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
o Liquor law violations
The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.
o Drug law violations
The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
o Weapon law violations
The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

OFFENSE DEFINITIONS RELATING TO HATE/BIAS-RELATED CRIME
A hate crime is a criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of people based on their actual or perceived race, gender, gender identity, religion, disability, sexual orientation, or ethnicity/national origin.

In addition to the Primary Crime offenses defined above, there are also four additional criminal offenses related to Hate Crimes, they are larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property. The following are definitions of Hate/Bias crimes that are reportable under the Clery Reporting Requirements:

o Larceny-Theft
The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.
o Simple assault
An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious, severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

o Intimidation
To unlawfully place another person in reasonable fear of bodily harm through threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to physical attack.

o Destruction/damage/vandalism of property
To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

JURISDICTION AND LAW ENFORCEMENT AUTHORITY

The RSPD's state certified officers are duly commissioned by the State of Tennessee. As such, RSPD officers have full police powers on any other property contiguous to property of the Roane State Community College and all Tennessee Board of Regents institutions (TBR).

The RSPD shall be responsible for the delivery of police services and the enforcement of all applicable laws and ordinances within the geographical boundaries of the Roane State Community College and any property that is owned, leased, or controlled by the Roane State Community College.

Officers of the RSPD are authorized to perform their duties at all facilities or property owned, leased or operated by the Tennessee Board of Regents, including any public roads or rights-of-way which are contiguous to, within the perimeter of, or connect between such facilities, property, or interests of the Tennessee Board of Regents and Roane State Community College.

RSPD officers may enforce any parking or traffic regulation, or any misdemeanor or felony offense that occurs in their presence, if they are on property owned or controlled by the Tennessee Board of Regents and Roane State Community College or traveling along any route between Tennessee Board of Regents and Roane State Community College campuses. As duly commissioned officers, RSPD carry service weapons and have arrest authority.

In general, each RSPD officer shall, in all cases, use only the minimum amount of force that is consistent with the accomplishment of his/her mission, and shall exhaust every other reasonable means of apprehension or defense before considering the use of a firearm. Civilian Security Officers (CSO) are not commissioned by the State of Tennessee, do not carry service weapons (with the exception of those CSOs who are Capital Escorts), and do not have arrest authority.

WORKING RELATIONSHIPS WITH STATE AND LOCAL LAW ENFORCEMENT AGENCIES

RSPD maintains a close working relationship with other local law enforcement agencies. Typically, RSPD will meet with local law enforcement agencies for planning large events on campus.

RSPD patrols the college campuses and its surrounding areas. RSPD patrols also include frequent building and facility checks for suspicious activity or those in need of assistance. RSPD also provides security for athletic events and other functions hosted in campus facilities.

A written memorandum of understanding between RSPD and local law enforcement regarding the exercise of jurisdiction has been adopted and recently updated in 2024. Local law enforcement or the Tennessee Bureau of Investigation has primary investigative responsibility when the following crimes occur on university property:

> *Unattended death, criminal homicide, first-degree murder, second-degree murder, voluntary manslaughter, criminally negligent homicide, vehicular homicide, and viable fetus as victim, as defined in T.C.A. §§ 39- 13-201, -202, -210, -211, -212, -213, and -214;*

All crimes that occur on campus are reported by RSPD on a monthly basis to the Tennessee Bureau of Investigation (TBI) and to the Federal Bureau of Investigation (FBI) headquarters for their annual publications.

The Clery Act requires the university to include in this report a statement of policy concerning the monitoring and recording through local police agencies of criminal activity in which students engaged at non-campus locations of student organizations officially recognized by the institution, including student organizations with non-campus housing facilities. With respect to criminal activity in which students engage at non-campus locations of registered student organizations, RSPD officers can and do assist with responding to and investigating student-related incidents that occur in close proximity to campus, consistent with RSPD's written agreement with local law enforcement is contacted about criminal activity occurring off campus involving college students, however, there is no official policy requiring such notification. Students in those cases may be subject to arrest and/or college discipline.

REPORTING CRIMES OR OTHER EMERGENCIES

RSCC encourages anyone who is a victim of crime, witnesses or learns about a crime, or who would like information on whether what they witnessed or learned about is a crime, to contact the RSPD and provide accurate and prompt information. The RSPD is trained in this specific work and works closely with other offices across the college to respond to crimes.

REPORTING NON-EMERGENCY CRIMES

To report criminal incidents, suspicious activity, or other incidents that are not emergencies to RSPD:

- Call 865-882-4500; a police officer or civilian security officer is always available to take information;
- Report in person at 276 Patton Lane, Harriman, TN or your local campus; or
- Report via the campus safety app, ***RaiderSafe***.

For general questions or other inquiries, you may send RSPD an e-mail at Roane State Police. This account is frequently checked but not continuously monitored.

RSPD's response to these reports often depends on the type of non-emergency information reported. They will make the decision on a case-by-case basis on whether to send timely warnings or emergency notifications as well as the type of response necessary for the reported incident.

REPORTING TO OTHER OFFICIALS
As an alternative to reporting a criminal incident to RSPD, an individual may report criminal incidents, suspicious activity, or other incidents that are not emergencies to the following university offices:

COLLEGE OFFICE	CAMPUS ADDRESS	PHONE NUMBER
Dean of Students	Dunbar Building	865-882-4540
Compliance Officer/ Title IX Coordinator	Yager Building	865-882-4557
Human Resources	Dunbar Building	865-882-4679

EMERGENCIES
In case of an emergency, your first call should be to RSPD. To contact first response, dial 911 and a dispatcher can direct you to RSPD or the appropriate local law enforcement agency.

CAMPUS SECURITY AUTHORITIES
The term Campus Security Authority (CSA) describes personnel required to report Clery Act crimes that occur within the university's Clery geography and that are reported to them or otherwise brought to their attention. Not every university employee is a CSA. Some are confidential employees (such as professional mental health counselors) are exempt from providing this information. Community members who do not qualify as CSAs under the Clery Act are not considered CSAs. Reportable Clery crimes are collected, categorized, and documented in the college's annual crime statistics included in **Appendix A**. Clery Act statistics do not disclose any personally identifiable information.

While the college encourages victims of a crime to seek assistance with RSPD and/or off campus law enforcement agencies, university employees will notify law enforcement when the victim of the crime elects to or is unable to notify. Per the Clery Act and College Policy, the victim of a crime of sexual violence or interpersonal misconduct has the right to:

- Notify College and/or local law enforcement;
- be assisted by the college in notifying law enforcement if they choose to do so; or
- decline to notify law enforcement.

CONFIDENTIALITY
The college does not have policies or procedures for victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.
The RSPD encourages anyone who is the victim of or witness to a crime to promptly report the incident to RSPD or another law enforcement agency. RSPD cannot guarantee that a report will remain confidential, as police reports related to closed cases are generally subject to public

inspection under the Tennessee Public Records Act. RSPD does not offer anonymous reporting. The college's annual crime statistics do not include any personally identifiable information about victims, suspects, or witnesses. The college does not publish personally identifiable information of crime victims in its annual security and fire safety reports, nor does it disclose personally identifiable information regarding victims in the campus police department's daily crime log.

RESOURCES EXEMPT FROM REPORTING UNDER THE CLERY ACT

The Clery Act exempts pastoral and professional counselors from needing to bring forward information about Clery Act crimes reported to them in their role as pastoral or professional counselors and not otherwise subject to an exception (such as a threat of a future crime of violence).

A pastoral counselor is an employee associated with a religious order or denomination and recognized by that religious order or denomination as someone who provides confidential counseling. The college does not employ any pastoral counselors. A professional counselor is an employee whose official responsibilities include providing mental health counseling to members of the college's community. The college does not have procedures that encourage professional counselors to inform people they are counseling of the college's procedures to report crimes on a voluntary, anonymous basis for inclusion in the college's annual disclosure of crime statistics, or for the purposes of issuing a timely warning.

TIMELY WARNINGS (SAFETY NOTICE)

RSCC will send timely warnings, referred to on campus as a Safety Notice, regarding Clery-reportable crimes occurring in Clery Act geography and reported to a campus security authority or local law enforcement that may pose a serious or continuing threat to students and employees. Such warnings will be issued in a manner that is timely, withholds the names of victims as confidential, and will aid in the prevention of similar circumstances. The university is not required to and does not issue timely warnings for Clery Act crimes that are disclosed to a professional counselor within the scope of their responsibility.

TIMELY WARNING NOTIFICATIONS

Timely warnings are notifications about Clery-reportable crimes that may have already occurred but represent a serious or continuing threat and apply to Clery Act crimes that occur within the university's Clery Act geography. These warnings are issued to provide information about these incidents to inform the campus community and aid in the prevention of similar offenses. Clery Act geography is described elsewhere in this report. Such warnings may include, but are not limited to, the following information:

- Type of crime or incident reported
- Date, time, and location of reported crime
- Description of suspect(s) if sufficient amount of detail is known
- Public safety reminders

CIRCUMSTANCES IN WHICH A TIMELY WARNING WILL BE ISSUED

The university will issue a timely warning for any Clery Act crime that occurs within Clery geography that is reported to campus security authorities or local law enforcement agencies; and

is considered by the institution to represent a serious or continuing threat to students and employees.

A timely warning will not include information that, in the judgment of the university, would compromise law enforcement efforts.

TIMELY WARNINGS TO MEMBERS OF THE CAMPUS COMMUNITY

The decision whether to issue a timely warning is made by the Chief of Police, RSCC Police Department or designee, and/or other relevant college administrators as deemed appropriate. Such decision is made on a case-by-case basis in light of all the facts known at the time of the report concerning the crime, such as the nature of the crime and whether college students and employees are at risk of becoming victims of a similar crime. The apprehension of the alleged perpetrator typically removes the risk to university students and/or employees. The college typically does not issue a timely warning regarding an incident for which a report was filed more than 5 days after the alleged incident, unless doing so is deemed appropriate under the circumstances.

ISSUING A TIMELY WARNING

Timely warnings are typically written by the Chief of Police or their designee. Upon final approval, the timely warning is distributed to all RSCC email accounts (e.g., students, faculty, and staff) through a campus email marketing platform, known as Raider Alert, Chief of Police or their designee. Timely warnings may also be distributed through the college's safety app, RaiderSafe, and RSCC's social media accounts (e.g., Facebook, Instagram, and X). If there is an immediate threat to the health or safety of students or employees occurring on campus, the college will follow its emergency response and evacuation procedures, which include emergency notification. No timely warning based on the same circumstance will be issued. However, follow-up information will be disseminated to the campus community as needed. Follow-up information may include status of incident, all clear, situational awareness, university response, and additional safety tips and information. The Clery compliance coordinator or their designee may, in their discretion, issue special messaging for incidents the Clery Act does not require the university to issue a timely warning.

EMERGENCY NOTIFICATION PROCEDURES

An emergency notification informs recipients about an event that is currently occurring or imminently or immediately threatening the campus. Such notifications may include, but are not limited to the following information:

- Type of emergency
- Date, time, and location of crime/incident
- Immediate action being recommended
- Public safety reminders

CONFIRMING A SIGNIFICANT EMERGENCY OR DANGEROUS SITUATION

As stated above, the college will immediately notify the campus community upon

confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. Examples of situations in which an emergency notification is likely to be issued include: a major disruption of campus operations; a hazardous material spill/leak impacting a large area; severe weather-related threat; or an active shooter.

As used in this section, "confirmation" generally means that the college has verified that a legitimate emergencies or dangerous situations exist involving an immediate threat to the health or safety of students or employees occurring on the campus. The RSPD is the primary department that determines whether such a situation exists; however, the Environmental Health and Safety Officer, the President, or Vice President of Business and Finance and/or Chief of Police or designee(s) could also make such a determination. In the process of verifying whether such a situation exists, those people may rely on information received from witnesses, first responders, college departments/units, and entities outside of the RSPD with information relevant to the situation including, but not limited to local law enforcement, local Emergency Management Agency, or the National Weather Service. So that there is no undue delay in notification, confirmation does not necessarily mean that all the pertinent details about the situation are known or even available.

INITIATING THE EMERGENCY NOTIFICATION SYSTEM

RSPD or public safety designee, in the course of responding to a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees, typically will gather the necessary information pertinent to share with the campus community about incidents on campus that present an ongoing risk. Upon confirmation of such a threat, RSPD Officer on duty will notify the Chief of Police or their designee with the authority to send a RaiderAlert/RaiderSafe alert. A RSCC alert may also be sent by the RSPD command staff.

DISTRIBUTING EMERGENCY NOTIFICATIONS

A RSCC alert is one of the primary methods of notifying the campus community about serious emergencies, ongoing situations, or disruptions to normal operations on campus in a timely manner. Students, faculty, and staff are automatically loaded into the system for email notification but must provide a mobile number in the user interface to receive text messages. from RaiderAlert. Students, staff, and faculty can register to receive RSCC alerts text messages at **RaiderAlert/RaiderSafe Apps**. Individuals are responsible for updating their contact information periodically to ensure their continued participation in the RSCC alert system. Participation in the RSCC alert system is not mandatory for text messaging, but providing a mobile phone number is strongly encouraged by the university. Individuals are responsible for the cost of any text messaging fees from their mobile service provider incurred as a result of active or test messages received during their participation in the RSCC alert system. Signing up for the RSCC alert system is not a guarantee of one's personal safety. Individuals may opt-out of the RSCC alert text messaging portion of the system at any time. RSCC alert email messaging is automatic and cannot be opted out of. The RSCC alert emergency notification method is tested during the spring and fall semesters each year through a published announcement and full activation. Each test includes a campaign to encourage the campus community to register for text alerts and download the campus

safety app. The college will, without delay, and taking into account the safety of the community, determine the content of an emergency notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.
If a crime is covered by both emergency notification and timely warning requirements and an emergency notification is issued, RSCC will not issue a timely warning but will provide follow up information as necessary. Follow-up information may be provided to the community through email or similar messaging that the notification was originally sent with. Timely warnings and emergency notifications may, where appropriate, be distributed to or shared with the larger community by the Office of Communications and Marketing to local television and radio stations.

Methods to Use	Primary Message Creator and/or Sender is a Public Safety Team Member	Backup Message Creator and/or Sender is a Public Safety Team Member*	Authority for approving & sending messages
Primary			
Email Messaging	Chief of Police, Media Director, V.P. Business & Finance or their Designees	Chief of Police, Media Director, V.P. Business & Finance or their Designees	Chief of Police, Media Director, V.P. Business & Finance or their Designees
Text Messaging	Chief of Police, Media Director, V.P. Business & Finance or their Designees	Chief of Police, Media Director, V.P. Business & Finance or their Designees	Chief of Police, Media Director, V.P. Business & Finance or their Designees
Voice Messaging	Chief of Police, or their Designee	Chief of Police, or their Designee	Chief of Police, Media Director, V.P. Business & Finance or their Designees
Siren System	Chief of Police, or their Designee	Chief of Police, or their Designee	Chief of Police or their Designee
Secondary			
Social Media	Director of Media or their Designee	Director of Media or their Designee	Director of Media or their Designee

Press Release	Director of Media or their Designee	Director of Media or their Designee	Director of Media or their Designee

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

EMERGENCY RESPONSE

The College Emergency Operations Plan (EOP) is updated annually and available on the Roane State Community College Environmental Health & Safety website Environmental Health, and Safety link (EHS) The EOP provides information on how the college will prepare and organize to respond to emergencies. The EOP provides detailed guidance on roles and responsibilities for emergency response personnel and guidance for colleges and departments' continuity and emergency action planning. The EOP is administered by the college's Office of Ethics, Compliance, and Risk following the principles of the National Incident Management System.

The RSPD and EHS regularly conduct awareness efforts to encourage campus community members to review safety-related information. College buildings are equipped with emergency signage that indicates the best shelter locations and exits. RSPD officers and various campus administrators have received training on incident command and responding to critical incidents on campus. The college works in conjunction with a variety of local, state, and federal agencies to respond to any type of incident impacting our campus. Students and employees are encouraged to notify the RSPD or call 911 for any situation or incident that involves a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. Emergencies can also be reported using the RaiderSafe App. In the event of an emergency, the EOP can be activated by the President, the Vice President for Business and Finance, EHS Director, Chief of Police, or their designees.

EVACUATION PROCEDURES

The college maintains a plan for a campus-wide evacuation, which includes multiple methods of transporting the campus population, depending on the nature of the emergency, to a safe off campus location. Sheltering inside a building is often the safest action depending on the emergency, such as a tornado, hazardous materials release, or an active shooter. The campus community may be told to seek shelter via a RaiderAlert message or via public address alert at which time they should proceed to the best available shelter in the building they are in, or as directed by the RaiderAlert. Shelter locations are designated on signage in the buildings. Individuals should know the basic characteristics of good shelter so they can respond properly when informed of an emergency.

OTHER EMERGENCY PROCEDURES

In some emergency situations, such as severe weather, utility failures, etc., an evacuation of the campus may be ordered. A campus evacuation or closure is an organized withdrawal from campus facilities where the time of return is determined by the circumstances of the emergency event. When such action is warranted, the campus community will be appropriately advised.

o Things to Watch For

• Watch for people who need help, particularly people with limited mobility or physical disabilities.
• Activate an alarm if told to do so by police or emergency workers.
• Remain at an emergency assembly point. A head count may be taken, and emergency workers may have additional instructions.
• Do not go back into a building until firefighters, police or university officials say it is safe.

o How to Prepare for an Emergency

• Know your building's floor plan. Remember where the stairs, fire extinguishers and emergency exits are located.
• If you regularly visit the same location within a building, know exactly how many doors you will pass along your evacuation route before you reach the nearest exit.
• When exiting in smoky conditions, keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.

o Severe Weather

• Choose a location with as few windows as possible.
• Try to relocate to the lowest level of the building.
• Keep a radio or television on to listen for news updates.

o Chemical Contamination

• Select an interior space above the ground floor with the fewest windows or vents. The room should have adequate space for everyone to be able to sit. Use more rooms to avoid overcrowding.
• Seal cracks around the door with material that will block air flow.
• Shut off ventilation systems and fans.
• Keep a radio or television on to listen for news updates.

o Active or Armed Intruder

• Close and lock exterior doors and turn off lights. Be quiet.
• If your room cannot be locked, determine if there is a nearby location that can be reached safely and securely.
• Block windows or stay out of view from the outside. Get down on the floor or hide behind furniture.
• Put cell phones in silent mode.
• If you know the shooter is nearby, call 911. Tell the dispatcher what is happening and report your location. Do not hang up until instructed.
• Do not set off fire alarms as this will draw people who are unaware of the situation into hallways and into danger.

ROANE STATE COMMUNITY COLLEGE & CLERY GEOGRAPHY

Total undergraduate and graduate students enrolled.

There were 5,300 full-time and part-time undergraduate enrolled at Roane State Community College as of Fall Semester 2025. Roane State Community College does not have any bachelor or graduate programs or graduate students.

Number of students living in student housing

Roane State Community College is considered a "**commuter**" college and, as such, does not provide student housing.

Total employees working on campuses.

Roane State Community College has full and part-time employees in 2025. The total number of personnel employed at Roane State is 592.

All information regarding policies and access is the same for all campuses, except where otherwise noted. Comments, concerns, or questions about police and security services at all Roane State Community College campuses should be communicated to Roane State Chief of Police Danny Wright by email at wrightdr@roanestate.edu or by calling the Police Department main office at 865-882-4500.

Roane State Police Department

The RSPD main office is located at 276 Patton Lane, Harriman TN 37748.

RSPD provides 24-hour patrol of the RSCC Harriman campus buildings, parking lots, and campus grounds. The Satellite campuses located are Anderson County Higher Education Center, Campbell, Cumberland, Fentress, Lenoir City, Oak Ridge (ORBC), Knox County, Knox Regional Health Sciences Center, Morgan County, Scott County is patrolled by motor vehicle and on foot. RSPD also has the responsibility for policing the Tennessee Colleges of Technology (TCAT) located in Harriman, Oneida, Jacksboro, Crossville, and Livingston. Each TCAT Campus is responsible for completing their own Annual Security Report.

The Chief of Police and seventeen (17) full-time police officers are Tennessee P.O.S.T. certified sworn state law enforcement officers and as such have the duty and authority to enforce Tennessee state laws including detention and arrest on any Tennessee Board of Regents property throughout the state of Tennessee, which includes all Roane State property owned, controlled, or leased by the college and all properties owned, controlled, or leased to the Tennessee Colleges of Applied Technology. The jurisdiction of the RSPD officers is set forth in Tenn. Code Ann. § 49-7-118(d), which states that all properly commissioned and qualified police officers of the college have authority that extends "to all facilities or property owned, leased, or operated by the governing boards of the public institutions of higher education, including any public roads or rights-of-way that are contiguous to, within the perimeter of, or connection between the facilities, property, or interests of a particular institution."

The Roane State Community College Police Department has been certified by the International Association of Campus Law Enforcement Administrators as compliant with the presidential executive order for Safe Policing for Safe Communities. This certification by a third-party agency demonstrates the college police department's commitment to providing professional police services in which chokeholds are prohibited and use of force guidelines follow state and national laws. The department is currently undergoing a similar review with the Tennessee Association of Chiefs of

Police.

Roane State Community College abides by current state law as defined in the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 as noted in Tenn. Code Ann. § 49-7-129.

The Roane State Community College Police Department maintains working relationships with agencies that share concurrent jurisdiction on our property, including:
Radios capable of communicating with the local jurisdictional emergency communications centers are assigned to each P.O.S.T. certified police officer. The Roane State Community College Police Department utilizes dedicated Police cell phones to enable the college to instantly communicate with key local law enforcement agencies in the event of an emergency that would require local law enforcement support.

Clery Geography Reporting Responsibilities Defined.

For reporting crimes, Roane State Community College defines its boundaries as the following: Roane State's main campus is located at 276 Patton Lane, Harriman, Tennessee (Google Map of RSCC Harriman Campus). The main campus consists of ten (10) buildings, six (6) parking lots, a walking trail, athletic fields, and vacant land. The main Roane State Police Department office is located at the site and has jurisdiction over the overall security of all RSCC campuses in the institution's inventory. The Roane County Sheriff's Office is the local law enforcement reciprocal agency for this site.

Roane State's Oak Ridge Branch campus is located at 701 Briarcliff Ave, Oak Ridge Tennessee (Google Map of RSCC Oak Ridge). The campus consists of (2) buildings, three (3) parking lots, and vacant land. A Roane State Community College Police Department sub-station is located at the site and is responsible for the overall safety of the property. The Oak Ridge Police Department is the local law enforcement reciprocal agency for this site when police/security officers are not present. The Anderson County Sheriff's Office also has jurisdiction over the Oak Ridge Branch Campus.

Roane State Campbell County is classified under the Clery Act as a campus building or property and is located at 201 Independence Lane, Lafollette Tennessee (Google Map of Campbell County Campus). This property consists of one (1) building and two (2) parking lots. A Roane State Community College Police Department sub-station is located at the site. The Lafollette Police Department is the local law enforcement reciprocal agency for this site when police/security officers are not present. The Campbell County Sheriff's Office also has jurisdiction over the Campbell County site.

Roane State Cumberland County is classified under the Clery Act as two campus buildings or property and is located at 2567 Cook Rd, Crossville, Tennessee Google Map of the RSCC Cumberland County Campus). This property consists of two (2) buildings and three (3) parking lots. A Roane State Community College Police Department sub-station is located at the site and is responsible for the overall security of the property. The Crossville Police Department is the local law enforcement reciprocal agency for this site

and the Cumberland County Sheriff's Office also has jurisdiction for this property.

Roane State Fentress County is located at 823 Old Hwy. 27 South, Jamestown, TN 38556 (Google Map of the Fentress county campus located in Jamestown, TN) with occupancy occurring in August of 2026. The campus was previously located at 6844 South York Highway, Clarkrange, Tennessee which is the campus used for reporting in this 2026 annual security report. (Google Map of the RSCC Fentress Campus). The current location consists of six classrooms, a computer lab, a student lounge, a study space, office space, and restrooms. The Fentress County Sheriff's Office has concurrent jurisdiction on the property. The statistics reported in this Annual Security Report from 2023, 2024, and 2025, are for the previous and present campuses in operation during that time period. The previous location was classified under the Clery Act as owned campus buildings on state property and was located at 6544 South York Highway, Clarkrange, TN. The Fentress County Higher Education Center was located on the York Institute campus in Jamestown. The location included two classrooms, an office, restrooms, and a student lounge with computers. Student services such as financial aid and course registration were available. The land was considered an "Inter-agency agreement" from the State of Tennessee. The Jamestown Police Department was the primary servicing law enforcement agency for this site when security officers were not present.

Roane State at Loudon County is classified under the Clery Act as a leased campus building or property and is located at 100 West Broadway Suite 131, Lenoir City, Tennessee (Google Map of the RSCC Loudon Campus). This property consists of two (2) stories, nine (9) classrooms, five (5) offices, the building lobby, and two (2) parking lots.

The Lenoir City Public Library and a Tennessee Career Center are also located in this building. Lenoir City and Loudon County are the joint landlords for the property and are responsible for the overall safety of the property. A Roane State Community College Police Department sub-station is located at the site. The Lenoir City Police Department is the primary servicing law enforcement agency for this site when Police and security officers are not present. The Loudon County Sheriff's Office also has jurisdiction over this location.

Roane State at Morgan County is classified under the Clery Act as a campus building or property and is located at 150 Longview Drive, Wartburg, Tennessee Google Map of the RSCC Morgan County Campus This property consists of one (1) building and two (2) parking lots. A Roane State Community College Police Department sub-station is located at the site and is responsible for the overall security of the property. The Wartburg Police Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present. The Morgan County Sheriff's Office also has jurisdiction over this property.

Roane State at Scott County is classified under the Clery Act as a campus building or property and is located at 410 W.H. Swain Blvd, Huntsville, Tennessee (Google Map of the RSCC Scott County Campus). This property consists of one (1) building, two (2)

parking lots, and vacant land. A Roane State Community College Police Department sub-station is located at the site and is responsible for the overall security of the property. The Scott County Sheriff's Office is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present.

Roane State offers health-related program classes at **Knox County (Center for Health Sciences)**. This campus is located at 134 Hayfield Rd, Knoxville, Tennessee (Google Map of the RSCC Knox County Campus), and is defined under the Clery Act as a campus building or property. The center consists of one (1) building and one (1) parking area that encircles the building. The Knoxville Police Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present. The Knoxville Police Department is the primary servicing law enforcement agency.

Roane State also offers health-related program classes at **Knox County Regional Health Sciences Center**. This is a shared RSCC and TCAT Knoxville as a shared educational facility. This campus will begin full operational status in August 2026. This campus is located at 9575 Sherrill Blvd., Knoxville, Tennessee Knox County Regional Health Science Center, and is defined under the Clery Act as a campus building or property. The center consists of one (1) building and one (1) parking area that encircles the building. The Knox County Sheriff's Department is the primary servicing law enforcement reciprocal agency for this site when Police and security officers are not present.

The **Princess Theatre** is leased and operated by Roane State Community College and is defined under the Clery Act as a leased building or property. The building is at 421 N. Roane St., Harriman, Tennessee (Google map of the Princess Theater). Public areas include a sidewalk, street, and sidewalk adjacent to the building's front entrance. The property is owned by the City of Harriman. The Harriman Police Department is the primary reciprocal servicing law enforcement agency when Police and security officers are not present.

The **Tamke-Allen Observatory** consists of two (2) buildings (classroom, and observatory) and vacant property in Rockwood, Tennessee. This property is serviced by the Roane State Community College Police Department along with the Roane County Sheriff's Office.

The **Anderson County Higher Education Center (ACHEC)** is a location for Roane State workforce programs. The ACHEC building is operated by the Tennessee College of Applied Technology-Knoxville. RSCC is charged with providing security only.

The single building is located at 220 Frank L Diggs Drive, Clinton, TN (Google Map of the Anderson County Higher Education Center). The City of Clinton Police Department and Anderson County Sheriff's Office is responsible for the safety of the property and adjacent public areas site when Police and security officers are not

present.

Roane State Police Department is responsible for providing police services to four Tennessee Colleges of Applied Technology (TCAT) through a memorandum of understanding prepared by the TBR legal department. Through an MOU, each TCAT is responsible for competing their own Annual Security Report.

The Tennessee College of Technology-Crossville (TCAT-C) is located at 910 Miller Avenue, Crossville, TN (Google Map of TCAT Crossville). RSPD is responsible for police services to this campus. The main campus consists of two buildings. Jurisdiction is shared with the City of Crossville Police Department and the Cumberland County Sheriff's Department.

The Tennessee College of Technology-Harriman (TCAT-H) is located at 1745 Harriman Highway, Harriman, TN (Google Map of the TCAT Harriman Campus). The Main campus consists of two buildings. TCAT-H also has off sites located at 4380 Harrison Rd, Lenoir City, TN (Harrison Road Campus) and 901 Old Roane St, Harriman, TN (Google Map of TCAT Harriman Satellite Campus). RSPD is responsible for police services to these campuses. Jurisdiction for the Harriman off-site campus is shared with the City of Harriman Police Department and the Roane County Sheriff's Department. Jurisdiction for the Lenoir City off-site campus is shared with the City of Lenoir City Police Department and the Loudon County Sheriff's Department.

The Tennessee College of Technology-Jacksboro (TCAT-J) is located at 265 Elkins Rd, Jacksboro, TN (Google Map of the TCAT Jacksboro Campus). TCAT-J also has an off site located at 2221 Jacksboro Pike, Suite C16, Lafollette, TN. RSPD is responsible for police services to these campuses. Jurisdiction for the Jacksboro Campus is shared with the City of Caryville Police Department and the Campbell County Sheriff's Department. Jurisdiction for the LaFollette off-site campus is shared with the City of LaFollette Police Department and the Campbell County Sheriff's Department.

The Tennessee College of Technology-Oneida (TCAT-O) is located at 365 Scott High Drive, Huntsville, TN (Google Map of the TCAT Huntsville Campus) TCAT-J also has an off site located at 180 Eli Lane, Oneida, TN (Google Map of the TCAT Oneida Campus). RSPD is responsible for police services to these campuses. Jurisdiction for the Huntsville Campus is shared with the Scott County Sheriff's Department. Jurisdiction for the Oneida off-site campus is shared with the City of Oneida Police Department and the Scott County Sheriff's Department.

The Tennessee College of Technology-Livingston (TCAT-L) is located at 740 Hi Tech Drive, Livingston, TN (Google Map of the TCAT Livingston Campus) RSPD is responsible for police services to these campuses. Jurisdiction for the Huntsville Campus is shared with the Livingston Police Department and the Overton County Sheriff's Department.

Sex Offender Registration

Local municipal and county sheriffs are the repository for registering as a sex offender registration station for registered sex offenders attending or working at the college. The registration must register detailing their attendance at a specific campus. Offenders needing to register must maintain compliance with TCA 40-39-203.

Tennessee Bureau of Investigation: the Tennessee Sexual Offender and Violent Sexual Offender Registration, Verification, and Tracking Act of 2004 was established in TCA 40-39-201 et. seq. and became effective August 1, 2004. All persons who meet the definition of sexual offender or violent sexual offender, and who live, work, attend school, or establish a physical presence in Tennessee must register with the appropriate registering agencies as defined by law.

Sexual Assault/Sexual Misconduct

Roane State Community College and the Tennessee Colleges of Applied Technology are committed to enforcing all laws and regulations that deal with sexual assault, including acquaintance rape. A student charged with sexual assault can be prosecuted under Tennessee Revised Statutes and can be investigated and if found responsible, may be disciplined under the RSCC Policy on Harassment-Sexual, Racial, Other (Policy Number PA-02-01) and/or Sexual Misconduct (Policy Number PA-02-02). Tennessee Board of Regents Policy (TBR Sexual Misconduct Policy 6.03.00.00) Prosecution under Tennessee Statutes is separate and apart from the investigatory processes used by the Office of Equal Opportunity and Title IX at Roane State Community College. The College considers the following violations to be sexual misconduct: Sexual Harassment, (Title IX and non-Title IX), Sexual Assault, Dating Violence, Domestic Violence, Non-consensual Sexual Contact, Sexual Exploitation, and Stalking.

(See Appendix G)

Roane State Community College does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, sexual assault, and stalking. As a result, Roane State Community College issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a college official. In this context, Roane State Community College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the College community.

The colleges have sexual harassment prevention policies in effect for all staff, faculty, and students. Annually, all faculty and staff are required to complete online training . First time, first year students are expected to complete.training provided by TBR. This online training program is required of all

students enrolled in College Learning Strategies (COLS 1010) and athletics. Directions for accessing the training are available here: (Training-Understanding-Sexual-Assault)

The college maintains a Crisis Center/Sexual Assault Outreach Program. Any victim of a sexual assault should call the appropriate hotline in one of the institution's nine-county service areas:

- For students in Roane, Anderson, Campbell, Knox, and Loudon Counties, a sexual assault crisis center is located in Knoxville, TN; the helpline number is 1-865-522-7273.
- For students in Cumberland, Fentress, and Morgan Counties, a sexual assault crisis center is located in Wartburg, TN; the helpline number is 1-800-641.3434.
- For students in Scott County, a sexual assault crisis center is located in Oneida, TN; the helpline number is 423-569-3333.
- A statewide sexual assault crisis center may be contacted at 1-800-879-1999. More community resources are linked on the college counseling webpage.

Definitions

There are numerous terms used by Roane State Community College in our policy and procedures. Tennessee Revised Statute does not define "Consent" defines Lack of Consent.

1. Whether or not specifically stated, it is an element of every offense defined in this chapter that the sexual act was committed without consent of the victim.
2. Lack of consent.
   a. Forcible compulsion.
   b. Incapacity to consent; or
   c. If the offense charged is sexual abuse, any circumstances in addition to forcible compulsion or incapacity to consent in which the victim does not expressly or impliedly acquiesce in the actor's conduct.

   3. A person is deemed incapable of consent when he or she is:
      a. Less than sixteen (16) years old.
   b. Sixteen (16) or seventeen (17) years old and the actor is at least ten (10) years older than the victim at the time of the sexual act.
      c. An individual unable to communicate consent or lack of consent, or
   d. unable to
   e. understand the nature of the act or its consequences, due to an intellectual disability or a mental illness.
   f. Mentally incapacitated.
   g. Physically helpless; or
   h. Under the care or custody of a state or local agency pursuant to court order and the actor is employed by or working on behalf of the state or local agency.

4. The provisions of subsection (3)(f) of this section shall not apply to persons who are lawfully married to each other, and no court order is in effect prohibiting contact between the parties.

Roane State Community College's Policy on Discrimination and Harassment (1.4.1POL) **RSCC Policy PA-02-01: Harassment-Sexual, Racial, Other** (See Appendix E) defines consent as Consent – "***an active agreement to participate in a sexual act. An active agreement is words and/or actions that indicate a willingness to participate in a sexual act. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time***."

Sexual Assault is any offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
Incest is defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent.

State Definitions
T.C.A. 39-13-502 **Aggravated Rape**

(a) Aggravated rape is unlawful sexual penetration of a victim by the defendant or the defendant by a victim accompanied by any of the following circumstances:

(1) Force or coercion is used to accomplish the act and the defendant is armed with a weapon or any article used or fashioned in a manner to lead the victim reasonably to believe it to be a weapon.
(2) The defendant causes bodily injury to the victim.
(3) The defendant is aided or abetted by one (1) or more other persons; and
(A) Force or coercion is used to accomplish the act; or

(B) The defendant knows or has reason to know that the victim is:

(i) Mentally defective.

(ii) Mentally incapacitated.

(iii) Physically helpless.

(iv) A vulnerable adult, as defined in § 39-15-501, with an intellectual disability; or

(4) The defendant knows that the defendant is infected with HIV. As used in this subdivision (a)(4), "HIV" means the human immunodeficiency virus or any other identified causative agent of acquired immunodeficiency syndrome.

(a) Aggravated rape is a Class A felony.

(b) Notwithstanding title 40, chapter 35, a person convicted of a violation of this section shall be punished as a Range II offender; however, the sentence imposed upon such person may, if appropriate, be within Range III but in no case shall it be lower than Range II.

T.C.A. 39-13-503 **Rape**

(a) Rape is unlawful sexual penetration of a victim by the defendant or of the defendant by a victim accompanied by any of the following circumstances:

(1) Force or coercion is used to accomplish the act.

(2) The sexual penetration is accomplished without the consent of the victim and the defendant knows or has reason to know at the time of the penetration that the victim did not consent.

(3) The defendant knows or has reason to know that the victim is:

(A) Mentally defective.

(B) Mentally incapacitated.

(C) Physically helpless; or

(D) A vulnerable adult, as defined in ...

Domestic Violence

The term "domestic violence" means:

(a) As used in this section, "domestic violence offense" means an offense that:

(1) Is classified as a misdemeanor in this state.

(2) Has as an element of the offense the use or attempted use of physical force or the threatened use of a deadly weapon; and

(3) Is committed by a

(A) Current or former spouse, parent, or guardian of the victim.

(B) Person with whom the victim shares a child in common.

(C) Person who is cohabiting with or has cohabited with the victim as a spouse,

parent, or guardian; or

(D) Person similarly situated to a ...

Dating Violence

The term "dating violence" means violence committed by a person.

1. Who is or has been in a social relationship of a romantic or intimate nature with the victim and

2. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition-

a. Dating Violence includes, but not limited to, sexual or physical abuse or the threat of such abuse.
b. Dating Violence does not include acts covered under the definition of domestic violence.
c. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Stalking

The term "stalking" means:

1. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
    a. Fear for the person's safety or the safety of others; or
    b. Suffer substantial emotional distress.
2. For the purposes of this definition—
    a. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
    b. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
    c. Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.
3. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Education and Prevention Programs & Campaigns

Roane State Community College prohibits dating violence, domestic violence, sexual assault, and stalking. With the intention of ending these crimes, the College engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns that are:

- Timely
- Recognize the needs of the full campus community.
- Sustainable, responsive to community needs
- Informed by research, or assessed for value, effectiveness, or outcome.
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct.
- Defines terms provided both by the Department of Education as well as the State of Tennessee law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking.
- Defines what behavior and actions constitute consent to sexual activity found in the Policy on Discrimination and Harassment (RSCC Policy PA-02-01) (Appendix F).
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures, and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.
- Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

Sexual harassment, racial harassment, and hazing

Any form of sexual harassment, racial harassment, and hazing will not be tolerated by college officials in any form. Alleged violations should immediately be reported to the Title IX Coordinator/Equal Employment Opportunity (EEO) Officer who also serves as the Compliance Officer for the college.

Such allegations will be investigated and adjudicated according to TBR Policy P-080.

(Attachment E) RSCC-Policy-SA-06-01-Student-Discipline.

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it". We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911.This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated,
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to blame the victim and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment (Rape, Abuse & Incest National Network, **https://www.rainn.org/**).

Safety in Social Settings

It's possible to relax and have a good time while still making safety a priority. Consider these tips for staying safe and looking out for your friends in social settings.

- **Make a plan.** If you're going to a party, go with people you trust. Agree to watch out for each other and plan to leave together. If your plans change, make sure to touch base with the other people in your group. Don't leave someone stranded in an unfamiliar or unsafe situation.
- **Protect your drink.** Don't leave your drink unattended and watch out for your friends' drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It's not always possible to know if something has been added to someone's drink. In drug-facilitated sexual assault, a perpetrator could use a substance that has no color, taste, or odor.

- **Know your limits.** Keep track of how many drinks you've had and be aware of your friends' behavior. If one of you feel extremely tired or more drunk than you should, you may have been drugged. Leave the party or situation and find help immediately.
- **It's okay to lie.** If you want to exit a situation immediately and are concerned about frightening or upsetting someone, it's okay to lie. You are never obligated to remain in a situation that makes you feel uncomfortable, pressured, or threatened. You can also lie to help a friend leave a situation that you think may be dangerous. Some excuses you could use are needing to take care of another friend or family member, an urgent phone call, not feeling well, and having to be somewhere else by a certain time.
- **Be a good friend.** Trust your instincts. If you notice something that doesn't feel right, it probably isn't. Learn more about how to keep your friends safe in social settings.

Feeling Safe After an Assault

If you have experienced sexual assault, there are steps you can take to feel safer.

- **Make use of on-campus resources.** Colleges often provide a host of services to students for free, including security escorts, health centers, psychological services, and sexual assault services.
- **Request a schedule change.** If you have classes with the perpetrator, you can request a change from your college administration.
- **Access off-campus support services.** If you are concerned about anonymity, you can seek out resources located off campus in the community, like a local sexual assault provider or domestic violence shelter.
- **Seek a civil protection order (CPO).** A CPO, sometimes also referred to as a temporary protection order (TPO), is a legal document that bars an individual from certain types of contact with the person who is awarded the order. An individual who violates the terms of the restraining order can face criminal charges. Each state has its own rules and regulations for Sexual Assault CPOs that you can learn more about through the American Bar Association.
- **Create a safety plan.** If you are concerned for your ongoing safety, it can be worthwhile to create a safety plan. Safety planning is about finding ways to be safe in the present while planning for your future safety as well.

Additional Resources for Students

- Learn ways to get involved on your campus and share important information about sexual violence.
- The laws about consent vary by state and situation. It can make the topic

- confusing, but you don't have to be a legal expert to understand how consent plays out in real life.
- Learn about ways to protect your friends and take steps to prevent sexual assault.
- If you're planning a trip—or semester—abroad, be sure to think about safety as part of your travel preparations.

The College has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation.

Equal Opportunity PA-001-01
Roane State conducts annual mandatory training for all employees regarding Discrimination, Title IX, Sexual Misconduct, and Network Security.

Procedures for Reporting an Incident of Sexual Misconduct

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic transportation and working accommodations, if reasonably available, regardless of whether the victim chooses to report the crime to the Roane State Community College Police Department or local law enforcement.

Students and employees can file a report with the Office of Compliance and Title IX: Form, in addition, should a RSCC community member have questions, students and/or employees may contact the office at (865) 882-4557 located in Yager Building, room Y-103A on the Harriman Campus. Tamra Oliver is the Compliance & Risk Officer and Title IX Coordinator for Roane State Community College.

After an incident of sexual assault or domestic violence, the complainant should consider seeking medical attention as soon as possible at your local hospital (or the medical facility of their choice) evidence may be collected even if you choose not to make a report to law enforcement. It is important that a complainant of sexual assault not bathe, douche, smoke, change clothing, or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if complainants do not

opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Complainants of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to college hearing boards/investigators or police.

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the complainant's choice whether or not to make such a report and complainants have the right to decline involvement with the police and/or the Title IX Coordinator.

The College will assist any complainant with notifying campus or local police if they so desire. Roane State Police Department may be reached directly by calling 865-882-4500, or in person at 276 Patton Lane, Harriman, TN 37748 or at any RSPD Satellite Campus Police Office.

Following Receipt of Report

Following receipt of notice or a report, an initial determination is made whether the reported information falls within the purview of the Office of Compliance and Title IX and/or whether conflict resolution might be appropriate. If the report does not appear to allege a violation of this policy then the report does not proceed to investigation by the Office of Compliance & Title IX.

If the reported information, as alleged, is within the purview of the policy on Discrimination and Harassment, the Office of Compliance and Title IX will pursue a full investigation.

The College strives to complete all investigations, hearings, and appeals within reasonably prompt timeframes. The Compliance Officer/Equity Officer will provide written notice of any delays and/or extensions to the parties and describe the reason(s) for the delays and/or extension.

Statement of Rights for Complainants

A party bringing a complaint has the following rights:

- To be treated with respect by RSCC officials.
- To take advantage of campus support resources.
- To experience a safe living, educational, and work environment.

- In the case of Sexual Misconduct or Sexual Harassment allegations, to have an advisor during hearings and meetings.
- To refuse to have an allegation resolved through Informal Resolution procedures.
- To receive amnesty for certain student misconduct, such as alcohol or drug violations, that occurred ancillary to the incident.
- To be free from retaliation for reporting violations of this policy or cooperating with an investigation.
- To have Complaints heard in accordance with these Procedures.
- To participate in any process regardless of whether the complaining individual serves as the Complainant or the College signs the Complainant.
- To be informed in writing of the outcome and resolution of the Complaint, sanctions where permissible, and the rationale for the outcome where permissible.
- To refer a Complaint to law enforcement and receive assistance doing so; and
- To have minimal interaction or contact with the Respondent.

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking. We will provide each victim with a written explanation (see below) about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both within the institution and in the community.

If you or someone you know experiences sexual violence, assault, or misconduct, as well as intimate partner violence or stalking, a good resource for help can be found by clicking on the following link Office of Ethics, Compliance, and Risk.

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:
RAINN - Rape, Abuse and Incest National Network
Office of Violence Against Women - Department of Justice
Office of Civil Rights - Department of Education, Office for Civil Rights

State of Tennessee Victim Rights
In Tennessee, a victim of domestic violence, dating violence, sexual assault, or stalking has the following rights:
T.C.A. 40-38-203 Definitions.
As used in this part, unless the context otherwise requires:

- **(1)** "Victim" means an individual who suffers direct or threatened physical, emotional or financial harm as the result of the commission of a crime or an immediate family member of a minor victim or a homicide victim.

- **(2)** "Victim impact statement" means a statement providing information about the financial, emotional and physical effects of the crime on the victim and the victim's family and specific information about the victim, the circumstances surrounding the crime and the manner in which it was perpetrated; and

- **(3)** "Victim representative" means a spouse, parent, child, sibling or other relative of a deceased or incapacitated victim or of a victim who is under eighteen (18) years of age or a person who has had a close personal relationship with the victim and who is designated by the court to be a victim representative.

  If the victim is deceased and the relation is not the defendant, the following relations shall be designated as "victim" for the purpose of presenting victim impact testimony

  1. A spouse.
  2. An adult child.
  3. A parent.
  4. A sibling; and
  5. A grandparent.

1. Law enforcement personnel shall ensure that victims receive information on available
2. protective, emergency, social, and medical services upon initial contact with the
3. victim and are given information on the following as soon as possible:

   a. Availability of crime victim compensation where applicable.
   b. Community based treatment programs;
   c. The criminal justice process as it involves the participation of the victim or witness;
   d. The arrest of the accused; and notice of any parole board hearing held for the defendant, and that the office of Attorney General will notify the victim if an appeal of the conviction is pursued by the defendant; and of a scheduled hearing for shock probation or for bail pending appeal and any orders resulting from that hearing; and
   a. The victim knows how to register to be notified when a person has been released from a prison, jail, a juvenile detention facility, or a psychiatric facility or forensic psychiatric facility if the case involves a violent crime as defined in T.C.A. and the person charged with or convicted of the offense has been involuntarily hospitalized.
   b. The victim receives information on available:
      i. Protective, emergency, social, and medical services.
      ii. Crime victim compensation, where applicable.
      iii. Restitution, where applicable.

iv. Assistance from a victim advocate; and
v. Community-based treatment programs; and

c. The victim of crime may receive protection from harm and threats of harm arising out of cooperation with law enforcement and prosecution efforts.

Supportive Measures

Upon receipt of a Report or Complaint under this Policy, the College will offer supportive measures, as appropriate and as reasonably available to the Complainant and/or to the Respondent. Supportive measures are non-disciplinary, non-punitive, individualized services that must be offered without fee or charge to the Complainant or the Respondent before or after the filing of a Complaint or where no Complaint has been filed. Such measures are designed to restore or preserve equal access to the College programs and/ or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the College educational environment, or deter discrimination or harassment.

Supportive Measures for Students: Supportive measures are non-disciplinary, non-punitive, individualized services that must be offered without fee or charge to the Complainant or the Respondent before or after the filing of a Complaint or where no Complaint has been filed. Such measures are designed to restore or preserve equal access to the College programs and/or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the college's educational environment, or deter discrimination or harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures.

Supportive Measures for Employees: Supportive measures are non-disciplinary, non-punitive, individualized services that must be offered without fee or charge to the Complainant or the Respondent before or after the filing of a Complaint or where no Complaint has been filed. Such measures are designed to restore or preserve equal access to the College programs and/or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the College's educational environment, or deter discrimination or harassment.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures.

Supportive measures may be imposed regardless of whether disciplinary action is sought by a potential Complainant or the college. A potential Complainant or Respondent may request a supportive measure, or the College may choose to impose supportive measures

at its discretion to restore or preserve equal access to the College programs and/or activities, ensure the safety of all parties, the broader College community, and/or the integrity of the process. The College will maintain the confidentiality of any supportive measures provided to the Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the College to provide the supportive measures. The College will promptly address any violation of the protective measures. The College will take immediate and responsive action to enforce a previously implemented restriction if such restriction is violated. The College may temporarily suspend or place on leave a student or employee pending the completion of investigation and resolution. The following procedures apply to the imposition of temporary leave or suspension.

Emergency Removal of Students: Emergency Removal and Administrative Leave: On an emergency basis, RSCC may place a student on interim suspension, impose administrative leave for an employee, or otherwise remove a student or employee Respondent from or deny access to campus facilities, and/or all or part of the College programs or activities during the pendency of the College Procedures under this Policy. Prior to such removal, the College must undertake an individualized safety and risk analysis to determine whether there is an immediate threat to the physical health or safety of any student, employee, or other individual arising from the allegations of conduct prohibited by this Policy that would justify a Respondent's removal.

Administrative Leave for Employees: Emergency Removal and Administrative Leave: On an emergency basis, RSCC may place a student on interim suspension, impose administrative leave for an employee, or otherwise remove a student or employee Respondent from or deny access to campus facilities, and/or all or part of the college programs or activities during the pendency of the college procedures under this policy.

Prior to such removal, the College must undertake an individualized safety and risk analysis to determine whether there is an immediate threat to the physical health or safety of any student, employee, or other individual arising from the allegations of conduct prohibited by this Policy that would justify a Respondent's removal.

In the event that a Respondent employee is accused of a violation, which also constitutes grounds for immediate dismissal as defined pursuant to other employee policies, processes, and procedures, the Compliance Officer/Equity Officer may recommend that Human Resources place the employee on unpaid leave until such time as the matter is

resolved. In the event that a Respondent employee is accused of a violation which does not constitute grounds for immediate dismissal under other employee policies, processes, and procedures, but the continued presence of the employee is disruptive to

the work environment, the Compliance Officer/Equity Officer may recommend to Human Resources that the employee be placed on paid leave pending resolution of the matter. During temporary paid or unpaid leave, an employee may be denied access to the College campus, facilities, or events. At the discretion of the Compliance Officer/Equity Officer, alternative work options may be pursued to ensure as minimal an impact as possible on the Respondent employee and Complainant or potential Complainant.

Roane State Community College complies with State of Tennessee law in recognizing orders of protection by Tennessee or any other state. Any person who obtains an order should provide a copy to Roane State Community College Police Department to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to escorts, special parking arrangements, changing classroom location, or allowing a student to complete assignments from home, etc. The College cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services. Protection from abuse orders may be available through the local judicial courts having venue in the matter.

Security Awareness and Crime Prevention Program

The College offers a variety of informative programs for students and employees dealing with how to report and prevent crimes many of which are available on the Police Website. These programs are available upon request by student groups, employees, or individuals. During 2025, RSPD conducted security awareness and crime prevention programs. Students and employees are encouraged to be responsible for their own safety and the safety of others. Community members are encouraged to take part in the programs listed below to receive important tips and information pertaining to their personal safety. Please call (865) 882-4500 for further information on these programs. The programs include the following:

- **New Student Orientation:** Informs attendees of Department services, general crime prevention, and how to report crimes.
- **Sexual Assault Prevention:** Informs attendees of methods to protect themselves from sexual assault from strangers and acquaintances.
- **Drug and Alcohol Abuse Prevention:** The Police Department co-sponsors and participates in forums to assist College community members in preventing drug and alcohol abuse.
- **Assault Prevention:** Informs attendees of ways to protect themselves from assaults. Classes are available by a certified instructor upon request by calling (865) 882-4500.

- **Harassing Communications Prevention:** Informs attendees of ways to prevent harassing communications and of available resources if the crime occurs.
- **Crime Prevention Publicity:** Provides information on crime prevention both routinely and on an emergency basis by print, electronic media, direct postings,
- and mailings.

Additionally, the College provides the following services intended to make the campus safer: Roane State Police

RAVE Mobile Safety/RaiderSafe: Approved Roane State Community College emergency notifications, timely warnings, and other important information via email and opt-out text messages, voice calls, and safety app with resources.

Escort Service: The department will provide a walking escort when requested by calling (865) 882-4500.

Alarm Systems: The Department provides alarm systems and alarm system monitoring for alarms for fires, elevator safety and area intrusion security.

College Public Safety App: RaiderSafe (Provided by AppArmor and owned by Rave) is the Public Safety App for RSCC. It provides efficient communication to the RSPD for emergency calls, non-emergency calls, real time chat, and tip reporting. For more information visit: RaiderSafe.

Maintenance and Security of Campus Facilities

The Physical Plant Department maintains College buildings and grounds with concern for safety and security. Staff inspect campus facilities regularly, make repairs affecting safety and security and respond to reports of potential safety and security hazards. A College Safety Committee routinely reviews campus lighting and other environmental concerns for safety and makes recommendations for improvement.

Parking lots, pedestrian walkways, and building exteriors are well-lit. The College design criteria require high levels of illumination on all new buildings and surrounding areas.

There are over 500 networked security cameras installed in college buildings, and parking lots.

Formal exterior lighting surveys are conducted by the Police Department on a weekly basis and forwarded to the Division of Facilities Management for action. Members of the college community are encouraged to report any exterior lighting deficiencies to the Physical Plant Department at (865) 882-4565.

Exterior doors on campus buildings are checked each evening by building employees or Police Officers. Door and security hardware operating deficiencies are also reported by these employees.

Shrubbery, trees, and other vegetation on campus are trimmed on a regular basis by Facilities Management.

RSCC does not provide or have residential housing on any campus.

Security of and Access to College Facilities

Most campus buildings and facilities are open and accessible to members of the College community and to guests and visitors during normal business hours Monday through Saturday. Some facilities are open for limited periods on Saturday. Most campus facilities are closed during holidays and in hazardous inclement weather such as snow or ice. Use of facilities after hours is limited to authorized people only. RSPD Officers conduct routine security patrols of the administration and academic buildings on campus to identify and address security related matters.

Alcoholic Beverages

The possession, consumption, or sale of alcoholic beverages on Roane State Community College property is subject to Tennessee statute, city ordinances, and College regulations. RSPD enforces Tennessee state underage drinking laws. All members of the college community are expected to obey these laws and regulations.

The college desires to preserve an environment compatible with academic endeavors without unnecessarily restricting exercise of legal privileges, while also promoting an environment where there is zero tolerance for underage drinking and alcohol education and counseling programs are readily available.

RSCC desires to provide an environment for underage students where alcohol is not made available, alcohol consumption is not encouraged, and alcohol education and counseling programs are promoted. Consistent with this philosophy, the Board of Regents approved an alcohol policy that regulates the possession and consumption of alcohol on college owned or controlled property. The complete policy can be viewed on our website at Policy Number: GA -20-01 Alcoholic Beverages

The use and/or possession of alcoholic beverages on a college-owned or controlled property is prohibited; policy found here: RSCC-Policy-GA-20-01-Alcoholic-Beverages; TBR General Policy on Alcoholic Beverages: 1.07.00.05

(See Appendix B)

Illegal Drugs

The College does not permit the possession, use, or sale and distribution of illegal drugs on campus. RSPD enforces all federal and state drug laws. An individual who possesses, uses, or distributes such drugs is subject to (up to and including) dismissal from the

College, arrest, and imprisonment, or fines according to the Roane State Community College Clery Act Annual Security and Fire Safety Report for 2024 state law. In addition, Roane State Community College is a drug free workplace. In 1988, Congress enacted the

Drug-Free Workplace Act, which places certain responsibilities on Roane State Community College as a recipient of federal grants and contracts. To be in compliance with this act, RSCC adopted the Drug Free Workplace regulation which can be viewed in its entirety at Policy Number: GA 21-03 Drug Free Environment See Appendix C)

Drug and Alcohol Abuse Education Programs

Consistent with its mission, the College provides a variety of alcohol and drug-free social and recreational opportunities. The College also provides services and resources for community members who experience alcohol and drug-related difficulties. Resources for substance abuse may be found on the counseling center website at **RSCC Counseling Services**.

In 2022, the College rolled out the new online, reality-driven course, *Alcohol and Other Drugs*, designed to educate students on the risks of the abuse of alcohol and other drugs, and to teach successful strategies for handling dangerous situations related to these substances. The course features four modules: *Your GPA, Your Brain, Your Peers and Your Life*. Each section provides extensive, research-backed evidence of the detrimental effects alcohol and other drugs can have, and how social skills and interactions can help reduce harm associated with these substances. (Featuring Not Anymore content)

Roane State Community College and the Tennessee Colleges of Applied Technology promotes services to prevent the illicit use of drugs and abuse of alcohol by students and employees. These services are related to drug use and abuse and include the dissemination of informational materials, educational programs, referral for counseling services, and college disciplinary action.

The Dean of Students office conducts programs throughout the year to promote the prevention of both drug and alcohol abuse. The primary student program is concurrent with the national Red Ribbon Week, observed in October. Alliances are also maintained with both local and regional agencies including county health departments, Roane County Anti-Drug Coalition, Helen Ross McNabb, and other providers who are invited to visit campuses, to provide information and will take student referrals. The same agencies are invited to participate in the annual college Welcome Week and annual Suicide Awareness Week. A complete list of community resources is available via the Counseling webpage at: Community-Resource-Quick-Reference-List.

Counseling Centers:
Harriman Campus:
276 Patton Lane, Harriman, TN 37748

Dunbar Building, Room D-110-B,

Oak Ridge:
701 Briarcliff Ave.
Goff Building, Room B-112

For students with substance abuse problems or concerns, assistance is available at the Counseling Center. Experienced professional counselors at the Center offer support in an atmosphere of understanding and confidentiality. The Center offers individual assessment and referral to both on and off-campus resources.

Possession and Use of Weapons

Any unauthorized or illegal possession or use of firearms or dangerous weapons of any kind is prohibited except as provided in Tennessee Code Annotated Section 39-17-1309. College police personnel, as commissioned officers, carry firearms.

Full-Time employee with a certificate of completion of a State of Tennessee authorized advanced Hand may carry on campus after filing for a Campus Carry permit with RSPD (Policy Number: GA-13-04 Firearms & Other Weapons)

Tobacco on Campus

Smoking and tobacco product use is regulated by policy and can be found here:

RSCC-Policy-GA-21-01-Smoking-and-Tobacco-Product-Use (Attachment H)
TBR Prohibitions on Smoking & Use of Smokeless Tobacco Products 1.07.00.10

Students are expected to be law-abiding citizens and obey all campus policies. Student Disciplinary Policy is located here: RSCC-Policy-SA-06-01-Student-Discipline. Attachment I)

Staying Safe on Campus

- Know your resources. Who should you contact if you or a friend needs help? Where should you go? Locate resources such as the campus health center, campus police station, and a local sexual assault service provider. Notice where emergency phones are located on campus, and program the campus police number into your cell phone for easy access.
- Stay alert. When you're moving around on campus or in the surrounding neighborhood, be aware of your surroundings. Consider inviting a friend to join you or asking campus police for an escort. If you're alone, only use headphones in one ear to stay aware of your surroundings.

- Be careful about posting your location. Many social media sites, like Facebook and Foursquare, use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.

- Make others earn your trust. A college environment can foster a false sense of security. They may feel like fast friends but give people time to earn your trust before relying on them.
- Think about Plan B. Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can't use a credit card? Do you have the address to your dorm or college memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?
- Be secure. Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell security or a trusted authority figure.

Investigation

The following sets forth the procedures for the College response to a Complaint or Report of an alleged violation or violations of this policy. The college affirms its commitment to the fair, equitable, and impartial resolution of all reports and/or complaints made under this policy. In this process, the college will treat Complainants and Respondents equitably by providing remedies to a Complainant where a determination of responsibility has been made against the Respondent, and by following the investigation and resolution process described in this section before the imposition of any disciplinary sanctions or other actions that are not supportive measures, as defined in this Policy, against a Respondent. When the College has actual knowledge of Title IX Sexual Harassment, as defined in this Policy, in an education program or activity of the recipient against a person in the United States, it will respond promptly in a manner that is not deliberately indifferent, including by following the requirements of the procedures described in this Policy. A recipient is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.

The College recognizes, and will advise the parties, that there is a presumption that the Respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the investigation and resolution process.

The College will use the Preponderance of Evidence Standard to determine responsibility for any alleged violation of this Policy.

In all investigations and determinations of responsibility, the College will conduct an objective evaluation of all relevant evidence – including both inculpatory and exculpatory

evidence. Credibility determinations will not be based on a person's status as a Complainant, Respondent, or witness.

The College will not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Filing a Complaint

A Complaint may be filed with the Compliance Officer/Title IX Coordinator or any person with the authority to take corrective action on behalf of the College (as defined above). The Complaint may be filed in person, by mail, by electronic mail, or through the online reporting portal, by using the contact information required to be listed for the Compliance Officer/Title IX Coordinator provided in this Policy.

In some instances, a Complaint may be signed by the Compliance Officer/Title IX Coordinator, which alleges a potential violation of this Policy and requests that the College investigate the allegation or allegations. The Complaint must state the specific allegations to be investigated by the Compliance Officer/Equity Officer as well as the scope of the investigation. Where the Title IX Coordinator signs a Complaint, the Title IX Coordinator is not a Complainant and must comply with the requirements of these Procedures.

In all cases, the College will give consideration to the potential Complainant with respect to whether and/or how a Complaint is initiated and/or pursued.

Procedures for campus disciplinary actions in case of an alleged sex offense

Factors considered when determining a sanction or other disciplinary action may include, but are not limited to:

- The nature, severity of, and circumstances surrounding the violation.
- An individual's disciplinary history.
- Class standing (hours earned) where necessary to determine the impact of the sanction on the Complainant, Respondent, or College community. The academic records of the parties shall not be considered in determining sanctions.
- Previous allegations involving similar conduct.
- Completion of required training related to this Policy.
- The need for sanctions to bring an end to the discrimination, harassment, and/or retaliation.
- The need for sanctions/responsive actions to prevent the future recurrence of discrimination,

- harassment, and/or retaliation; and
- The need to remedy the effects of the discrimination, harassment, and/or retaliation on the victim and the community.

Disciplinary actions for students involved in an alleged sex offense are outlined in RSCC Policy SA-06-01 (Appendix H)

Students subject to any disciplinary sanction are entitled to a due process hearing unless that right is waived by the student after receiving written notice of the available adjudication options:

The student shall be advised by the Dean of Students, in writing, of the breach of policy(ices) of which she/he is charged. Written charges of alleged violations will include the alleged policy violation, a statement of the facts to be presented, and a statement that a hearing will be conducted before the Roane State Student Discipline Committee on the charges, together with notice of the date, time, and place of the hearing. The hearing date will be scheduled within 10 business days of the student election of a Student Discipline Committee hearing. The hearing will be conducted at the date, time, and place specified unless postponed for good cause. Written charges and hearing determinations will be served by handing a copy to the person or by mailing via certified mail a copy to the person at his residence or last known residence. The student will have five business days to select a hearing option. Student failure to respond in writing within five days of receipt will constitute a waiver of all hearing options.

Individuals accused of misconduct will be given an explanation of the evidence against them.

Students accused of misconduct will be given a copy of the institutional policies concerning due process procedures.

The student shall be advised of the following rights applicable at the hearing:

- The right to present his or her case. However, the student's absence, absent good cause, will not hinder the Hearing Committee from meeting and rendering a decision.

- The right of both the accuser and the accused to have others present during a hearing. This person is not entitled to represent the complainant or to assist in the testimony.

- The right to be accompanied by an advisor. The hearing committee may restrict the advisor's right to speak at the hearing. The advisor can be an attorney if Roane State is equally represented; the right to call witnesses on his or her behalf; the right to confront witnesses against him or her; and the method and time limitations for appeal, if any are applicable.

The student will receive from the Dean of Students a written copy of the decision of the Student Discipline Committee with any sanctions within 10 business days of the hearing.

The student or student organization may appeal the decision in writing within five (5)

business days to the President of the College. Any action assessed shall be suspended pending the outcome of the appeal. The President will make a determination within ten (10) business days. The President's decision is final except in those cases in which appeal is provided, by policy, to the Tennessee Board of Regents.

The college will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report of the results of any disciplinary proceeding conducted by this institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for the purpose of this disclosure.

If requested by victims of alleged sexual offenses and reasonably available, the college will adjust class schedules/academic situations or other reasonable actions that will reduce fear or concern.

The college maintains a Crisis Center/Sexual Assault Outreach Program. Any victim of a sexual assault should call the appropriate hotline in one of the institution's nine-county service areas:

- For students in Roane, Anderson, Campbell, Knox, and Loudon Counties, a sexual assault crisis center is located in Knoxville, TN; the helpline number is 1-865-522-7273.

- For students in Cumberland, Fentress, and Morgan Counties, a sexual assault crisis center is located in Wartburg, TN; the helpline number is 1-800-641.3434.

- For students in Scott County, a sexual assault crisis center is located in Oneida, TN; the helpline number is 423-569-3333.
  A statewide sexual assault crisis center may be contacted at 1-800-879-1999. More community resources are linked to the college counseling webpage.

Hazing

The College recognizes the role which organized activities serve in enhancing the educational experience of the members of the College community. Intellectual and personal growth takes place in student organizations which have effective leaders and

effective members. Registered Student Organizations (RSOs) at Roane State Community College are based on, centered around, governed, and led by students. All RSOs and members are required to uphold all College policies and procedures.

Hazing is defined as an act that endangers the mental or physical health or safety of a student and/or that destroys or removes public or private property for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in

a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent and/or failing to discourage and/or failing to report those acts may also violate this provision.

The College is concerned about the emotional, psychological, and physical health and well-being of its students. Any form of Hazing by individuals or groups is unacceptable and is in direct conflict with institutional values related to the rights and dignity of Students, all of whom have the right to belong to groups without risk of danger or humiliation. Consent to Hazing is never a defense against a violation of this statement.

All Tennessee colleges and universities are required to adopt policy statements regarding hazing activities, and as required by statute, this statement applies to the conduct of Students, Registered Student

Organizations, faculty and staff, as well as visitors and other licensees and guests on campus. This statement applies to incidents on or off the College campus.

The intent is to set forth the College position regarding Hazing and to fulfill the statutory directive. The College believes that new and existing members of groups and teams can expect to participate in educational and enjoyable activities that build teamwork and camaraderie among all members of the group. Such activities are intended to create a sense of identity and commitment within a group and are generally acceptable and encouraged. However, Students should never be subject to any form of hazing by either an individual or a group.

There are two primary conditions that create a Hazing dynamic:

1. New members often wish to be accepted, either formally or informally, into any group, and will submit to Hazing in order to be included. However, consent to be hazed does not excuse Hazing. Students have died or have been seriously injured as a result of participating in activities to which they have "consented." The psychological pull to be accepted is so strong that hazing victims cannot be expected to resist Hazing, even if the Hazing is presented as optional. That this pull can be so coercive should make this need to prohibit this conduct, to any degree, undeniably clear.

2. Any activity that places new or existing members in a subservient position to

experienced members creates an unhealthy and unsafe power dynamic in which control has been yielded to the experienced member. New or existing members in any organization may expect to be trained, oriented, or indoctrinated, but Page 21 of 28 membership in any group that puts a new or existing member in a lesser role, unrelated to the original conditions for membership or mission of the group, is inappropriate and unfair to the new or existing members. Any activities of membership should be equally shared among experienced and new members in

3. order to eliminate any possible elements of Hazing or the perception of Hazing.

4. While it would be impossible to list all behaviors that could be deemed to be Hazing. Hazing behaviors include but are not limited to the following:

a. Any physical act of violence expected of, or inflicted upon, another.

b. Any physical activity expected of, or inflicted upon, another, including calisthenics.

c. Pressure or coercion of another to consume any legal or illegal substance.

d. Making available unlawful substances.

e. Excessive fatigue or sleep deprivation as a result of any activities.

f. Forced exposure to the weather.

g. Kidnapping forced road trips, and/or abandonment.

h. Required carrying of or possessing of a specific item or items.

i. Servitude (expecting a new member to do the tasks of an experienced member).

j. Costuming and alteration of appearance.

k. Line-ups and berating.

l. Coerced lewd conduct; m. Degrading games, activities or public stunts.

m. Interference with academic pursuits.

n. Violation of College Policy or Regulation.

o. Assignment of illegal and unlawful activities; and/or,

p. Forced consumption of drugs or alcohol.

Any form of sexual harassment, racial harassment, and hazing will not be tolerated by college officials in any form. Alleged violations should immediately be reported to the Title IX Equal Employment Opportunity (EEO) Officer who also serves as the Compliance Officer for the college. Hazing may be reported using the following form: Hazing Report Form

Such allegations will be investigated and adjudicated according to TBR Policy P-080 and **(Attachment E**) TBR Policy P 80 Discrimination & Harassment Complaint & Investigation Procedure

Questions should be addressed to the Compliance Office at extension 4557.

Every effort will be made to keep identity confidential. However, depending upon the nature of the matter and the outcome of the investigation, it may be necessary, in limited circumstances, such as the receipt of a subpoena, to release that information to third parties. If you have any questions regarding this form, please contact the Office of Compliance/Title IX.

OFFENSE DEFINITIONS RELATING TO HATE/BIAS-RELATED CRIME

A hate crime is a criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of people based on their actual or perceived race, gender, gender identity, religion, disability, sexual orientation, or ethnicity/national origin.

In addition to the Primary Crime offenses defined above, there are also four additional criminal offenses related to Hate Crimes, they are larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property. The following are definitions of Hate/Bias crimes. that are reportable under the Clery Reporting Requirements:

- Larceny-Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

- Simple assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious, severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

- Intimidation

To unlawfully place another person in reasonable fear of bodily harm through threatening words
and/or other conduct, but without displaying a weapon or subjecting the victim to physical attack.

- Destruction/damage/vandalism of property

To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property
without the consent of the owner or the person having custody or control of it.

VIOLENCE AGAINST WOMEN ACT CRIMES

Domestic violence

A felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against whom an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

o Dating violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the people involved in the relationship.
- For the purposes of this definition—

o Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

o Dating violence does not include acts covered under the definition of domestic violence.

o Stalking

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

o Fear for the person's safety or the safety of others; or

o Suffer substantial emotional distress.

- For the purposes of this definition—

o Course of conduct means two or more acts, including, but not limited to, acts that the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.

o Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

o Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For a complete copy of Roane State Community College's policy governing hazing, visit **Student Discipline Policy: SA-06-01** (See Appendix G)

Emergency Response and Evacuation Procedures (EREP) Testing

Your safety is very important to RSCC. Maintaining your safety is a joint responsibility,

between you, the College, and emergency response agencies. The person most responsible for your safety is you. Here is some important advice so that you can take responsibility for your own personal safety and make informed decisions about actions you can take in an emergency: Generally, during an emergency, where evacuation is the protective action recommendation, like a fire or fire alarm, everyone should evacuate. If someone cannot evacuate, for any reason, they should take refuge in a safe place, like an enclosed stairwell or in a room. Any individual in need of rescue must call 911 (from a campus phone) or (865) 882-4500 (from a cell phone) and report their location to emergency responders.

Fire drills are a part of the College Emergency Response and Evacuation Procedures (EREP) Testing. Police are available to conduct Emergency Response and Evacuation Procedures Test Exercises for any group or member of the RSCC community upon request. For more information, or to schedule a test/exercise, please contact RSCC Emergency Management, located in the Adams House, or call (865) 882-4500.

Scheduled EREP tests may be announced or unannounced. EREP tests are meant to assess our emergency plans and capabilities. Emergency Management plans and other information can be found on our web page notifying the college community **Emergency Response Plan** . One of our primary goals is to teach community members that they have a responsibility to protect themselves during an emergency. Our EREP test/exercises are designed to teach individuals how to do that. Topics covered include situational awareness, outdoor warning sirens, drills to test procedural operations, coordination of first responders, an opportunity to provide feedback, and an evaluation of whether our goals have been met.

Our RSCC General Emergency Action Plan can be found at the following link: **Emergency Response Plan**
(See Appendix I)

With specific regard to fire drills, they are conducted, unannounced, in the fall and spring semesters, in each residence hall. After the fire alarm is activated, and occupants evacuate the building, they are given a training session.

Fire Drill Training
Facts:

- Every fire alarm is a "real" alarm – there is no such thing as a false alarm!
- 2-3 breaths of a smoke-filled room can be lethal.
- Sprinklers save lives.

Prepare:

- Know at least two ways out of any building you are in. Look for other ways that you do not regularly use.
- Do not allow items to be placed in hallways.

- Do not allow doors to be propped open.

During an Alarm:

- When you hear the alarm, check your door to see if it is hot.
- If it is hot, do not open the door! Place a towel, shirt, or other cloth-like material at the base of the door. Hang a sheet or towel in your window and call either 911 or campus police at 865-882-4500 to let them know your location. Describe the heat and smoke in the hallway.
- If the door is not hot, exit your room and leave via the closest exit.
- Make sure stairwell doors remain closed at all times unless someone is actively entering or exiting the stairwell. This will prevent/minimize heat and smoke from traveling throughout the building.
- Move away from the building and DO NOT RE-ENTER.

Fire Protection Equipment:

- It is there to protect you. Do not block, disturb, or tamper with for any reason.

Fire Extinguishers:

- They are there to save lives. First Responders may use the extinguishers on your floors if they are able. If they are tampered with, they will not be usable during an emergency.

Sprinkler Systems:

- They are designed to contain a fire, not necessarily putting it out. They will only

- work if they are not blocked in any way.
- Do not hang items on or near the sprinkler heads.

Fire Doors:

- Keep all stairwell doors closed. They will keep smoke and flames from traveling through the structure.
- Do not prop open doors.

Fire Alarm:

- Fire Alarm:
- Pull the fire alarm pull station if you smell smoke, see smoke or flames. This is your way of notifying everyone in the building that there is an emergency.
- Do not falsely activate alarms. It puts peoples' lives in danger. There are emergency vehicles on the road, mass amounts of people are moving, and it leads to complacency. This could lead to someone getting seriously hurt or killed.

Policies for Fire Safety Education and Training Programs for Students, Faculty, and Staff

"Tampering with fire and safety equipment in the residence halls or in any campus building is prohibited. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors and sprinklers. Students responsible will be assessed for all damages that occurred as a result of their tampering with fire and/or safety equipment. In addition, all violators are subject to judicial action, financial restitution, and possible criminal prosecution.

Titles of Each Person or Organization to which Individuals Should Report a Fire

All fires on campus should be reported to the RSPD by dialing 911 from a campus phone or (865) 882-4500 from a cell phone. You may call 911 from an external line or cell phone to reach your local 911 Center. If a member of the RSCC community finds evidence of a fire that has been extinguished, and the person is not sure whether RSPD has already responded, the community member should immediately notify RSPD to investigate and document the incident for inclusion in the annual fire safety report.

Plans for Future Improvements in Fire Safety

RSCC assesses fire safety equipment and procedures on an on-going basis to determine if any improvements are necessary. Currently, the institution does not have improvements scheduled for fire safety enhancements.

The information in this report is provided to meet the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998 (20 USC

1092 (f), 34 CFR Part 668.46).

All policy statements in this Annual Security and Fire Safety Report apply to the following campuses unless otherwise stated in the report:

Harriman Campus
Anderson County Higher Education Center (ACHEC)
Campbell County Campus
Cumberland County Campus
Fentress County Campus
Knox County Regional Center for Health Sciences (Sherill Blvd. Campus)

Knox County Center Health Sciences (Hayfield Campus)
Lenoir City Campus
Morgan County Campus
Scott County Campus

APPENDIX A

ROANE STATE CLERY REPORTABLE CRIMES

Roane State Community College Crime Statistics for the years 2022 through 2025. The tables below are a compilation of the Clery reportable criminal activity for Roane State Community College campuses. The publications of these statistics are required pursuant to the Jeanne Clery Act.

HARRIMAN CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		1	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

ACHEC

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		1	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

CUMBERLAND CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	1	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

CUMBERLAND CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	1	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

FENTRESS CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking											
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

KNOX REGIONAL CENTER FOR HEALTH SCIENCES

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

KNOX HEATLH SCIENCE CENTER (HAYFIELD CAMPUS)

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

LENOIR CITY CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college
NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled institution properties that are located off the main or satellite campuses.
PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

OAK RIDGE CAMPUS

CRIME CATEGORY	2025			2024			2023		
	On Campus	Non-Campus	Public Property	On Campus	Non-Campus	Public Property	On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
VAWA Offenses									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	1	0	0	0	0	0
ARRESTS									
Weapons Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Alcohol Violations	0	0	0	0	0	0	0	0	0
Referrals									
Weapons Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Alcohol Violations	0	0	0	0	0	0	0	0	0
Unfounded Crimes	1	0	0	0	0	0	1	0	0

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PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

MORGAN CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses											
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		1	0	0		0	0	0
ARRESTS											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals											
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

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PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

SCOTT CO CAMPUS

CRIME CATEGORY	2025				2024				2023		
	On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property		On Campus	Non-Campus	Public Property
Murder & Non-negligent Manslaughter	0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
VAWA Offenses	0	0	0								
Domestic Violence	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Stalking	0	0	0								
ARRESTS	0	0	0								
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Referrals	0	0	0								
Weapons Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Alcohol Violations	0	0	0		0	0	0		0	0	0
Unfounded Crimes	0	0	0		0	0	0		0	0	0

ON CAMPUS-On campus property includes all property owned or controlled by the college

NON-CAMPUS PROPERTY-These are any officially recognized/owned/leased/controlled properties that are located off the main or satellite campuses.

PUBLIC PROPERTY- Public property within the same reasonable contiguous area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the college.

HATE CRIMES		
2025	0	0
2024	0	0
2023	0	0

UNFOUNDED CRIMES					
2025	0	0	0	0	0
2024	0	0	0	0	0
2023	0	0	0	0	0

Roane State Community College
Policy

Appendix B

ROANE STATE COMMUNITY COLLEGE POLICES

RSCC GA-20-01 Alcoholic Beverages

RSCC GA-21-01 Smoking & Tobacco Product Use

RSCC GA-21-03 Drug Free Workplace

RSCC PA-02-01Harrassment-Sexual, Racial, Other

RSCC PA-001-01 Equal Opportunity

RSCC Student Discipline SA-06-01

TENNESSEE BOARD OF REGENTS POLICY

TBR Alcoholic Beverages 1.07.00.05

TBR P-80 Discrimination & Harassment-Complaint & Investigation